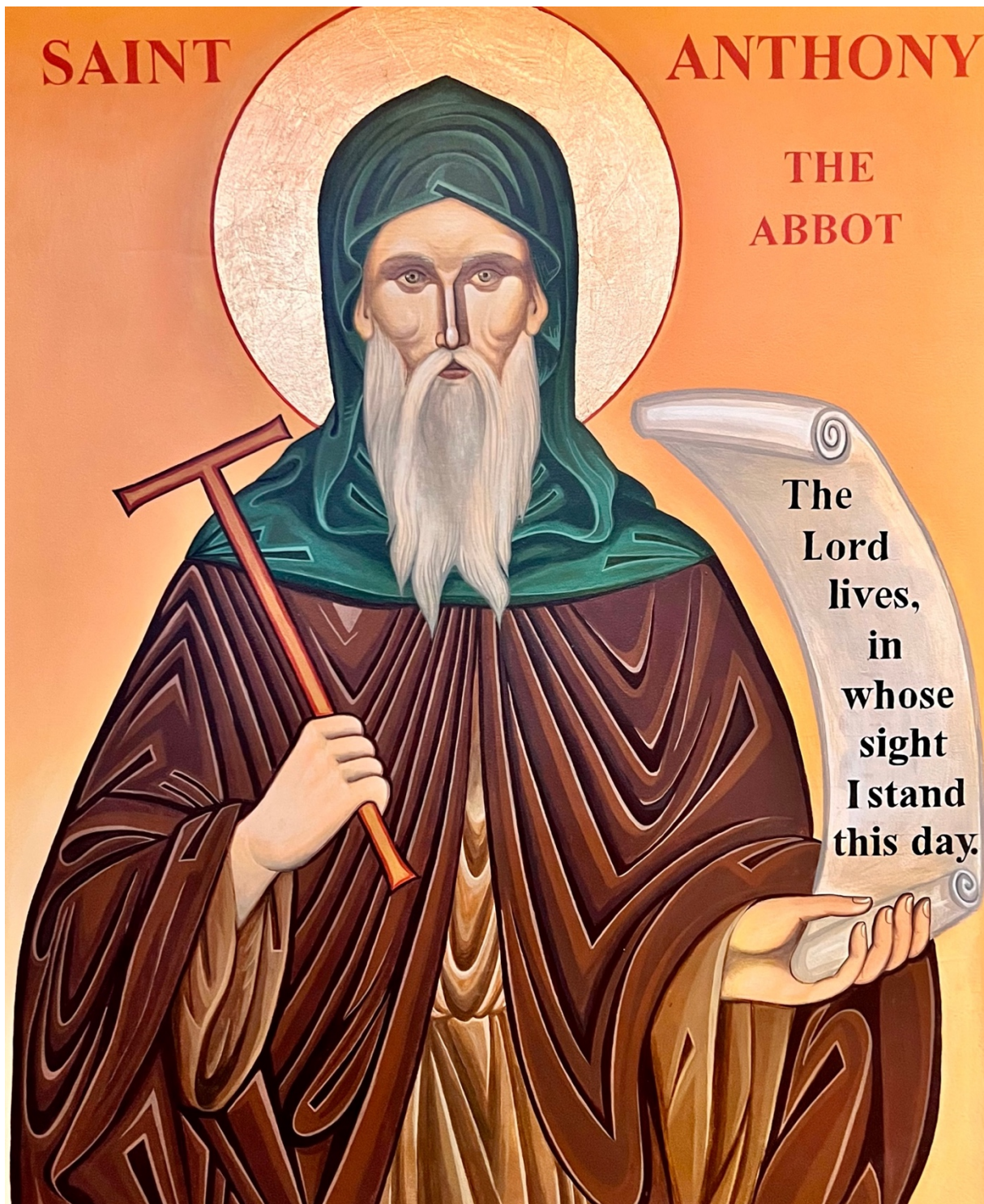


Saint Anthony on the Desert Episcopal Church

An Oasis on the Way



**Annual Parish Meeting
January 28, 2024**

Annual Meeting Prayer

God of the seasons, another year has come and gone and once again we gather for the Annual Meeting of Saint Anthony on the Desert. To this place we bring all the celebrations and hardships, the joys and the sorrows of the past 12 months, as we look forward to what the coming year has in store for our us. As we discuss this morning, the life and work accomplished and to be done, we pray that you would be a part of our discussion. May your Spirit move in our hearts, opening them to hear your call to share what each of us has to offer, bringing light to both possibilities and realities, drawing us always to consider what you would have us be and do in this time and place. Remind us that we are called to be bearers of Christ's invitation to belong, believe, and become to all we meet; mindful of the great gifts we have been given in so many ways throughout our lives. These things we pray in the name of Jesus, the one we call Christ, in whose name and hope we gather together as community. **Amen.**

MEETING—ANNUAL MEETING MATERIALS

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MEETING—ANNUAL MEETING MATERIALS

Dedication of Annual Meeting and Necrology

Our annual meeting this year is dedicated to the memory of Sarah “Sally” Allexan, Lorna Bennett, Judy Burry, Sheldon “Skip” Cole, Jack Farrington, Allen Higgs, Josh Liffiton, Jeanette Luke, Cynthia Reichenberg and Katherine “Kit” Wyper.

Sally was born on October 31, 1926 in Elgin, IL to Ruth and Paul Schickler. She attended Elgin Academy before studying Spanish at the University of Illinois. She was the president of Delta Gamma Sorority. She met her husband John Richard Allexan there. They married February 25, 1950 and shared 69 happy years of marriage together, retiring to Fountain Hills, AZ where they spent over 30 years.

Lorna was extremely active at Saint Anthony on the Desert. She began a program called Herstory—in which the stories of women throughout history, as well as the stories of women in the parish were given voice and space to be shared. She was active as a lector and Eucharistic Visitor. She was also very passionate about the MOPS program and participated with the rummage sale. Her presence in the parish was a blessing to all.

Judy was born on Feb. 2, 1940, in Sydney, NE. Judy graduated from Scottsbluff, NE High School in 1958, and attended the University of Nebraska from 1958-1960. She married Lyle W. Burry in 1960 and in 1999, they built a home in Mesa, AZ and spent the summers in Illinois and the winters in Arizona until 2015 when they moved to Mesa, Arizona full time. Judy loved to volunteer her time at church, PEO, grade schools and other extracurricular events. She loved to travel, read, play bridge and she was a devout Christian. Her strong faith was at the center part of her world.

Skip was born November 10, 1944 in Peekskill, New York. He was a deeply spiritual person, Episcopalian by faith, and a man who loved the “west.” His parents bought him a horse when he was a kid, and they built a stable. Years later that love of the west would draw him to Arizona. Skip was a true jack of all trades. He was a self-taught car mechanic, plumber, electrician and outdoorsman. He never completed college, but he was an intelligent and hard-working man. He dabbled in architecture at an early age and attended The Pratt Institute in Brooklyn, NY studying architecture for a little while and apprenticing with a local modernist architect named Frank Edward Dushin in Peekskill, NY. Skip was active with the Men of Saint Anthony and Habitat for Humanity. He also volunteered his presence with special needs men at the parish on Sunday mornings.

Jack was born on September 22, 1936, in Queens, New York. His life’s journey was marked by a series of impactful professional roles that reflected his diverse expertise and unyielding passion for service. He embarked on his career as a Research Assistant at the Rockefeller Institute for Medical Research in New York City after completing his bachelor’s degree. Jack furthered his education, obtaining two master’s degrees and a doctorate. His expertise was sought after, leading him to join the Board of Directors at Episcopal Health Services (EHS) and the Nassau County Mental Health Association. Jack was also active in our community, serving meals at the East Valley Men’s Center and packing school lunches for the non-profit Arizona Brainfood.

Allen was born on the 8th of October, 1945. A native of Porcupine, South Dakota and 1963 graduate of Bennett County High School, he studied Physics and math at Arizona State University. Allen died of complications from chemotherapy medications on August 31, 2023 and was survived by his beloved Jean, good friends and a parish that was very fond of him. He was active with the Men of Saint Anthony in many ministries. He was generous with a warm welcome, wonderful hug, kind spirit and inquiry as to the health and happiness of everyone.

Josh was born at Bucaramanga, Colombia in South America on May 18, 1987 and when he was three months old, Janelle and Tom Liffiton adopted him in Colombia. Josh was active at Saint Anthony during middle school and high school, participating in youth programs and being confirmed. Josh attended Brophy College Prep and graduated in 2005. Josh was a 2009 graduate of Arizona State University, and a 2014 graduate of the University of Arizona Law School. In the Brophy tradition of "Men for Others," Josh was dedicated to helping others and passionate about advocacy and social justice.

Jeanette was born on October 20, 1933, Jeanette lived a life full of warmth, grace, and boundless love for her family and friends. A beacon of light in every room she entered, Jeanette's presence was always accompanied by her genuine care for others and her nurturing spirit. Throughout her 89 years, she embodied the very essence of compassion and kindness, touching the lives of everyone fortunate enough to know her.

Cynthia was the daughter of the late Dennis Reichenberg and Helen French Reichenberg. She and her brother, Dennis Jr. were very close and will both be committed to the columbarium here at Saint Anthony upon Helen and Dennis' death. From a retired Navy family, the Reichenberg's were very active at Saint Anthony in the early 2000s.

Kit was born March 20, 1928 to Athalia and Norman Berryman in Bethlehem, PA. She earned her degree as a Registered Nurse at Union Memorial School of Nursing in Baltimore. She served as an Air Force Surgical Nurse, and later went on to earn her Bachelor's degree in Health Education from Rowan College. She was passionate about helping others, active in multiple organizations in Fountain Hills, including the River of Time Museum, Friends in the Hills, Kiwanis, as well as being active in her church as an usher. She will be remembered as a great "listener," always wanting to contribute, and to make a difference in the lives of others.

A Collect for All the Faithful Departed

O God, the Maker and Redeemer of all believers: Grant to the faithful departed the unsearchable benefits of the passion of your Son; that on the day of his appearing they may be manifested as your children; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

Saint Anthony on the Desert Episcopal Church
Annual Parish Meeting Agenda
January 28, 2023—10:30am

- I. Opening Prayer.....Cn. Holly A. Herring,
Rector
- II. Call to Order.....Dan Austin, Senior
Warden
- III. Declaration of Quorum.....Julie Martin, Vestry
Clerk
- IV. Approval of 2023 Annual Meeting Minutes.....Dan Austin, Senior
Warden
- V. Acceptance of reports in the Annual Report
- VI. Senior Warden’s Appointment.....Cn. Holly A. Herring,
Rector
- VII. Introduction of Nominees: Vestry, Delegates, Officers.....Dan Austin, Nominating
Committee
 - Election.....Jeanne Paige, Senior
Warden
 - Vestry
 - 3 year term
 - Katherine Clements
 - Ann Cherie Leach
 - Landrie Simmons
 - 2 year term
 - Joe Dearborn
 - Junior Warden—Claudia Johnson
 - Treasurer—Kelle Hohl
 - Vestry Clerk—Julie Martin
 - Diocesan Convention alternates—Tucson, October 2024
 - Dan Austin
 - Ann Cheri Leach
 - Laura Muschamp
 - Will Strong
- VIII. Mission-Based Treasurer’s Report.....Cn. Holly A. Herring, Rector
 - Introduction of Finance Committee
 - Dan Austin
 - Jim Clements
 - Cathy Gomez
 - Ann Cheri Leach
 - Laura Muschamp
 - Holly Herring, Kelle Hohl and Jeanne Paige (Ex-officio)
 - Introduction of Endowment Committee
 - Dan Austin
 - Jackie Ernst
 - Jeff Hohl, Chair

- Cathy Gomez, Secretary
- Todd Leach
- Holly Herring, Kelle Hohl and Jeanne Paige (Ex-officio)
- review of 2023 year-end financials
- presentation of 2023 operating budget as approved by vestry
- report of stewardship: pledges, gifts, offerings

- IX. Rector’s Address.....Cn. Holly A. Herring, Rector
- parish vitality
 - recognition of outgoing Officers, Vestry, and Delegates
 - Dan Austin, Senior Warden
 - Barbara Ells, Treasurer
 - Dan Austin, Claudia Johnson, Jill Kyler, David Murphy, Jeanne Paige, Jeanette Smith and Jack Taylor
 - recognition of staff
 - vision, hopes and dreams
- X. Election Results..... Jeanne Paige, Senior Warden
- XI. Necrology.....Cn. Holly Herring, Rector
- XII. Courtesy Resolutions.....Cn. Holly A. Herring, Rector
- XIII. Open Parishioner Forum.....Jeanne Paige, Senior Warden
- XIV. Motion to Adjourn.....Jeanne Paige, Senior Warden
- XV. Closing Prayer.....Cn. Holly Herring, Rector

Meeting Officials

Meeting Chair:	Dan Austin/Jeanne Paige, Senior Warden/Senior Warden Elect
Tech Support:	Darren Herring and Will Strong
Meeting Secretary:	Julie Martin, Vestry Clerk
Check-in Captain & Teller:	Julie Martin and Kelle Hohl

Saint Anthony on the Desert Episcopal Church
Annual Meeting Minutes
11:30 am Sunday, January 29, 2023 (Via Zoom only)

- I. Opening Prayer Cn. Holly Herring, Rector
- II. Call to Order Dan Austin, Senior Warden
- III. Declaration of Quorum Marianne Clarke, Vestry Clerk
- IV. Approval of 2022 Annual Meeting Minutes Dan Austin, Senior Warden

Motion to accept the minutes made by Bob Groom, seconded by Jack Taylor. Motion was approved unanimously.

- V. Acceptance of reports in Annual Report
Motion to approve made by Bob Groom, seconded by Jack Taylor. Motion was approved unanimously.

- VI. Mission-Based Treasurer's Report Barbara Ells, Parish Treasurer
Barbara Ells gave a narrative treasurer's report with pictorial background of 2022 and projections of 2023 and how that has impacted our financial position. She reported that for 2022 giving was \$25,000 over budget, with total income 7% over budget. With expenses being almost flat, and parishioner giving up, we were able to use less of the Payroll Protection (PPP) Grant in 2022 than projected, leaving more for future years.

She reported that for 2023, pledges were down by from 3% from the prior year, and along with other giving makes up 74% of the budget. The Montessori School contributes 17% of our budget. The remaining income comes from fundraising and designated funds for worship ministries.

While personnel is the largest expense, we have a small staff and are blessed by many volunteers. The remaining expenses are facilities, the mortgage, our mission share to the diocese, golf tournament outreach grants, administration and Christian education.

For 2023, we project expenses will exceed income by approximately \$40,000. That loss will be offset by prior surpluses and use of a portion of the remaining PPP grant.

- VII. Nominating Committee Report Harry Boysen, Junior Warden

Introduction of Nominees: Vestry, Delegates, Officers

Senior Warden's Appointment Cn. Holly Herring, Rector
Dan Austin, Senior Warden

Cn. Holly Herring appointed Dan Austin for another one year term as Senior Warden.

Election Harry Boysen, Junior Warden

Vestry: Harry named the following for election to vestry for a three year term:
Jeanne Paige, Margot Richardson Corlett, Cyndi Sax, Melody Taylor

and Marianne Clarke for a two year term. No other nominations from the floor are received.

Bob Groom moved to elect the slate of vestry officers. David Ells seconded. Motion carried unanimously.

Junior Warden: Claudia Johnson was nominated for the position of Junior Warden, a one year term.

No other nominations from the floor were received. Bob Groom moved to elect Claudia for the position of Junior Warden. David Ells seconded. Motion carried unanimously.

Diocesan Convention Alternates 2023: Kelle Hohl, Jeanne Page, Jack Taylor and Karen Twibel were nominated for Diocesan Convention 2023 alternates. Hearing no other nominations from the floor, a motion was made by Bob Groom and seconded by David Ells. Motion was carried unanimously.

V111. Rector's Address Cn. Holly Herring, Rector
Cn. Holly's reports in the annual meeting packet. Cn. Holly expressed gratitude for Senior Warden Dan Austin's leadership and for Treasurer Barbara Ells' leadership in budget preparation. Cn. Holly thanked outgoing Junior Warden Harry Boysen and outgoing vestry members Cathy Gomez, Bobbi Macy and Francisco Todd for their service. Cn. Holly also expressed gratitude to the staff at Saint Anthony on the Desert. In her remarks, she stressed beginning in prayer, "be people who pray for people, be welcoming and hospitable. Pray how to make people feel welcome, pray in all activities."

Cn. Holly added she feels blessed be here. Senior Warden Dan Austin said the search committee was exactly right in their choice of a candidate. "Canon Holly has met expectations and we are very appreciative of her first year here."

IX. Additional Business Cn. Holly Herring, Rector

Necrology: The names of all who have died in the past year were read.
Courtesy Resolutions: A letter of condolence will be sent to the Anderson family. A letter of congratulation will be sent to Beth Clarke on becoming a postulant.

X. Open Parishioner Forum Dan Austin, Senior Warden
Francisco Todd said the church music is inspiring.

XI. Motion to Adjourn Dan Austin, Senior Warden

Bob Groom moved for adjournment, seconded by David Ells. Motion passed unanimously.

XII. Closing Prayer Cn. Holly Herring, Rector

GOVERNING—FINANCE AND LEADERSHIP

Parochial Report

THE 2022 REPORT OF EPISCOPAL CONGREGATIONS AND MISSIONS
 ACCORDING TO CANONS I.6, I.7, AND I.17
 (OTHERWISE KNOWN AS THE PAROCHIAL REPORT)



Name of Congregation St Anthony on the Desert		Diocese Arizona	
Street address 1 12990 E Shea Blvd		City Scottsdale	State AZ
Street address 2	ZIP + 4 85259-5305	County Maricopa	Country United States
Mailing address 1 12990 E Shea Blvd		City Scottsdale	State AZ
Mailing address 2	ZIP + 4 85259-5305	County Maricopa	Country United States
Congregation's Email Address office@st-anthony.net		Congregation's URL (Web Address) http://www.st-anthony.net	Phone 480-451-0860
Tax ID 86-0626057			

Report Preparation

Membership, Attendance, & Services prepared by (Print or type name) Debbie Hubbs	Email address office@st-anthony.net	Daytime Phone 480-451-0860
Stewardship & Financial Prepared by (Print or type name) Barbara Ells	Email address brdrells@gmail.com	Daytime Phone 480-614-8364

Certified by the Clerk of the Vestry (after board review / approval)

Certified by Marianne Clarke	Email address clarkmarianne@gmail.com	Daytime Phone 480-946-3325
Signature	Date 03/01/2023	

Certified By Treasurer/Financial Officer

Certified by Barbara Ells	Email address brdrells@gmail.com	Daytime Phone 480-614-8364
Signature	Date 03/01/2023	

Certified by Rector/Vicar/Person in Charge

Certified by Holly A Herring	Daytime Phone 480-290-9471	Email address hollyherring@st-anthony.net
Signature	Date 03/01/2023	

Warden/Vestry Approval

Warden (Print or type name) Dan Austin	Email address dwaustin@att.net	Daytime Phone 973-900-2504
Indicate the date that your 2022 Parochial Report was approved by the vestry or Bishop's Committee (Canon I.6.1)		Date 03/01/2023

Parochial Report Completion

How many people participated in completing this parochial report?	7
Please identify the roles of those who participated in completing this parochial report (Not including vestry members who only voted to approve it): Examples: Rector/Vicar, Wardens, Vestry Member, Treasurer, Staff Member, Volunteer	Rector/Vicar, Wardens, Vestry Member, Treasurer, Staff Member

To file online visit: <https://reports.dfms.org>

In-Person Worship Attendance:

The following attendance questions are for recording in-person worship attendance only. Do not include online participation numbers.

11. **Average Weekly Attendance**
 Include all regularly scheduled worship (Sundays, Weekday Services, Holy Days, or special feasts observed annually). Divide total attendance by 52
 Total Attendance: Total weeks =

12. **Total Attendance for All Non-Regularly Scheduled Worship**
 (i.e., Burials, marriages, baptisms conducted outside regularly scheduled worship, quinceañeras, etc.) 1,435

13. **Average Sunday Attendance**
 Sunday (& Saturday Evening) Attendance for In Person Worship. Divide total attendance by the total number of Sundays In-Person worship was conducted.
 Total Attendance: Total # of Sundays =

14. **Average In-person Principal Worship Service Attendance on a Weekday**
 (for congregations without Sunday or Saturday evening services) 0

15. **Total In person Easter Sunday Attendance (including Easter Vigil):** 206

16. **Total In person Christmas Eve and Christmas Day Attendance:** 335

How was worship conducted in 2022?

17. Indicate the languages in which worship is conducted: English

18. Other Languages (please list) _____

19. In what ways has your community worshipped this year? (Check all that apply)
 In-Person Indoors In-Person Outdoors Virtual Hybrid (both in-person and online)

20. Do you track online attendance/participation? Yes No

20a. If yes, how do you count online attendance/participation?

20b. Average Weekly Online Participation in Worship (if known): 0

Sacraments & Services: Using the Register of Church Membership and Rites:

Provide information for in-person, hybrid, and online services separately.
 If Eucharist was not celebrated at the congregation's principal services, count the services as Daily Office.
 - In-person indicates the service was not available online and was only conducted in-person.
 - Hybrid designates that the service was both in-person and online.
 - Online means the service was available online only.

	In-person Services	Hybrid Services	Online Services
21. Total Sunday & Saturday Evening Eucharists	57	57	0
22. Total Weekday Eucharists or other	45	6	0
23. Total Private Eucharists	2	0	0
24. Daily Offices on Sunday or Saturday Evening	1	0	0
25. Daily Offices Held on Weekdays	5	0	0
26. Marriages conducted in 2022	1	0	0
27. Burials conducted in 2022	5	5	0
28. Baptisms 16 years and older	0		
29. Baptisms under 16 years of age	4		
30. Confirmations 16 years and older	0		
31. Confirmations under 16 years of age	0		
32. Received by a Bishop	0		

Faith Formation:	
33.	Are regular Sunday or weekday adult education programs held? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
34.	How were religious education or spiritual formation programs held? <input type="checkbox"/> In-person <input checked="" type="checkbox"/> Hybrid <input type="checkbox"/> Online
35.	Number of adults engaged in religious education or spiritual formation <u>60</u>
36.	Number of children and youth engaged in religious education or spiritual formation <u>9</u>

Narrative Questions:

Clergy, Vestry and Staff are encouraged to participate in answering these questions.

37. What opportunities and challenges did the congregation face in 2022?

The community experienced the challenges that many of our counterparts—Episcopal and in our ecumenical relations—experienced. Getting some of our prioritized ministries restarted has shown to be easier said than done. This is not to say that we are attempting (or interested) in “just getting back to normal” or “back to who we were.” We know that “back” does not exist, other than in the embracing of our lineage, and that “normal” maybe wasn’t the best that God would have us to be or offer. We know that forward is a time and place in which we can place our hope—forward toward beloved community. We are living into where we are and who we are at this time. We are attracting new people to our worship and formation opportunities. We are rebuilding in most of our small group ministries.

38. Looking toward the future, what changes do you hope to see in your faith community? What does your community need in order to bring about these changes?

We have significant work to do in our internal systems and with deferred maintenance of our assets. We have exciting opportunities ahead for forming resource leaders for our small group ministries. We are doing our due diligence in staffing and governance to place the “right people in the right seats on the right bus.” We have recently completed endowment and gifts policies that will be part of the launching of our Legacy Society for planned giving. We are creating new marking materials and preparing for the launch of new branding materials. We are getting involved with our neighbors and calendaring our activities with sustainability, intentionality, excellence, and ease of navigation, and placement of Christ at the center of everything we do. We will begin studying how to use our facilities more for outside groups and non-profit incubation and partnership.

39. We invite you to tell stories of how you have spent the last year naming, addressing, and dismantling the injustices of racism in yourselves, congregations, and your communities.

Our compensated and non-stipendiary staff members are participating in diocesan anti-racism and Sacre Ground formation opportunities, as is our vestry. Our parish will be sponsoring diocesan pilgrimage to the deep south for the purposes of education, faith formation, community-building and immersive experience. Staff members and clergy are in conversation with the indigenous tribes who are the first stewards of the land upon which our church now stands. We are having conversations around launching a Just Faith group and membership in the Valley Interfaith Project which addresses Economic Development and Workforce Training, Access to Healthcare and a Robust and Equitable Public Health System, Community Safety, Quality Education for Children and Youth, Immigrant Integration and Necessary Reform, Justice Reform, Climate and Affordable Housing.

Stewardship and Financial Information of the Reporting Congregation

Giving Information for 2022:

Please indicate the reporting currency: **US Dollar (United States)**

			US DOLLAR	OTHER CURRENCY
Number of Pledges	1. Number of confirmed pledges/commitments for 2022 report year	(1)	94	0
Total \$ Pledged	2. Total dollar amount pledges for 2022 report year	(2)	342,600	0

Report of Revenues and Expenses for 2022:

Operating Revenues	3. Plate offerings, pledge payments & regular support	(3)	354,686	0
	4. Money from investments used for operations in 2022	(4)	948	0
	5. Other operating income	(5)	5,727	0
	6. Unrestricted bequests used for operations	(6)	0	0
Subtotal Normal Operating Income (3 + 4 + 5 + 6) = A			361,361	0
	7. Assistance from diocese for operating budget	(7)	0	0
Total Operating Revenues (A + 7) = B			361,361	0
Non-Operating Revenues	8. Capital funds, gifts & additions	(8)	255,517	0
	9. Additions to endowment & other investment funds	(9)	2,800	0
	10. Contributions & grants for congregation based outreach & mission	(10)	59,925	0
	11. Funds for transmittal to other organizations	(11)	49,155	0
Subtotal Non-Operating Revenues (8 + 9 + 10 + 11) = C			367,397	0
Total All Revenues (B + C) = D			728,758	0
Operating Expenses	12. To Diocese for assessment, apportionment, or fair share	(12)	58,957	0
	13. Outreach from operating budget	(13)	0	0
	14. All other operating expenses	(14)	318,366	0
Subtotal Operating Expenses (12 + 13 + 14) = E			377,323	0
Non-Operating Expenses	15. Major improvements & capital expenditures	(15)	109,756	0
	16. Expense for congregation's outreach & mission	(16)	59,340	0
	17. Funds contributed to Episcopal seminaries	(17)	0	0
	18. Funds sent to other organizations	(18)	30,667	0
Subtotal Non-Operating Expenses (15 + 16 + 17 + 18) = F			199,763	0
Total All Expenses (E + F) = G			577,086	0
At Year-End:	19. Total cash in all checking & savings accounts	(19)	746,437	0
As of December 31, 2022	20. Total investment at market value (not including cash reported in line 19)	(20)	411,175	0

Continuing Stewardship and Financial Information of the Reporting Congregation

Information for 2022:

21. Number of contributing households without a pledge/commitment: 42

22. If the congregation has an endowment or reserve funds, how did usage of those funds in 2022 change compared to 2021?
 Increased Decreased Same

23. If the congregation takes an endowment draw to fund the operating budget, what was the percentage draw from the endowment for 2022? 0.00
(If there are multiple endowment funds provide the average draw percentage.)

24. How significant is the negative impact of the pandemic on your congregation's finances for 2022?
 Very significant Somewhat significant Neutral Somewhat insignificant Very insignificant

Comments:

Pledging & giving still down from before pandemic

25. Does the congregation have any outstanding debt? Yes No

If yes, how much? 398,487

What is the debt for? mortgage

26. What is the financial outlook for the congregation over the next 5 years?

[Empty text box for financial outlook]

Membership, Attendance and Services of the Reporting Congregation

Active Participants in the Reporting Congregation

Anyone of any age who is active in the congregation regardless of baptism or membership status

1. Total Active Participants: **330**

2.	Of the total active participants, how many are in each of the following age groups?	#
	Children (ages 0-12)	4
	Youth (ages 13-17)	5
	Young adults (ages 18-34)	16
	Middle adults (ages 35-64)	140
	Senior adults (ages 65 and older)	165
	<i>(this should add up to the Active Participant total)</i>	
	Total	330

3. Of the total active participants, provide the number and percentage that are in each of the following racial/ethnic categories. If you do not collect this information, it is not required in order to complete your report. If this is not information already available for your congregation, we suggest a survey to allow individuals to self-identify.

	%	#
American Indian/Alaska Native (non-Hispanic)	0	0
Asian (non-Hispanic)	0	0
Black or African American (non-Hispanic)	0	0
Hispanic or Latino(a)	0	0
Native Hawaiian or Pacific Islander (non-Hispanic)	0	0
White (non-Hispanic)	0	0
Multiracial	0	0
<i>(Note that percentages should add up to 100%)</i>		
Total	0	0

Active Baptized Members of the Reporting Congregation at Year-End:

Using the 2021 Parochial Report, record the **Number of Baptized Members Reported as of December 31, 2021.**

M21	(See your 2021 Parochial Report, Box M21)	Members Reported Last Year in 2021 = M21	303
4.	Increases during year All members added to the baptized members section of the congregation's Membership Register during 2022 by: baptism, confirmation/reception, or transfer; and those persons restored from inactive status, or not counted in last year's membership count.	+	28
5.	Decreases during year All active baptized members lost by death, transferred to another congregation, removed to inactive status in the Register of Church Membership and Rites, removed for other reasons, or not removed from last year's membership count.	-	10
Add the increases entered in line 4 to Box M21 . Then subtract the decreases entered in line 5 for the total active membership as of December 31, 2022			
M22	Total Active Baptized Members (end of report year 2022) = M22 =		321

Communicants in Good Standing of the Reporting Congregation:

Baptized members of the reporting congregation, who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, **unless for good cause prevented,**" and "in working, praying, and giving for the spread of the Kingdom of God."

6.	Adult communicants in good standing (age 16 and over)	236
7.	Youth communicants in good standing (under age 16)	9
8.	Total communicants in good standing	245

Review of Database:

9.	When was the last time the congregation's database of participants was reviewed and adjusted?	<u>12/31/2022</u>
10.	How frequently is the congregation's database of participants reviewed and adjusted?	
	<input type="checkbox"/> Quarterly <input type="checkbox"/> Twice a year <input type="checkbox"/> Annually <input checked="" type="checkbox"/> Other	after newcomer integra

Attendance Statistics: 2019—2023

ATTENDANCE: ALL SERVICES

2019.....	9,151
2020.....	3,140
2021.....	4,357
2022.....	7,067*
2023.....	7,067/8338**

AVERAGE SUNDAY ATTENDANCE

2019.....	154
2020.....	60
202.....	75
2022.....	100*
2023.....	102/146**

ATTENDANCE: EASTER SERVICES

2019	312
2020.....	26
2021.....	159
2022.....	203*
2023.....	239/403**

ATTENDANCE: CHRISTMAS SERVICES

2019.....	372
2020.....	108
2021.....	191
2022.....	335*
2023.....	284*/439*

* This does not include online attendance.

** This does include online attendance.

Mission-Based Treasurer's Report

(See Endowment, Finance and Treasurer reports in supplement and in Rector's report)

Stewardship

The evolution of what stewardship means at Saint Anthony means that we are continuing to live into a view of what it means to be a good steward of God's abundance as a lifestyle, grounded in how we give time, skillsets and financial resources in support of God's acts of love and care in this corner of the Kingdom.

The stewardship ministry team included Dan Austin, Paul Basha, Harry Boysen, Joe Dearborn, Cathy Gomez, Canon Holly, Jill Kyler, David Murphy, Jeanne Paige and Lucian Taylor as we continue to flesh out what it means to be part of this community of followers.

This year our stewardship materials were all done "in house" and focused on story sharing of both parishioners and ministry partners from around our neighborhood, community and with our friends in Haiti. Our focus has been on stewardship of not only financial support, but also of our time, our talents and skillsets. Our campaign concluded on Oct. 29 with an in-gathering of pledges of support for the parish mission in 2023. Follow-up contacts with parishioners were made in the weeks that followed.

Through early January 2024, the campaign has generated 82 pledges, totaling \$362,866. Of those, 12 are new pledges, 37 represented increases, 33 were unchanged from the prior year and one was a decline.

Senior Warden Report

Dan Austin, Senior Warden

As my fifth and, according to our bylaws, my final one-year term as Senior Warden comes to an end, I look back in gratitude and wonder at this community and those who serve it.

In 2023 alone, our parish had its moments. On one hand: Floods (from a leaking hot-water heater,) fire (not the 911 kind but the failing HVAC system in mid-summer kind) and pestilence (bed bugs in the lay vesting room.) And on the other: Miraculous music, outreach efforts generous beyond measure, sharpened governance of financial resources, dynamite homilies, and a faith community increasingly able to walk in the Way of Jesus both inside and outside our church walls.

On a few of those days, I felt the need to recite the 46th Psalm, the one that begins "God is our refuge and strength, a very present help in trouble." But on most others, it was the Anglican hymn "I sing a song of the saints of God" that lifted my soul.

By canon and tradition, the Senior Warden is the only member of the Vestry--the parish governing body--who is appointed, not elected or selected by the congregation. This person, sometimes called the Rector's Warden, is appointed by and serves at the pleasure of the Rector or, in the absence of a Rector as was the case here for a short time, at the pleasure of the Bishop. I liken the job to that of a chief operating officer in a company, sharing responsibility with others for the wellbeing of the enterprise but never forgetting who is in charge.

Count your blessings, my mom would tell me whenever I was discouraged or sad. There were times when that was hard to do at Saint Anthony, especially when Covid emerged with a vengeance in early 2020 and the light of this parish, and many others, flickered and then nearly went out. Lockdowns and lockouts, masks, social distancing, contact tracing regimes, high-school graduation blessings for our teenagers in the church parking lot, with parents and friends watching from inside

their cars and honking approval, communion wafers handed to parishioners as they drove slowly through that same parking lot. Everywhere, anxiety, anger and fear.

By God's grace we survived, and today we thrive. Our rector-search committee did a terrific job finding a new priest two years ago, and the results show. There are some differences. The pandemic is now endemic, like the flu, but people still get sick. Our church attendance is up, reaching pre-pandemic levels, we've withdrawn pandemic-related restrictions like masks (now only if you need one) and social distancing, we sing with fervor, coffee hour is back, and we offer Holy Communion at the rail and in two kinds. We livestream our services, expanding the numbers who worship with us as the technology improves; we also Zoom a lot, including our monthly Vestry meetings, and many of us have gotten pretty good at it.

Still, traditional pledging is declining despite rising attendance, with more parishioners choosing to give generously but without offering a pledge to do so beforehand. It isn't yet clear what the impact of this change in the way the parish supports itself will be, but I can tell you that when 70% of our parish income comes from the people in the pews, the reluctance of people to pledge makes planning and budgeting for our future a big challenge.

I've been blessed in these five years to serve as a senior warden under three talented priests, the Rev. Dorian Mulvey, who retired in December 2020, the Rev. Bruce Jackson, who served as our interim rector throughout 2021, and the Rev. Cannon Holly Herring, who was called as our current rector in February 2022. It's also been a joy to serve with our ordained deacons, the Reverends Susan Cihak, Grant Gilfeather and Bob Perrino. But may I always remember that it is the lay leaders and ministers, the vestry members and officers, the support staffers, the musicians and choristers, the teachers and healers, the lectors, Eucharistic ministers, servers, ushers, counters and altar guild volunteers—all who gladly give their time and skill to further God's mission—who make this place the Oasis on the Desert that it is.

Composition of the 2022 Vestry: The Rev. Canon Holly Herring, President and Rector (starting 2/14/22); Dan Austin, Vice President and Senior Warden; Claudia, Junior Warden; Paul Basha, Marianne Clarke, Catherine Gilbert, Ellen Murphy, Jeanne Paige, Margot Richardson-Corlett, Cyndi Sax and Melody Taylor, members; and non-members Barbara Ells, Treasurer and Julie Martin, Clerk and Secretary.

Junior Warden/Facilities and Landscaping Management

Claudia Johnson, Junior Warden

Ministry team members: Claudia Sullens Johnson, Dave Johnson, Bob Clarke, David Murphy and Jon Thom

My primary role is the care and maintenance of the buildings and grounds and being available to assist the rector and senior warden as required. Being faced with TOO many theater spotlight bulbs being out in the altar / worship area; realizing bringing in a vertical lift was necessary and required moving pews and a lot of other variables; Canon Holly and I sat down and decided, through inspiration, to seek out mountain climbers to access the far reaches of our light fixtures in our sanctuary. By the time of this year's annual meeting all the light bulbs should be replaced on the spots.

In addition, we faced two floods, one that required remediation and restoration of our parish hall, classrooms and more, and we were made whole through the insurance process. We worked with companies that made the process professional and adapted to our schedule constraints to be able to start the church calendar year in the fall.

Vestry Elections

The vestry is the legal representative of the parish with regard to all matters pertaining to its corporate property. The number of vestry members and the term of office varies from parish to parish. Vestry members are usually elected at the annual parish meeting. The presiding officer of the vestry is the rector. There are usually two wardens. The senior warden leads the parish between rectors and is a support person for the rector. The junior warden often has responsibility for church property and buildings. The basic responsibilities of the vestry are to help define and articulate the mission of the congregation; to support the parish's mission by word and deed, to select the rector, to ensure effective organization and planning, and to manage resources and finances.

Joe Dearborn: (nominated to fill a two-year term)

Katherine Clements: (nominated to fill a three-year term)

Kelle Hohl: (nominated to fill a three-year term and serve as treasurer)

Ann Cheri Leach: (nominated to fill a three-year term)

Landrie Simmons: (nominated to fill a three-year term)

Diocesan Convention Delegates Election

Delegates to Diocesan Convention are leaders in the parish and one of the most important connectors between Saint Anthony and the Episcopal Diocese of Arizona. The ministry of a delegate is unique and their support (faithful in worship and congregational activities, and with their time and treasure) of the parish and the Diocese is valued and appreciated.

Below is a brief overview of the role and responsibilities of a Convention Delegate (lay or clergy).

- **COMMUNICATING** sharing information in preparation for convention,
- **WATCHING** for information and news from the parish and diocesan offices; considering submitting a leadership nomination or a resolution,
- **PARTICIPATING** before deadlines,
- **ATTENDING** pre-convention meetings,
- **KNOWING** convention materials and familiarizing self with resources,
- **NOTING** important deadlines; paying attention to nominations and resolutions,
- **REGISTERING** to participate,
- **CONNECT** with other communities and delegates during convention—voting and offering oneself to discussions,
- **BEING PUNCTUAL** in logging in and attending,
- **VOTING**, having read the materials available; engaging in conversations,
- **ABIDING** by the Rules of Order at convention and being familiar with the generally accepted Rules of Parliamentary Procedure (Robert's Rules of Order), and,
- **PRAYING** for the entire convention, our Bishop and staff, for all delegates and the decisions being made, and those who have offered themselves for leadership roles. Prayerfully consider how your vote furthers the mission and ministry of the Diocese of Arizona and the wider church.

Diocesan Covention Delegates: (nominated to serve as alternates to Diocesan Convention in 2024 in Tucson and as delegates to Diocesan Convention in 2025 in Phoenix)

Dan Austin
Ann Cheri Leach

Laura Muschamp
Will Strong

Rector's Address

Canon Holly Herring, Rector

Grace and peace to you, good people. On this second anniversary of my being called to serve as the Rector of our beloved Saint Anthony, I wish first to acknowledge and share my deep gratitude for all of you. My family and I have been blessed with your graciousness, hospitality, and love. To be serving in a faith community within driving distance for my mom, Kay, and brother, Brad, to attend regularly, and to witness my spouse's talents and passion blossoming in this holy place has truly been a gift. You continue to be faithful and committed, and for that I give great thanks. You have invited my entire family to belonging. Even on the long days—the invitation matters. Us being together matters.

I would like next to acknowledge and give thanks for our staff—I am grateful for our stipendiary full time team member, Will Strong, our stipendiary part-time team member Suzette Woods and our part-time child care assistant, Kaitlyn Smith. I am blessed daily by our non-stipendiary full-time team member, Jill Kyler, our non-stipendiary part time and ministry specific team members of Catherine Gilbert, Darren Herring, Mike Walters, and our faithful stipendiary deacon Susan Cihak. I also am thankful for our stipendiary worship support staff of Choral Leaders Cody Johnston, Earl and Landrie Simmons and Piano Accompanist Nancy Walters, as well as our non-stipendiary Choral Leadership support of Henry Male. And we welcome our fourth new stipendiary Choral Leader, who rounds out our budgeted Choral Leadership—Elizabeth Simmons.

Lastly, I am blessed to have the support of a very experienced vestry, as well as wardens, clerk and treasurer. Dan, Claudia, Paul, Marianne, Barbara, Catherine, Julie, Ellen, Jeanne, Margot, Cyndi and Melody bring their whole and authentic selves to the table every day in support of our parish—out of their faith in God, faith in you, and trust that we are working hard to understand God's will for us and to do the work that we have been given to do.

Every step of the way I continue to feel led by God and I am enjoying getting to know you—those with whom I've been with the past two years and those of you who are new faces. I want to tell you what I honestly believe about our hopes for growth. None of the problems we face in our neighborhoods and communities—our diocese—our state—as members of The Episcopal Church in the United States, especially none of the problems external to our parish, are long-term barriers to the growth and development of this missionary outpost of God's kingdom—our oasis on the desert.

We continue to experience amazing successes and fun together. We are finding ways to take steps forward in faith even in difficult economic times. Clearly, we are capable of doing more than we realize, and I am grateful for all of your contributions to our shared ministry here at our beloved Saint Anthony.

You will find in your Annual Parish Meeting Report a wide variety of good things that have happened this past year through a variety of programming and faith in action initiatives. Much is delineated by the people whose dedication and leadership is making ministry possible. More people are involved in more ministries than I can enumerate, and daily I discover things that are done by dedicated, caring parishioners that continue to fly under the radar. I want to express my gratitude on behalf of this parish to every single person engaged in a ministry. You are an important way that God is blessing the rest of us in this parish. The work you are doing matters, and I am grateful.

I would imagine at some point soon, if not some paragraphs back, you might say to yourself “almost all of this is exactly the same as last year's address”—and you would be right. I still believe that belonging is the most important conversation for us to be having and I still believe that God believes that belonging is important to our growth—that belonging is imperative to the human spirit.

Last year I shared that it is my expectation that in the next 3-5 years we will invite thousands of new people to belong here at Saint Anthony, and that while it is my hope that all of them would accept the invitation—I am expecting that fifty to one-hundred of them may begin engaging our community on a weekly basis. We are already experiencing the beginnings of this in our Arts on the Desert, Music on the Desert initiatives as well as in our other special events—our Christmas Market, Blessing of the Animals and additional educational programs. This is only going to increase in the coming years. This remains the kind of growth that is both necessary and possible for us. We must redefine what it means to be church—outside of the regular Sunday worship.

We need to grow because I think God is inviting us to grow. We are living into the truth of the stories we have shared for centuries—that praying shapes believing. How we worship says a lot about who we are and who we believe God is inviting us to be. A year later, now that I'm really digging into the numbers, and feeling all the feels—I am keenly aware of how focused we are on our commitment to faith in action that benefits those in need. Our DNA is thick with a longing to help God to love God's people.

We have great gifts of hospitality. We also have a sense of how to do things with excellence in ways that can be inspiring and lead people into the development of their gifts and their best selves. In short, we have a particular expression of how to live out the good news of Jesus Christ that is compelling and attractive and would be good for other people. We understand belonging—because Jesus first invited us.

I want you to think about the worship service we just experienced and think about what you would have done differently if you expected that we would have guests who were seeking belonging. I want you—especially you all who either are cradle Episcopalians or have fallen deeply in love with Episcopal liturgy—I want you to REALLY think about the work we need to do to make navigating worship easier. As I said last year, if we believe that belonging is imperative and we want others to have the same experience that we had when we were invited to belong, then we have to spend some time thinking about the entryway of worship.

If we want to grow, we need to do is make clear the invitation to belonging. We have to make choices in favor of growth in those areas that are under our control. With different choices, we can, and we will, see growth in numbers, in ministries, in faith, and in congregational vitality. Belonging is imperative to the human spirit. As we work together over the coming months and years on what we need to do, people will continue to come.

And to what will people come? Our campus is a bit of a behemoth—of aging buildings and desert landscaping as wild as anywhere in Arizona. I am inspired by the love that binds us together. And I am hopeful about how God envisions us on the way in this journey of ours. Our journey is not just a shared experience; it is a calling from the Divine. God, in God's infinite wisdom, has placed us here and invites us to contribute more of ourselves and our support to this sacred community. Our individual gifts, be they time, talents and skillsets or financial resources, are vital threads weaving the rich tapestry of our shared faith.

Consider the impact of your presence and involvement in the life of our church. Your unique gifts are indispensable; they enhance our collective strength and contribute to the wellbeing of all. Whether through discipleship—in sharing of your skillsets or offering your financial support, each act of gratitude for all that God has given us resonates far beyond the walls of our sacred space. This sacred space is what I'm referring to as our platform for mission—our mission outpost—our starting point. This year we will have a great deal of our focus on shoring up our mission outpost—administratively in our daily processes and physically—in the repairs and replacement of portions of our physical plant that are outdated or are no longer serving the necessary purpose that it did 30 years ago.

We knew last year that some of this work would look like changes in roles and specialties; that work—that difficult work—has already begun. I also spoke of needing to be more generous and creative financially. We have replanted a Finance Committee and expanded our Endowment Committee, for just those purposes. We are doing the work internally so we can engage you more efficiently and more abundantly. We must think about what we need to do to continue to make this place a sanctuary—truly an oasis—set apart for those who are in need of a place to belong. While, of course, that means us as well—our emphasis must be on the least, the last, the lost and the lonely. Our work must be intentional and Christ-centered

We continue to need your generosity and loving hearts to get involved where you see your gifts are needed—and to ask where you can get involved if you don't see a ready-made space for you. If you completed the stewardship MadLib and you didn't hear from anyone about your willingness to serve, I owe you amends. You're needed and it matters that you did the work. I implemented something before there was a system in place to process your efforts. For that, I have regrets—and am prayerful of your grace. We've not been running on all administrative cylinders for some time, and the work we are doing to put systems in place is going to take time.

I asked our Vestry and Finance Committee to do significant work this year—around the topics of social justice and sustainability. They calculated the cost of compensating our communications, web management, accounting and book keeping, music coordination and worship leadership, facilities maintenance and management disciples volunteers. Good news—the approximate cost is on the lower side of my estimate—around \$182,000. This is a justice issue for me. With every challenge we have, I see in it great opportunity and our God walking beside us with every step.

God is blessing us with a time in our parish life of joy, of openness to new people, new experiences, and new opportunities and a willingness to be accountable to our common life at Saint Anthony. May God bless you and keep you in this and every season.

Office Angels

Cn. Holly A. Herring, Staff Liaison

The Office Angels support the office responsibilities of the Treasurer, accountant, Walking the Mourner's Path, and the parish office.

Thank You to the following dedicated disciple volunteers who have been of service in 2023!

Cathy Anderson	parish office support
* Gil Gomez	offering counter and reconciliation
Cathy Gomez	offering counter
Kelle Hohl	offering counter and reconciliation
Susan Gilfeather	posting contributions & giving statement preparation
John Hemperley	verifying bank deposits prior to making deposits
David Johnson	offering counter
Janelle Liffiton	parish office support
Diane Maguire	offering counter and parish office support
Laura Muschamp	offering counter
Jeanne Paige	offering counter

We continue to welcome new disciple volunteers into the office for special projects or regular weekly support.

* Counting small group ministry leader

BELONGING—CONNECTING THROUGH COMMUNITY

Arts on the Desert

Canon Holly Herring, Staff Liaison

Members- Barbara Anderson, Marianne Clarke, Ruena Close, Pam Cole, David Corlett, Michelle Daugherty, Cathy Gomez, Hal Hunt, Diane Macguire, Laura Muschamp, Mary Lou Oslund, Margot Richardson Corlett, Claudia Smith and Sandy Underwood

Arts on the Desert is the umbrella ministry for The Gallery on the Way and other arts offerings of Saint Anthony on the Desert. After relaunching the gallery offerings after the period of COVID isolation, AotD continues to work toward conversations about how best to offer support the belonging and becoming (connecting and faith in action) mission of the parish.

2023 saw growth and change in the ministry of The Gallery on the Way, with the parish hosting gallery openings in January, February, March, April-May, September, October, November-December. We also have new folks who are assisting with installations and receptions. Arts on the Desert seeks to encourage engagement with the visual arts while providing a “soft entry” to our campus. Arts offerings are intended to provide space for our neighbors in our surrounding community to find a safe and inviting place to rest without a commitment to a specific religious affiliation or practice—an “oasis on the way” for seekers and those who are making a spiritual pilgrimage in this portion of the journeys of their lives.

In April of 2023 The Gallery on the Way hosted the 2023 Spring (juried) exhibit for the Arizona Watercolor Association. This helped us to launch a clearer direction with regard to how best Arts on the Desert may serve our parish community, our neighboring communities, and also the Diocese of Arizona. We also hosted Cook Native American Ministries and the Contemporary Watercolorists of Arizona. Contact Canon Holly if you are interested in participating with this ministry.

Avid Readers

Jeanne Paige, Small Group Ministry Leader

I joined Avid Readers in 2005, not long after I started attending Saint Anthony. We were then meeting in the Comfort Room, later on in the Parish Hall, and for the last few years, via Zoom. Starting in February, we will experiment with a hybrid in-person and Zoom combination. In the past, some of us would meet for dinner before our discussion. On occasion, we have had local authors of the books we were discussing attend our meetings and join in the discussion.

The purpose of our ministry is to bring together those who love reading a good book, not so much to critique it, as to share our insights gained, emotions experienced, and in some cases, lives deeply affected as a result of the author's words. Two examples come to mind. Both had a profound effect on the members in our ministry.

In 2009, we read *Two Weeks of Life*, the story of the author's private experience dealing with a dying husband in Washington, D.C., simultaneously with a very public discussion regarding a husband's decision to discontinue life support for his wife in Florida. At the time, our ministry leader had recently learned that her cancer was no longer curable. The discussion of the book, and the issue of how we deal, or fail to deal with dying in America, was far more real for the group, and although difficult, resulted in a far richer conversation.

In 2023 we read *When Breath Becomes Air*, the story of a medical resident who learns that he has an incurable form of cancer. At the time of the discussion, two of us in the group had very recently lost

a close family member. We both shared that it was difficult to read the book, but somehow comforting to be able to share some part of the author's experience, overlaid with our own. Over the years, members have come and gone, some moving to a new city, others to heaven. Zoom has allowed Avid Readers to reach our friends in Wisconsin and Canada. In addition, we often reminisce about a book we read years ago, remembering our friends in heaven who recommended it to us.

Wherever we go, the memories of our book discussions stay with us. Avid Readers is truly a movable feast. Copies of the book selections for 2024 are available on the church website (www.st-anthony.net).

Blessings of Belonging (BOB)

Jeanne Paige, Ministry Member

I joined Blessings of Belonging five years ago, when it was being held in the home of a Saint Anthony parishioner. We started the meetings with a potluck lunch, followed by playing Bunco. During Covid the ministry paused, as did other groups that met in person. A couple of years ago, the group was resurrected, again as a potluck lunch group. These days we meet in the parish hall. We earn our lunch by playing Bunco until someone in the group says they've had enough. Then we have lunch, inviting staff to join us, as their schedules allow. For the last couple of years, we have also provided lunch for the staff at Saint Anthony, as a small gesture of our appreciation for all they do.

This is not a high stakes game. The ante is all of two dollars. It is, however, a time to get together, catch up on what is going on in our lives, be there for one another, and roll the dice for a while. The age group covers several decades. As a result, the conversation is always interesting. What I have learned from my many decades playing Bunco, with different groups both in Tucson and Scottsdale, is that it is, at its core, a support group, in the best sense of the word. We have each other's backs, enjoy each other's company, offer support and advice when asked, and sometimes, are just present for one another.

Evangelism

Jill Kyler, Minister for Evangelism

“Evangelism is about sharing the journey into deeper relationship with God and with each other and not about us controlling the end result. It’s not increasing our market share, and it’s not just propping up the institution. If we believe the relationship with a living God does matter and that loving relationship with each other matters, then evangelism and anything that helps us to come closer as human children of God matters.” - *Presiding Bishop Michael Curry*

Over the years I have been both surprised and blessed by the guests who come to our campus for the first time. What I take for a normal Sunday morning, is for some of them a really big step—coming into a community where you know no one, sometimes not familiar with the Episcopal Church at all and even suffering from a great pain that would be hard to share with strangers.

These experiences always bring to mind Hebrews 13:2: “Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.”

- **New Member Ministry**

- Staff Welcome Center at worship services

- Provide parish information handouts and gifts for guests

- Connect new members at Belonging on the Way gathering with Canon Holly, ministry heads and various ministry opportunities

- **Communications Ministry**
Maintain web site
Weekly email blasts
Produce monthly podcast – *On the Way Moments*
Social media including Facebook, Instagram and YouTube
Livestreaming of worship services and special events via YouTube
Produced 5-part video series in the fall – *Belong, Believe, Become*
- **Christian Formation**
Circles of Grace discussion groups via Zoom
- **Community Outreach**
Participated in Annual Fountain Hills Expo at Community Center
Caroling on the Way – hayride through the neighborhood singing Christmas carols

Christmas Market

This yearly gathering has grown into an incredible avenue for uniting the diverse skills and talents within our congregation in the creation of one-of-a-kind items showcased at our Christmas Market. It serves as an invitation to our wider community, providing a welcoming entry point onto our campus. This event isn't merely about commerce; it's a celebration that honors the collaborative efforts of both our local talents and the participating artists. Ultimately, it's a triumph for everyone involved—where creativity thrives, connections are made and joy abounds.

Hospitality

Jerry and Vicki Howell, Small Group Ministry Leaders (Sunday Hospitality)

With the Sunday morning after service coffee hour members and guests are provided an opportunity to get beyond a nod to each other in the sanctuary and find out more about each other during hospitality time. The time is a nice lead into the class by Canon Holly.

The hospitality offering is dependent upon members signing up to bring a lite bite to share. Each week we look for 2-3 people to supply the food items. The food offerings are not intended to be a brunch; just some snack items and finger food items along with coffee and lemonade. If no one signs up for a particular week, then there are no food items available, just coffee and lemonade.

Items like coffee, plastic silverware, cups, napkins, glasses are provided and paid for by the parish. A sign-up sheet to host is available every Sunday as you enter church. It is a wonderful way to participate and meet members.

Inspire Labyrinth and Garden

Jill Kyler, Staff Liaison

While the previous summer's impact left its mark on the lush greenery of our serene labyrinth, the tranquility of walking its paths remain untouched. The labyrinth stands as a testament to the countless prayers whispered by the souls who have walked its intricate design. It's a sanctuary embraced by our members, treasured by the curious minds of Montessori students, frequented by guests seeking solace and even shared with a diverse array of wildlife, an indication of the harmony that exists in this sacred place.

This area is open daily from sunrise to sunset. There is always an opportunity for anyone who loves gardening to participate in the planning and care. Twice-a-year cleanup days are scheduled to maintain the garden and labyrinth with a variety of projects for all ages and abilities.

Dining on the Desert

Jerry and Vicki Howell, Small Group Ministry Leaders

Dining on the Desert offers opportunities for eating food, spending time, sharing stories and, most importantly, experiencing *belonging* for all who wish to gather with others from Saint Anthony. Dining on the Desert gathers dining groups of about 6 people who rotate hosting. Group decide when they will meet, where, and how often. Email [Vicki and Jerry Howell](#) or call Vicki at 928.358.2666 or Jerry at 928.242.7979 with any questions, and when you have an interest in joining a group.

Little Free Library

David Corlett and Margot Richardson-Corlett

Most interactions with our little free library (inside and outside) are indirect and anonymous. While most users do not check in via the LFL phone app, we can see signs of visitors all the time through rearranged books, titles gone and new ones added. Because the outdoor books are mostly for children, we imagine the Mission Montessori Academy kids and parents visiting on their way to and from school. Even one book “borrowed” from our library represents a transformative experience for the reader

Music on the Desert

Darren S. Herring, Program Coordinator

“The books or the music in which we thought the beauty was located will betray us if we trust to them; it was not in them, it only came through them, and what came through them was longing [...] For they are not the thing itself; they are only the scent of a flower we have not found, the echo of a tune we have not heard, news from a country we have never yet visited.” - C. S. Lewis

This is been an exciting year of growth for Saint Anthony on the Desert and for the programs of music and art that we share both in our services and within the community. The hard work and dedication of our accompanist, singers, and visiting musicians has blossomed within our midst.

In writing this report, it must start with sincere and humble thanks to everyone involved in the music program. But special thanks must be given to our accompanist, Nancy Walters, for sharing her tremendous gifts, so freely, with our community. We all enjoy her hymn playing and accompaniment of the choir, but her selection of wonderful preludes and postludes set the tone for our centering time, before the service begins, and her postludes send us out into the world rejoicing in the power of the spirit.

Also, I need to give a resounding thank you to our choir members. They share their talents, faithfully and beautifully throughout the year. They are always ready for a challenge and embrace learning new (and I might say) difficult music with grace and ability they didn’t know they had.

Additionally, I would like to point out our current choral leaders, (Landrie Simmons, Elizabeth Simmons, Earl Simmons, Henry Male, and Cody Johnstone). I would also like to thank Lori Simmons for her time as our soprano section leader. She stepped aside at the start of this program year to allow her daughters to sing with us.

In the recent past, Canon Holly and the Vestry allowed for a restructuring of the music budget that allowed for the ability to bring on and support these choral leaders. It has been a blessing to me, the choir, and to the community at Saint Anthony. Their leadership is just that - leadership. They are not and will never be intended to be the focus or “stars” of the choir. They support, mentor, teach, assist, and lend their voices to the greater glory of God through choral singing.

As we move into a new year, I want to point out some observations about three of our choir members. One of our choir leaders came to us earlier this year, after a time away from the church. She is now, not only, a strong choral leader, but will stand for Vestry in the upcoming election. Music has changed her life and brought her into a community she loves.

Another member of our choir has been involved in the church for some time, but joined the choir last year. His commitment to the church and to the choir had changed him. He often tells me how important singing is to him, now, and how much he enjoys finding a new place to serve God and his community.

The last person I want to talk about has been a member of our choir for many year. But, in the past two years, has rekindled a fire and love of the variety of church music being shared within our community. The joy of making music, together, and of using our shared talents to enhance worship has grown in them and sparked a deeper appreciation for music in worship.

There are new opportunities that are in development for Music on the Desert. With the upgrade of our sound equipment, we have been able to showcase not only the choir, but congregational singing. This has been noted by those joining in-person and for those listening to our services on-line. The movement of the piano and organ has allowed for better visibility of the choir, which give everyone a chance to see the joy they have for singing God's praise.

Additionally, the changes we have made, together, have allowed for more guests to come into our space and experience the beauty of music. We have hosted instrumental and choral performance groups, have hosted a visiting choir for a service of Evensong, and are planning more musical experience for the future, including the Alleluia Orchestra - a symphonic group that specializes in modern praise music.

As we grow, we ask for your continued support and input on what you would like Music on the Desert to be. And, we pray that the Spirit speaks through our music in a way that moves people closer to God and our shared community of faith.

Respectfully Submitted,

Darren S. Herring
Program Coordinator
Music on the Desert

Seasoned Saints

Barbara Ells, Convenor
Ellen Murphy, E-mail Steward

Our ministry is to foster relationships, compassion, friendship, and support for those who "self-identify" as Seasoned Saints. Thought the past 22 years we have gathered monthly (except in summers) to share meals, either in the parish hall or homes, gone to cultural events, had picnics in the park, feed meals to the men at EVMC, wine tasting, and much more. It is a great way to connect with others.

Last year we had a variety of venues – appetizers and deserts in the parish hall, lunch and walk around the Fountain Hills Lake, provide dinner to the men at EVMC, a BBQ at the Murphy's home, a pizza party, and a tour of Scottsdale airport and lunch.

Our events are planned by one or two members and are supported by Barbara and Ellen. We need your ideas! If there is something you would like to do, then most likely there are others in the church who would like to do it also.

I give thanks to Ellen Murphy for stepping in to do our email blasts. If you aren't currently receiving them, please email Ellen Murphy at ellen.murphy1878@gmail.com

For me, it has been a wonderful way to get to know so many of you. It is one thing to see you at church, or have a casual conversation after church, but quite another to spend time together doing something new or different. It also has enabled us to be there for each other in times of need.

BELIEVING—FORMATION AND EDUCATION

Children's Ministry

Suzette Woods, Director of Children's Ministry

Small Group Ministry Members: Janelle Liffiton, Melody Taylor and Kaitlin Smith

My primary role is working with children from infant through 5th grade, plan and providing Christian formation to children and support for parents; collaborate with Director of Youth Ministry to develop and implement community outreach to foster in children a spirit of service to others; recruit, train, and retain leaders and teachers for children's ministry positions; work with children and families to celebrate seasonal events, bringing children into the life of the church and the church into the lives of children.

During our Sunday formation, adult leaders and children share their highs and lows, which builds a bridge of trust and understanding between us. At the beginning of the year, children were reluctant to share their highs and lows, unsure of how to share what they felt and not clear about what this really means, but after a few months, they started coming in to Sunday school having thought about what was best and worst in their week, ready to share what matters to them, glad to have a safe, loving, consistent space to open up to others and to hear what matters to them. This transformation of trust and openness is tremendously satisfying because it shows that they are opening up to the experience and can fully participate in a church community, in what often seems to be their favorite part of Sunday.

Building on the rapport and connections we built in the Godly Play gatherings, we went out into the church community, making bookmarks for the Christmas market, making Valentine's cards, collecting backpacks for children in need, and sharing the Epiphany story with the congregation. These activities formed deeper connections between us all. These connections have helped us to learn as grow together as we went through the highs and lows of life as a community in support of each other.

Youth Ministry

Will Strong, Director of Youth Ministry

My primary role is to work with students in grades 6th-12th, plan and provide Christian formation to youth, collaborate with east valley churches, work with the Director of Children Ministry to create outreach opportunities for the community.

Highlights from youth ministry this year in no particular order:

Having a student who dressed up in an inflatable gingerbread outfit and showing up to our monthly east valley Episcopal event and getting such a warm and wonderful welcome from others. The compliments and love that was felt was incredible. This students' words at the end of the day were "This was the best day ever!"

Another highlight came this summer when I was honored to be a chaperone at the Episcopal Youth Event (EYE) for the Diocese. There were 17 students and 3 adults from all over Arizona Diocese. We traveled to Maryland where about 1,000 students and adults from all over the world were in attendance. To see our young people worship with others, get to know each other on a deeper level, and to hear some of the most forward-thinking leaders in the Episcopal church was a moment I won't soon forget.

I enjoyed having conversations with young adults about how they're trying to make a life for themselves and how they are trying to meet people and navigate a work/life balance. Hearing them reflect on their experiences with Saint Anthony and knowing that they treasure their time is a gift. They know that they are loved and will always be welcomed. One young adult said each time they show up they get a welcome like they haven't been there in years even if it's only been a week.

A final highlight is that when we put an outreach opportunity in front of the congregation, they stepped up in a beautiful way. Particularly the school supply and backpack outreach project! We collected over 110 backpacks filled with school supplies. The joy that was felt at A New Leaf when we dropped half of the backpacks off was wonderful. You could see the excitement in the workers there. The other half was shared with the Yavapai Elementary School. The love Saint Anthony poured upon these students was amazing.

Adult Christian Formation

Canon Holly A. Herring, Rector

Sundays at Saint Anthony

Christian formation is offered on Sunday mornings after our 9am worship service. The offerings have ranged from "Episcopal 101" to conversations on the Holy Land and Middle East, to Anglican identity and study of Holy Scripture. The intention of providing this time of formation has been to focus not only on relaying information, but also forming relationships. Our guiding principles have been Brené Brown's "BRAVING" materials—as we learn out to be story sharers, truth tellers and be courageous in the face of so many injustices in the world that the Episcopal Church invites us to explore. We have touched on mission formation, around our "Belong Believe Become" vision, as well as looked at Presiding Bishop Michael Curry's Becoming Beloved Community materials. This serves as preparation for the sacrament of Confirmation and reception and reaffirmation for adult and youth which is offered at Trinity Episcopal Cathedral in the Spring.

Hybrid Bible Study

Hybrid Bible Study is offered from September through May as an interactive collaborative effort, led by Canon Holly and Mike Walters, our Pastoral Theologian in Residence. We have followed several methods of the study of scripture, helping participants to dig into the scripture for meaning and context then to move outward to consider how the scripture informs our sense of who God is inviting us to be and what God would have us to do. We consider what challenges us, stimulates us, or disturbs us about the lessons. We look at the core values that emerge as we consider the passage; what social issues, power issues, or economic issues may be at work. We ask where God is present for us in the passages and what theological issues or themes are present—how the scripture affirms or challenges our understanding of our beliefs.

Please feel free to attend as you can. Life happens. The study generally will last for six—seven weeks. Check in at 2:45 pm to chat, prayer begins at 3 pm, followed by one hour of discussion. The link to online participation is on our website under "Making God Connections."

Report of the Pastoral Theologian in Residence

Mike Walters

My primary role is as guest preacher, Bible and special topics teacher. Across 50 years, I have preached in virtually every kind of Protestant church. However, I had never preached in an Episcopal Church until I came to Saint Anthony. Given my childhood in a very conservative evangelical context I grew up with many caricatures of Episcopalians, notably as "cold" and "unfeeling." It has been a personal joy to have these caricatures clearly debunked by my experience of worshipping with my new church family. And, I have found the Saint Anthony congregation a delightful and engaged group for preaching purposes. I am deeply grateful to God for guiding us to this wonderful parish.

BECOMING—FAITH IN ACTION

Charity Golf Tournament

Claudia Sullens Johnson and Harry Boysen, Small Group Ministry Leaders

Small Group Ministry Members and supporters: Jim Clements, Claudia Sullens Johnson, Bob Groom, Darren Herring, Malcolm Hilcove, Kelle Hohl, Harry Boysen and many sponsors, donors, volunteers and golfers

Our 13th annual charity golf tournament was held on Saturday, September 9th, 2023 at Orange Tree Golf Club. All net proceeds from this annual tournament benefit applicants following the review and recommendations of our grant committee and approval by the Saint Anthony Vestry. Due to the generosity of so many Saint Anthony parishioners, as well as contributions from the wider community, our 2023 Saint Anthony Charity Golf tournament raised just over \$50,000. We are grateful for those that serve in many ways to make the tournament a success, helping provide much-needed funds to so many in need through our Outreach Ministries. Our grant committee will be meeting in the first quarter of 2024 to review applications for distribution of these funds to our Outreach Ministries.

My primary role is development and population of the tournament website, management of auction items, monitoring and promoting interaction with registrants, organizing volunteers, setup of the auction and facilitating dinner/speakers.

This past year, Amy Bockerstette and her parents joined the tournament for the second year. Many participants commented that they were pleased we had supported the "I Got This" foundation through funds from the tournament. We were able to enlighten others about the needs of the developmentally disabled and how golf can make a difference in their lives.

Grant requests from our 2022 Saint Anthony Charity Golf tournament were reviewed, and recipients were recommended by our grant committee, Claudia Sullens Johnson, Joe Dearborn and Janelle Liffiton and approved for disbursement by the Saint Anthony Vestry in April 2023.

The vision of our Saint Anthony Golf ministry team is to continue to identify other ministries, or other opportunities within current ministries we support, to expand the ways in which we can assist others in need in the wider community. In addition, we hope to increase the size of the ministry team.

Fountain Hills Community Christmas

Claudia Johnson, Liaison

My primary role is to serve as a liaison to community volunteer coordinator for town, recruiting members to help develop a plan and decorate Saint Anthony's community tree. We continue to increase the visibility of Saint Anthony as the Episcopal church in eastern Scottsdale and Fountain Hills. Four years ago, we were the first church to participate with a decorated tree. This year there were at least three faith communities represented this year.

Habitat for Humanity – Episcopal Habitat Coalition

Jon Thom, Small Group Ministry Leader

The Episcopal Habitat Coalition provides funds and labor to build new or renovate existing metro-area homes providing affordable housing for families in need of assistance to improve their ability to live a safe, productive, and fulfilling life. In my role I recruit volunteers to work on building the Habitat homes, work with the Coalition Board to determine how and when to allocate funding for building homes, coordinate dispersing funds to the EHC raised through St. Anthony's fund-raising efforts and parishioner contributions.

A little over ten years ago we participated in building a home in Mesa for a family that had emigrated from Peru. The father was employed as a meatcutter, and his wife, a music educator in Peru, was unable to gain work status that would allow her to work in her profession in the United States at that time. At the dedication for the home, the family's three-year-old daughter performed a Peruvian folk dance that enthralled the crowd with her skill and tenacity. Ten years later we were reintroduced to the family at a Habitat for Humanity leaders meeting. The family shared that they had converted the garage of the home Habitat built into a dance and music studio for the mother to open her own school. Students of one of the mother's dance classes, including the same daughter, now a teenager, came to the meeting to perform for the Habitat leaders. It was truly rewarding to see that the new beginning that we were able to provide the family had touched many other families lives and allowed both mother and daughter prosper in their new environment.

Saint Anthony donates money to the EHC to help fund the homes and provides volunteer labor hours to assist building the homes. Saint Anthony's funding to this ministry has primarily been provided by an annual grant from Golf Tournament funds, supplemented by some individual parishioner support. Saint Anthony parishioner participation in the actual building process has varied widely from year-to-year and should be a focus for 2023 and future years.

Haiti Ministry

Cyndi Sax, Small Group Ministry Member

The current members of the Haiti Ministry are Jeanne Paige, Kelle Hohl, Jill Kyler, Henry Male, Cyndi Sax, Jon Thom and Will Strong.

Since 2010, St. Anthony has fostered an enduring relationship with St. Croix Episcopal Church and School in Leogane, Haiti. The purpose of this ministry has been to provide resources to support the education, wellbeing, safety and faithfulness of our siblings in Christ at St. Croix, through both financial means and community-building activities.

I never would have imagined that I would travel twice as a missionary from St. Anthony to the poorest nation in the Western Hemisphere. I am convinced this is evidence of how God has worked powerfully in my life to overcome fear and find God, beauty, and love in the most unexpected of

places. My participation in the Haiti Ministry has changed my worldview, deepened my faith, and has, I am sure, returned to me far more than I could ever leave with our friends in Haiti.

It is rewarding to know that the community of St. Anthony has made a difference in the lives of our friends at St. Croix by filling critical needs. We have awarded scholarships, provided electricity, built a computer laboratory and the only science laboratory in the region, restored desks, improved classrooms, and delivered much needed OTC medications. We have worshiped with our siblings at St. Croix Episcopal Church and provided meals for the community. Perhaps most importantly, we worked side by side with our Haitian friends, being welcomed into their homes, at their tables, and in their hearts.

In fact, it is the many gifts that the people of Haiti have so generously given to us that I cherish and that have transformed me. It is memories of a sweet girl named Malya working at my side all day long and leaving me a love note while we were on lunch break. Of Madame Belvedere, who washed our clothes and kept the Guest House clean, allowing me to clean and bandage a wound on her head after bumping it on her way to work that morning. Of discovering a beautiful waterfall and turquoise-colored pond after a bumpy, sweaty, adventurous guided tour through an overflowing river, and a crowded town, and then climbing up a steep mountainside. Of offering the Chalice to God's people, at the side of the Rector of St. Croix church during the three-hour Eucharist service.

This is what being One Body of Christ means to me.

Make A Difference Day

Cn Holly A. Herring and Claudia Sullens Johnson, Staff and Vestry Liaisons

This was the fifth year that Saint Anthony participated in the international service day, Make A Difference Day. National Make A Difference Day brings community service to a whole new level each year. Organizations join forces on the fourth Saturday in October to make a difference, big or small. This was the second year we returned to pre-Covid conditions.

Approximately a dozen people from our church, all ages, joined 350 others in Fountain Hills to continue this ministry over a period of four hours. We returned to a home we had worked on the previous year. We landscaped, sometimes a significant clearing of overgrowth, listened to stories and made new friends.

This year over 40 people also served in supporting Make a Difference Day from our campus. We participated in making cards for our parish care ministry, bagging pet food for Extended Hands Food Bank, launching our Little Free Library project, campus landscaping, outdoor work on the Inspire Labyrinth, prayer support, lunch planning and campus cleaning.

Next year we will be participating again and making a week out of joining this important community-building service. Our goal is to get more people making a difference in more lives this upcoming year.

Men of Saint Anthony (MOSA)

Bob Clarke and Dave Johnson, Small Group Ministry Leaders

MOSA continued coordinating monthly dinners at the East Valley Men's Center in Mesa. The dinners were served by MOSA members and other ministries including the Vestry, Seasoned Saints, Needlecrafters for Needs and Ushers. Approximately 1,000 dinners are served each year by St. Anthony members.

During the last dinner, we talked to Terry, one of the residents. He commented how much he liked our pulled pork dinner. The men at the shelter are always grateful for the meal and conversation. We

told Terry we would be back on the first Wednesday of each month. MOSA has been serving meals for 15 years. Other clients are excited about their new jobs. These jobs include working as a sushi chef, city bus driver, warehouse and golf course workers. Some were still looking for work and were optimistic about being hired.

The MOSA group along with members from the Red Mountain Community Church in Mesa are supporting the bicycle shop on the Men's Center campus. Every Tuesday evening, bicycles can be repaired or distributed to members free of charge. These men are always grateful for the service we provide.

Needlecrafts for Needs

Claudia Sullens Johnson and Cathy Gomez, Small Group Ministry Leaders

Cathy Gomez:

Mother Teresa has been quoted as saying, "Not all of us can do great things. But we can do small things with great love." This is how I feel about my participation in Needlecrafts for Needs. Making a prayer shawl or hat requires no great skill. It can be done riding in the car or sitting on the couch, and truly, anyone with working hands can do it. It's a very small act, but I do it with love, praying a mantra of "Peace and Healing" as I work the loom or knitting needles. I have no idea who will receive what I make. I just know that they are experiencing difficult circumstances. Our group has received notes from recipients, one from as far away as Australia, letting us know that they felt wrapped in love by our St. Anthony community. It's an important reminder that no act of love is too small.

Claudia Johnson:

A friend of a member of our community received a prayer shawl after the death of her son. She came back to us and asked for three prayer shawls for yet another tragedy. She understood the impact of having the prayer shawl available while grieving. Encouraging more people to join this ministry is a goal. Members are willing to teach others how to knit or crochet.

Operation School Bell

Bob Groom, Small Group Ministry Leader

I serve as the lead mischief maker, shoe fitter and ministry leader.

We fund raise through grant requests, organize and coordinate the dates for our morning to dress children at HoHoKam School. Our mission has grown so wonderfully over the last 9 years. WOW, 9 years.. that blows my mind to imagine that. I believe we have accomplished so much good. We have dressed over 526 kids now ranging in ages from 5 to 12. Yes, they will grow out of these clothes fast. They will probably grow out of the shoes before they wear them out. Clothes that they didn't have to share with anybody, clothes that were not "hand me downs".

I learned from some of the school administrators when they asked if we could mix the clothes up so they wouldn't be so identifiable. (almost like a school uniform) so, so many shoe choices (Julia's lavender shoes) and shorts/skorts/shoes etc. Sometimes, this is the first time kids have new clothes of their own.

I relate to some of these kids on a personal level. I was raised by a Single mom with 4 kids. She was a teacher and didn't make much money so we got the "hand me downs" and thrift store shoes. Mom used to sew clothing for us.. we got one outfit a year for the first day of school. I as so blessed though because so many of these kids have parents going to jail, prison or very broken homes. We had an

8th grader come back to visit us on the bus last year , 5 years after she had her turn on the bus. She was all smiles. I asked her about her family and she told me they were all great. Mom got remarried, no longer drunk dad in the house and life was good. She remembered the good feelings and happiness she felt on the bus that she asked to come out and say hi to us all. Made me cry.

100% of the funds are used to purchase clothing and school supplies to stock up the bus. This is an active ministry at Saint Anthony. We have had a growing role of active participants at Saint Anthony. 100% of our funds are matched dollar for dollar by BHHS Legacy Foundation. Paul Said it best. "... and in the end, the love we take is equal to the love we make"

PRAYING—PASTORAL MINISTRY

Card Ministry

Susan Mitchler, Small Group Ministry Leader

The card ministry has served Saint Anthony on the Desert for many years. When I joined the church in 2004 it already existed. The purpose of this ministry is to let people in the congregation know their church family cares about them and prays for them during celebratory times and times of illness and death. They are not alone. This information is acquired from members of the 9:00 am service. It is also requested from the Care Coordinators within the church and from our rector, Holly, who may request that cards be sent. This year we made cards as a part of our Make a Difference Day efforts. I would like to see that happen again, perhaps this year! All requests can be sent to Susan Mitchler at: dsmitchler@yahoo.com or can be called in to the office or to me at 480.794.1326. I will need to know the name, address if not in the directory and a short explanation as to why the card should be sent such as: recovering from surgery, death of a mother, broken arm, etc. Although I sometimes use a commercial card, almost all of my cards are handmade. I would welcome help from anyone who'd like to join me in the fun ministry!

Care Coordination

Vicki Johnson and Kathryn Lewis, Care Coordinators

Our primary role is to receive requests for care services, distribute to appropriate care teams, ensure that care services are delivered, and track activity

This is a new ministry at St. Anthony which started in November. We have mapped out the various care processes, determined who the leaders are and how to contact them, and started providing and tracking care coordination services. We had a Care Coordination Introduction during Christian Formation on November 19. Feeling the gratitude of the congregation for this new ministry was transformational.

In this short time, we have received requests, distributed them, and received notice of care provided. It has been transformational for us to know some of the people in Prayers of the People during the service, to learn more about the needs of people both in and out of the congregation, and to be part of ensuring that the people of St. Anthony are meeting their desire to bring the love of God to all who can benefit.

Healing Prayer Ministry

Dan Austin, Small Group Ministry Leader

Perhaps you've noticed: Every Sunday during distribution of Holy Communion at the 9 am service, a member of the congregation silently slips into the adjacent chapel of Saint Luke the Physician, stands by the small altar there, faces outward, and waits. Some Sundays, no one else enters the sacred space. Other times, a line forms, and the work of the lay-led healing prayer ministry begins.

Saint Anthony has a long history of reverence for, and belief in, the power of prayer. One example is the healing-prayer ministry, created to give those who attend group worship on Sundays an opportunity to pray individually, and in confidence, with a member of the healing-prayer team during those same services. The prayers sought range from ones of thanks for blessings received, to concerns over the health and wellbeing of a relative, friend or neighbor, to grief over a loss. Sometimes, the prayers are very personal, individuals seeking reassurance of the presence and love of Christ in a time of personal crisis or peril.

For the members of the team who hear and respond to these prayers, this ministry is deeply fulfilling. Qualifications to be on the team are simple: a belief in God's presence, including through the power of prayer; an ability to listen closely in empathy, not in judgment; and to keep confidences. We anoint with Holy Oil those who request it, and we ask if a person wants their prayers shared with the Rector or with the prayer chain of volunteers who in turn offer their own supplications. We don't hear confessions or offer absolution: those are the duties of ordained priests.

This ministry welcomes all who wish to help others with their presence. There are eight of us on the team now—myself, Gail Austin, Kathie Cash, Marianne Clarke, Joe Dearborn, Rosemary Hansen, Janelle Liffiton, and Bob Perrino—and we encourage others to join.

Intercessory Prayer

Kathie Cash and Bob Groom, Small Group Ministry Leaders

I work as a team with Bob Groom. I receive the Prayers of the People after the Sunday service, straight from the pulpit. I organize, write, and email the prayer requests to the Small Group Intercessory Prayer Ministry. As additional prayer request is received during the week by the Care Ministry and the church staff that is forwarded to me, I prepare these requests and send these on to the prayer ministry, and our list grows. We typically pray for the sick and the suffering and the celebrations of this life for one month and for the people who have died for one week unless it is requested for us to extend the prayers forward.

God has given us the ability and has taught us the ways to pray with authority for the healing of others. Within this ministry, we are following His teachings. It can be much more powerful and feels much more supportive praying for people within a group. In this way we are coming together as one body in Christ through prayer. In the Bible we are told that we can do all the great things that Christ has done, and even greater. Applying His teachings with prayer combined with our intentions I believe we are seeing many great things happening within this church.

I know personally and firsthand when in 2022 after I received private prayer in St. Luke's Chapel during Sunday service, afterwards, I was asked if it was ok to share the concerns I had and what I was requesting for prayer with Canon Holly and the Prayer Ministry prior to a complicated surgery, I said, "Yes. Please share this with them on my behalf". Shortly thereafter all my concerns and prayers were answered and the miraculous healing I asked for was received and was fully realized. It is both humbling and uplifting to participate with the Intercessory Prayer Ministry.

For me, to be Co-Leader is remarkable and is another prayer answered. To be able to give back to this devoted and dedicated group and to now participate with them, is simply how it should be and allows me to bring this process full circle. They were there for me. I felt their prayers and their loving support in such a difficult time in my life every step of the way. I felt Christ comforting, healing, and protecting me. This is one way I can give back to St. Anthony's for the tremendous help I received in my time of need. I honestly don't know how I could have done it without their compassion, love, determination, and ongoing steadfast prayers. I am forever grateful and am honored to be working and praying with them.

When I first kneel in prayer, I gratefully say with a full heart, "Heavenly Father, Thank you. Thank you. Thank you." "Thank you, Canon Holly for showing up and praying with me". "Thank you, for the private healing prayer in the Chapel of St. Luke's" and "Thank you, to the Intercessory Prayer Team". It is an honor to be working faithfully beside you.

Walking the Mourner's Path

Catherine Gilbert, Program Director

St Anthony on the Desert is the owner of the National Ministry of Walking the Mourner's Path. Partnering with faith communities around the country by providing facilitator training and program materials for the 8 weekly workshops. To maintain the integrity of the program all individuals that facilitate the workshops must be trained at one of our schools.

My primary role is overseeing all aspects of the National ministry of Walking the Mourner's Path. Planning and scheduling Facilitator Training Schools with host faith communities; building relationships with partner churches; promoting ministry; instructing Facilitator Training Schools; creating publicity, school, and program materials; facilitating order processing of program materials, administrator of business aspects of program, coordinating Saint Anthony on the Desert ministry.

The story I wish to share about the transformative experience of Walking the Mourner's Path is one that could be told by many who have experienced the transforming experience of participating in the eight-week workshops of Walking the Mourner's Path. I share with you the story of Sally. Sally came to the program through the personal experience of walking the 8-week workshops at a church in her area. Although very connected to her church, it did not offer the program. So, she sought out another church in her area that offered the workshops to walk the mourner's path. After finding the experience of walking the mourner's path to be a powerful Christ filled experience of healing, she decided that her church too need to offer the program and she attended a training to become a Walking the Mourner's Path facilitator.

Sally found the training to be inspiring and amplified her desire to share the powerful experience of healing that she had found both in the workshops and at training. She began to promote the program not only in her church but in the wider community. Recruiting churches to send individuals to train as facilitators and offer the program. Each time she learns of a training near where she lives, or through her network, she sends out the information and encourage participation. Giving witness to the healing grace of the eight-week program. She has personally added several faith communities to our circle of partners. She continues to do so all the while serving individuals in her community by partnering with other facilitators to offer the experience of the 8-week program to those grieving in her community.

Sally exemplifies how we live into our mission of "transforming grief into joyful living" and how "together we can do what I cannot do alone."

WORSHIPPING—SPIRITUAL NOURISHMENT

Acolyte Ministry

Janelle Liffiton, Small Group Ministry Leader

Ministry Members for 2023: Esme Black, Lola Black, Derek Dearborn, Janelle Liffiton, Krystia Simmons and Sue Vold

The Acolyte Ministry is a ministry of service that takes place during our worship. Youth and adults participate in this ministry, performing tasks that support the worship service, and assisting the priest in celebrating the Eucharist. Participation in the service in this way can deepen connections to worship. These connections create a feeling of belonging which can last a lifetime.

We are very grateful for the dedicated service of all our acolytes. Adult members are also needed to work together with our youth so the worship at Saint Anthony can be fully supported. There are services that take place during the week, that youth members cannot attend. Many thanks to Sue Vold for serving this year during the week for special services. Adult and youth training can take place anytime, it just needs to be scheduled with the coordinator.

Altar Guild

Susan Vold and Momoko Welch, Small Group Ministry Leaders

Our primary roles are:

- scheduling and assisting altar guild members to set up altars and other areas of the church for Eucharist services, including regular weekly services, special celebrations, memorials, and holidays
- communicating with Canon Holly to plan and update the setup procedures
- maintaining a supply of necessary items for the services, such as wine, hosts, and candles, and upkeep of linen, silverware, and other articles

Being involved in the Altar Guild definitely has given us opportunities to be more intimately aware of and appreciative of the spiritual meaning of each of the service proceedings and each event in the ecclesiastical calendar. Such sentiments have also been expressed by other Altar Guild members. Although altar guild duties generally do not involve direct interaction with parishioners and visitors, we feel blessed that we are able to contribute in a small way to spread the message of God and to celebrate God's grace. When we prepare for a service, we feel connected to those who attend the service even when we ourselves will not be present, including Eucharistic visits, Monday and Saturday services. This is a great ministry for families to serve in together. Please reach out to Sue or Momoko if you would like to serve.

Eucharistic Visitors

Deacon Susan Cihak, Parish Deacon

The Eucharistic Visitor ministry is part of the Care Ministries at Saint Anthony. Eight parishioners are currently trained and available to bring the Eucharist to people in the parish who are home bound or are unable to come to services due to illness or surgery or other reasons. Please contact Deacon Susan if you are interested in this ministry.

Flower Guild

Roesmary Viets, Small Group Ministry Leader

Our primary role is:

- preparing flowers for weekly services, including special requests for memorials, funerals, weddings, etc.,
- planning and organizing decorations for Christmas and Easter Celebrations, and,
- making table arrangements, when needed, for special events and receptions in the Parish Hall.

While I never in my life would imagine that I would be able to arrange flowers, when asked to join the Flower Guild, I decided to give it a try. I was definitely stepping out of my comfort zone but with excellent coaching, I found that it was a joy to serve in church in this capacity! There is a very special feeling while working with God's glorious creations in such a sacred space as the church. I would love to pass on what knowledge I have about arranging flowers and grow the Guild. I have two others, Mary Lou Oslund and Suzanne McGhee, who offer their designs and it would be fun to have a lot more. It's amazing how different our creations can be and each one being a lovely offering to the church. **If you are interested in joining us, please call me at 480-540-6119** and I'll meet with you individually or as a group in a workshop setting.

Lectors & Eucharistic Ministers

Gail Austin and Cyndi Sax, Small Group Ministry Leaders

Gail Austin:

In this ministry, members support the celebrant by participating in the two major parts of The Holy Eucharist.

The Word of God

Lay Eucharistic Ministers (LEMs) and Lectors (Lay Readers) read the lessons which precede the Gospel and lead the Prayers of the People. We call these scriptures the Word of God because God inspired their human authors and because God still speaks to us through the Bible. I, personally, hear words that give me new perspectives on things that are happening in my life that week. In the Prayers of the People, we pray for general intercessions with prayers that seek to focus our attention on timely concerns in both our community and the world around us. To me, it feels good to be praying with and for everyone in our community.

The Holy Communion

In Anglican theology, a sacrament is an outward and visible sign of an inward and spiritual grace. In the Eucharist, the outward and visible sign is that of bread and wine, while the inward and spiritual grace is that of the Body and Blood of Christ. As we administer the consecrated wine to communicants, we say, "The Blood of Christ, the cup of salvation" thus reminding each person of the grace of God being given to them. To me, as I serve them, each person seems so grateful for this gift.

There are fourteen of us on the LEM and Lector team now – me, Dan Austin, Paul Basha, Harry Boysen, Jeff Burch, Derek Dearborn, Barbara Goldstein, Bob Groom, Rosemary Hansen, Vicki Howell, Ellen Murphy, Bob Perrino, Cyndi Sax, and Faith Taylor. Their devotion supporting our communion services is greatly appreciated.

We invite all who want to help others hear the Word of God and receive the blessings of Holy Communion to join this ministry. Please contact Gail Austin or Cyndi Sax.

Cyndi Sax:

I have served as a LEM, Lector, and Intercessor at St. Anthony for 20 years. Serving the chalice, preparing for, and reading the Lessons and Prayers of the People have become integral components of my faith journey and spiritual discipline. I begin to read the assigned Sunday readings mid-week prior to the service, often including reading sections that precede the assigned readings. Part of my motivation has been not to embarrass myself by mispronouncing or stumbling over words while I am reading. The real benefit for me, however, has been to spend more time than I might otherwise in God's Word. When I lead the congregation in the Prayers of the People, I often feel as if I am being invited into a more intimate relationship with God and with people whose voices join mine. I find reading aloud the names of those whom we lift up in prayer to be a deeply moving and meaningful experience.

My experience of the Eucharistic is deepened by my being both recipient and server of the Sacramental elements. The communal experience of coming together around the table takes on an additional layer of connection as I meet each person at the altar rail or their seat and offer the Cup of Salvation. Those moments are often among the times when I feel closest to God and most aware of God's presence in our midst.

Music

Darren Herring, Program Coordinator (See Music on the Desert Report on pages 24-25)

Nancy Walters, Piano Accompanist:

My primary role is to accompany all music (choir and congregational) during the Eucharist Service on Sunday and any other special services. I also prepare a prelude and postlude for each service.

What began as a temporary role has become a full-time role for me at St. Anthony's. I had only been attending St. Anthony's for about a year and a half when I started to play for the Sunday services after their pianist retired. I didn't know many people at that point. However, through my new role, I have been able to build relationships with many wonderful people.

My relationships with the choir members have truly made me feel more "connected" to this parish. In fact, one of the choir members was my mentor when I joined the Episcopal Church. I have formed a special relationship with that family through accompanying them when they sing with the choir. It is only through my role that this has happened.

It's been so rewarding when people come to me after the service and let me know how much a particular prelude or postlude piece has meant to them for a variety of reasons. These moments have led to conversations which have served to foster my involvement with this parish.

One older gentleman asked if I would play a particular piece he liked for a prelude. So, I did. It was a lovely moment after church when he thanked me for honoring his request. One of the choir member's daughter attends the same Jazzercise class as I do. In one class she was sharing how beautiful the Christmas Eve service had been. It was nice to share about St. Anthony's.

My role as church accompanist has truly opened a big door for me. I have learned a lot of new music and liturgy which is a good thing. I am thankful for the transformation that is ongoing in my life because of my role at this parish.

Usher Ministry

Kelle Hohl, Small Group Ministry Leader

The Usher Ministry is responsible for a warm and friendly welcome to all who enter the parish doors. We are often the first point of contact for those visiting our church. We pay close attention to the special needs of our parishioners, newcomers, and visitors. During the service, we are aware of what is happening in the congregation, as well as outside the church. We work closely with the Saint Anthony Safety team and have adopted many safety practices.

My primary role is to recruit new ushers, train the usher team, set the quarterly schedule, welcome all who are entering the church, pay attention to needs of the congregation, and be aware of what is happening inside and outside of the church during the service

I just love our community. It feels like family. My favorite part of ushering is the welcoming aspect. Most of us don't see each other during the week. I enjoy seeing peoples smiling faces as they walk into church and the closeness of our congregation. I think we must have the most friendly church in the valley.



Budget (Actual) 2023

	Final 2023 budget
Income	
PPP Grant Revenue	25,369
Plate Offerings	4,000
Total Pledge Income	326,325
Non-pledged Member Income	31,000
Holiday Offerings	14,000
Prior Year Pledge	3,500
Interest Income	800
Montessori Building Use Income	84,647
Building Use Income	1,000
Fundraising Account	
Bazaar	2,200
Poinsettia Fundraising	1,600
Total Fundraising Account	<u>3,800</u>
Special Gifts	0
Transfers from Operations Designated Funds	
Designated Music Income	3,196
Designated Alter Guild income	544
Designated Flower Fund	661
Total Designated Operations Transfers	<u>4,401</u>
Total Income	\$498,842
Expense	
Personnel	
Total Personnel	300,556
Debt Reduction	
Mortgage Payment	58,956
Administration Expense	
Bank & Payroll Charges	
Credit Card Fees	1,600
Bank & Payroll Charges - Other	1,500
Total Bank & Payroll Charges	<u>3,100</u>
Leases & Maintenance Contracts	7,300
Office Expense	4,200
Postage	1,000
Total Administration Expense	<u>12,500</u>
Communications Expense	
Telephone	2,300
Other - Web, Internet, etc.	1,300
Total Communications Expense	<u>3,600</u>
Facilities Expense	
Bldg. & Grounds Expense	2,500
Fire Monitoring Expense	576
Landscaping Expense	4,700
Repairs & Maint (3rd Party)	

3rd Party Contracts	7,600	
Contract Cleaning	12,464	
Maintenance & Repair		
Total Repairs & Maint (3rd Party)		<u>20,064</u>
Utilities		
Electric	9,500	
Gas	700	
Recycling	70	
Water	3,300	
Total Utilities		<u>13,570</u>
Total Facilities Expense		<u>41,410</u>
Insurance		
Property Insurance	20,354	
Worker's Compensation	900	
Total Insurance		<u>21,254</u>
Assessment Expense		
Diocesan Assessment Exp	54,582	
Christian Education Expenses		
Adult Ministry Expenses	500	
Children's Ministry Expenses	2,105	
Rector Continuing Ed	1,500	
Youth Ministry Expenses	1,375	
Spiritual Resources	100	
Total Christian Education Expenses		<u>5,580</u>
Worship Expense		
Miscellaneous	700	
Alter Guild	1,500	
Music Program Expenses	4,460	
Flowers	661	
Total Worship		<u>7,321</u>
Hospitality		
Fellowship Supplies	1,782	
Montessori Hospitality	500	
total Hospitality		<u>2,282</u>
Committees - Services Expense		
Conferences & Conventions	1,950	
Staff support	400	
Rector Business Expenses	1,000	
Rector Professional Expense	750	
Rector Spiritual Direction	750	
Stewardship	1,400	
Vestry Expense	900	
Total Committees - Services Expense		<u>7,150</u>
Total Expense		\$515,191
Golf Income	40,000	
Outreach	-40,000	
Net Ordinary Income/Loss		<u>-\$16,349</u>

Use of excess funds from prior years	<u>16,349</u>
Net Income	\$0

Balance Sheet

St. Anthony on the Desert Episcopal Church
Balance Sheet
December 31, 2023

ASSETS

Current Assets

Checking/Savings

Ministry Checking Acct	\$44,392
Desig/Restricted Checking Acct	82,870
Desig/ Restricted Money Mkt -	45,993
Desert Financial Desig/Restricted	254,593
Chase Designated/Restricted	105,000
Desig WMP Development Cash Acct	33,527

Total Checking/Savings \$566,374

Other Current Assets

Fidelity WMP Fund	\$50,000
State Street General Endowment Fund	107,908
State Street Permanent Endowment Fund	496,017

Total Other Current Assets \$653,925

Total Current Assets \$1,220,299

Fixed Assets

Land	\$700,000
Parish Hall (Net)	262,451
Sanctuary and Ed. Bldg (Net)	1,108,738
Furn & Fix-Parish Hall (Net)	15,045
Furn, Fix-Sanc & Ed Bldg (Net)	4,952
Courtyard Columbarium (Net)	18,650

Total Fixed Assets \$2,109,836

Other Assets

Walking the Mourner's Path net \$680

Total Other Assets \$680

TOTAL ASSETS \$3,330,815

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Additional Mortgage payable	\$10,000
Columbarium	6,169
Prepaid Memorial	2,000
Prepaid Pledges	9,750
Retirement Withholding	837
Desig/Restrict Fund Obligation	488,455
WMP Development Fund	84,207
Endowment WMP General Fund	166,170
Endowment Permanent fund	437,754

Total Other Current Liabilities 1,205,342

Total Current Liabilities \$1,205,342

Long Term Liabilities

Mortgage \$304,674

Total Long Term Liabilities \$304,674

Total Liabilities \$1,510,016

Equity

Retained Earnings \$1,836,811

Net income* -16,011

Total Equity \$1,820,799

Total Liabilities & Equity \$3,330,815

Designated Funds

St. Anthony on the Desert
Designated Funds
December 31, 2023

OPERATING RESERVE		
Acolyte Fund	\$113	
Adult Formation	190	
Dioceses Mission Support	7,802	
Financial Audit	2,400	
Flowers Guild	879	
Holiday Flowers and Music	3,782	
Landscape Maintenance	2,500	
PPP Grant	40,150	
Rector Search Fund	<u>1,284</u>	\$59,101
CAPITAL RESERVE		
Building Maintenance	\$89,322	
Parking Lot Resurfacing	<u>2,500</u>	\$91,822
GIFT AND DISOLVE		
Children's Outreach		\$966
FAITH IN ACTOIN		
Art Council	\$3,208	
Needlecraft for Need Ministry	2,132	
Celebrations and Gatherings	50	
Hearts and Hands	<u>761</u>	\$6,151
RESTRICTED		
Rev Dorian & George Mulvey Fund	\$5,963	
Habitat for Humanity	2,250	
Golf Funds	49,010	
Mission Work/Outreach	17,403	
New Leaf EVMS Dinners	3,988	
New Leaf EVMS Bike Shop	592	
Parish Alms	600	
Youth Mission Trip	<u>8,935</u>	\$88,741
VESTRY RESTRICTED		
Memorial Funds	\$5,990	
Special Gifts	<u>218,334</u>	\$224,324
DONOR RESTRICTED		
Children & Youth Ministry	\$11,038	
Sound System	4,705	
Vestment donations	<u>728</u>	\$16,471
TRANSFER TO ENDOWMENT		
Legacy operations		<u>879</u>
TOTAL DESIGNATED/RESTRICTED FUNDS		\$488,455

Cash Disbursements

St. Anthony on the Desert Cash Receipts Statement 2023 Budget vs. Actual - Operations

Cash receipts and disbursement	2023		
	Actual	Budget	Over (Under)
Cash Receipts			
Plate Offerings	\$3,743	\$4,000	(\$257)
Pledge Income	345,627	326,325	19,302
Non-pledged Member Income	40,218	31,000	9,218
Holiday Offerings	10,564	14,000	(3,436)
Prior year pledge income	2,640	3,550	(910)
Interest Income	6,295	800	5,495
Montessori Building Use Income	84,647	84,647	0
Building Use Income	2,691	1,000	1,691
Fundraising to Operations	4,130	3,800	330
Payroll Protection Plan (PPP) Grant	0	25,369	(25,369)
Afters Program	200	0	200
Transfers from Designated Funds	5,799	4,401	1,398
Total Cash Receipts	\$506,554	\$498,892	\$7,662
Cash Disbursements			
Personnel	\$287,579	\$299,780	(\$12,201)
Mortgage Payment	68,956	58,956	10,000
Administration Expense	17,083	15,600	1,483
Communications	4,868	3,600	1,268
Facilities Expense	48,687	41,410	7,277
Insurance	20,850	21,254	(404)
Diocese Mission Share	58,585	54,582	4,003
Christian Education Expenses	2,657	5,580	(2,923)
Worship Expense	8,475	7,321	1,154
Committees - Services Expense	4,825	9,432	(4,607)
Total Cash Disbursements	\$522,565	\$517,515	\$5,050
Net Cash Before Golf Tournament	(\$16,011)	(\$18,623)	\$2,612
Other Income			
Charity Golf Tournament	\$47,318	40,000	7,318
Outreach Grants	(47,318)	(40,000)	(7,318)
Total Cash Receipt to Operations	(\$16,011)	(\$18,623)	\$2,612
Use of Excess funds from 2020 and prior	16,011	16,349	(338)
Net Cash Receipts and Disbursements	<u>0</u>	<u>(2,274)</u>	<u>2,274</u>

Approved Budget 2024: Income

BLESSINGS RECEIVED (INCOME)					
General Operating Income					Faith
Total Pledges			\$332,966		17,034
Plate			4,000		
Non-Pledge income			33,000		
Christmas Offerings, Flowers			6,000		
Easter Offerings, Flowers &			5,500		
Altar Guild			100		
Christmas Market			3,500		
Flowers offset expenses			4,000		
Children & Youth Ministry			5,000		
Montessori Rental To incor			87,138		
Interest Income			5,000		
		Total General Operating income		\$486,204	
Neighborhood & Communities income					
Mission Rebate			4,500		
		Total Neighborhood & Communities income		4,500	
Faith in Action - Outreach					
Arts on the Desert			1,000		
Annual Golf Scramble			50,000		
Afters on the Desert			0		
Music on the Desert			1,000		
		Total Faith in Action		52,000	
Capital Reserve					
Building Use			5,000	5,000	
Debt Retirement					
		Total Debt Retirement		0	
Capacity Reserve					
Memorial Funds					
Special Gifts					
		Total Income			
			\$547,704	\$17,034	\$564,738

Approved Budget 2024: Expenses

Budget for Vestry 12-12-23										
2024 Budget	Expenses				1st Draft	Reduction	10% Reduction	Faith	Pay from Reserves	Revised Total
1)	Supporting the Wider Mission of the Church Total				\$116,284	\$5,350	\$0	\$2,250		\$108,684
2)	Reaching Out to Neighborhoods Total				\$8,800	\$2,500	\$290	\$3,400		\$2,610
3)	Reaching Out to Serve (Digitally) Total				\$920	\$170	\$75			\$675
4)	Worship Total				\$23,850	\$1,250	\$2,045	\$1,900	\$250	\$18,405
5)	Education for All Ages Total				\$5,925	\$1,500	\$210	\$2,325		\$1,890
6)	Care for Our Faith Community Total				\$23,300	\$650	\$500	\$7,650	\$10,000	\$4,500
7)	Reducing Our Debt Total - Mortgage				\$58,956					\$58,956
8)	Equipping and Maintaining Our Platform for Mission				\$124,405	\$2,650	\$4,972	\$250	\$15,000	\$101,533
9)	Human Resources (Cash Salary)				\$290,459	\$135,767				\$154,692
	Human Resources (Benefits)				\$137,429	\$26,594				\$110,835
10)	Capital Reserve				\$25,000				\$25,000	
	Total Expense				\$815,328	\$176,431	\$8,092	\$17,775	\$50,250	\$562,780

Mortgage

	End of Year Balance
2022	\$354,673
2023	\$257,902
2024	\$198,577
2027	\$88,470

Faith in Action

	Total Outreach	
2022	\$102,898 / \$493,719	20.8%
2023	\$105,903 / \$498,842	21.2%
2024	\$111,969 / \$562,780	19.9%

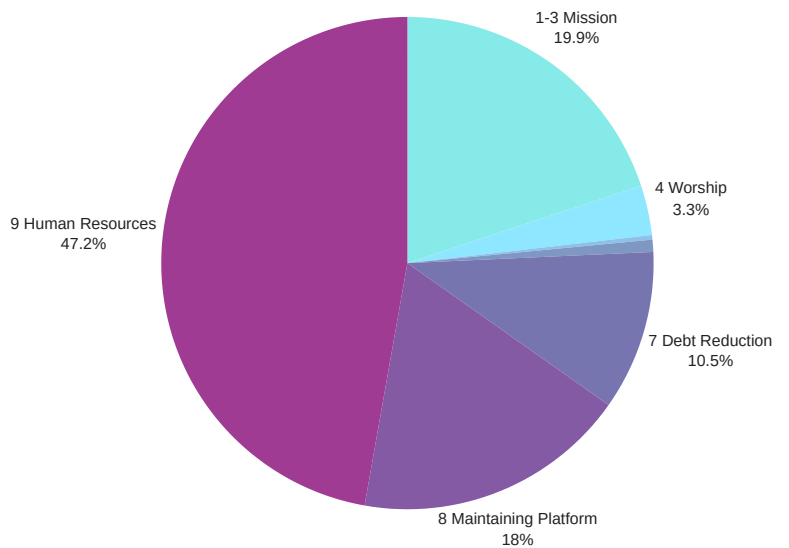
Staff and Benefits

	Total	
2022	\$280,000 / \$493,719	57%
2023	\$287,000 / \$498,842	57.5%
2024	\$270,000 / \$562,780	47.9%

SAINT ANTHONY 2024

EXPENSES

- SUPPORTING THE WIDER MISSION OF THE CHURCH
- WORSHIP
- EDUCATION
- CARE FOR COMMUNITY
- DEBT REDUCTION
- EQUIPPING OUR MISSION PLATFORM
- HUMAN RESOURCES



Music on the Desert

	Budget	Expenses
2022	\$49,665	\$42,661
	95% budget-Musician (\$47,152)	Retirement in 10/22 <ul style="list-style-type: none"> ▪ Addition of 2 stipendiary Choral Leaders and 2 non-stipendiary Choral Leaders ▪ Budgeted for 4 stipendiary Choral Leaders ▪ Addition of 1 stipendiary Piano Accompanist ▪ Addition of 1 non-stipendiary Program Coordinator ▪ Addition of non-stipendiary Evensong Service ▪ Addition of stipendiary Christmas Instrumentalists ▪ Budgeted for Organ Accompanist

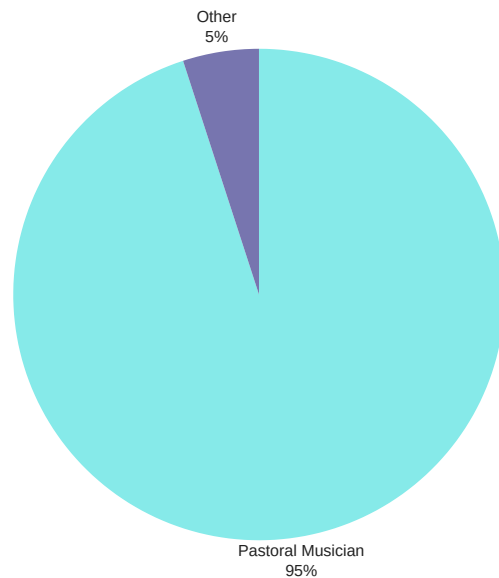
MUSIC ON THE DESERT

1.1.22--10.10.22

- PASTORAL MUSICIAN
- OTHER

DOES NOT INCLUDE:

- SUBSCRIPTIONS
- INSTRUMENT MAINTENANCE
- PURCHASE OF NEW MUSIC
- SEASONAL INSTRUMENTALISTS
- SUPPLY MUSICIAN
- PROFESSIONAL DEVELOPMENT



Music on the Desert

2023

\$46,523

\$31,344

- Addition of stipendiary Easter Instrumentalists
- Continued stipendiary Christmas Instrumentalists
- Addition of (6) special stipendiary Instrumentalists and (4) special stipendiary vocal guests
- Addition of 1 stipendiary Choral Leader in exchange for 1 non-stipendiary Choral Leader
- Continued non-stipendiary Evensong
- Added 2 non-stipendiary Arizona Girlchoir concerts (building use income)
- Added 2 non-stipendiary Musicanova concerts (building use income)
- Added a mixture of 12 stipendiary and non-stipendiary summer singers
- Budgeted for Organ Accompanist
- Budget for Rite Planning, St. James Press and One License

Music on the Desert

2024

\$48,962

\$40,000

- Added 1 stipendiary Choral Leader in exchange for 1 non-stipendiary Choral Leader
- Added non-stipendiary Christian Praise symphony concert
- Added second non-stipendiary Evensong for annual Legacy Society gratitude
- Budget for Organ Accompanist

MUSIC ON THE DESERT 2024

SING A NEW SONG

- CHORAL LEADERSHIP
- INSTRUMENTALIST
- SUBSCRIPTIONS
- MAINTENANCE
- SPECIAL MUSIC
- NEW MUSIC
- MISCELLANEOUS

