



St. Anthony on the Desert Episcopal Church

***Annual Meeting
January 31, 2016***

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2016 Annual Report

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St. Anthony on the Desert Episcopal Church
Annual Parish Meeting
January 31, 2016

Meeting Minutes – January 25, 2015

Opening Address: Celebrant Pastor Dorian opened the meeting with an explanation of why we incorporate the Annual Meeting into a worship service.

Senior Warden Cyndi Sax called the annual meeting to order at 10:10. A quorum was present. Cyndi moved that we dispense with the reading of the 2014 Annual Report (available for review on the St. Anthony website, in the Narthex and Church Office) and moved that the congregation approve it. There was a unanimous vote to accept the Annual Report as presented.

Sermon following the Gospel reading, Dorian's sermon reflected on the Gospel in the context of how we as a community share God's message with others.

A Time of Reflection - Dorian asked for a time of reflection where the congregation was invited to journal in response to questions posed on the yellow sheet distributed to each member of the congregation. 1. How have you been impacted, changed, grown, maybe even transformed by being a part of St. Anthony? Please be specific – what has changed in you and to what experience or activity do you attribute this? 2. Anything else you want to share. After some time allowed for reflection, the ushers gathered the yellow sheets for compilation and consideration by the Vestry during their upcoming retreat and in planning for the coming year.

Special Dream – Youth Ministry – Will Strong and the youth launched the 100 envelope challenge after performing a brief skit. The challenge asked people to take and return an envelope with dollar amounts from \$1 to \$100.

Financial Highlights: Barbara Ells - Barbara provided an overview of the financial highlights for 2014.

1. Pledge Income and Other Giving: We are blessed with income from several sources, but we are primarily dependent on the gifts that we receive from those who worship with us to pay our operating costs – staff, utilities, mortgage, etc. In 2014, 70% of our income was from giving, and of those donations, 88% came from pledges. The remaining came from our plate income, non-pledge givers, and holiday giving. In 2013, total donations exceeded our budget by over \$13,300.
2. Successful Fundraisers: We hold two major fundraisers each year. Our Spirit Auction brought in over \$12,500 to support St. Anthony's Mission and Ministries. The Golf Tournament, in its fourth year, brought in over \$26,900. This tournament draws many from outside our parish and I am happy to announce that \$20,000 of those net proceeds will go to Outreach Grants. The Outreach ministries of St. Anthony will be able to request grants to support the wonderful ministries that St. Anthony supports beyond our parish. The remaining Golf Tournament funds supported our Youth Ministry Outreach here at St. Anthony.
3. Montessori School: We are fortunate to have a Montessori School on our campus. They contribute over \$66,000 to our budget and are a wonderful addition to our campus life.
4. Walking the Mourner's Path had another successful year bringing in over \$26,000 of which \$15,000 was used to support St. Anthony's operating expenses. The balance of funds will be used for further development of WMP.
5. Youth Ministry Apprentice Program: Will Strong is in his third year as our Youth Minister and we continue to see the program grow. St. Anthony is in the fourth year of a five year grant administered by the Diocese to support Youth Ministry in parishes. This program is a community outreach program to reach unchurched youth in our communities. The grant covers a portion of the salary and the program expense and the parish pays the balance. Each year of the program we pay a larger share of the total cost of the program. For 2014, we received \$17,500 in grant funds covering 35% of the program expenses. Additionally, we received \$11,950 in Dream Gifts for youth ministry. Approximately \$19,000 was covered by our operating budget.

6. Youth Room transformation & Parish Hall renovation: With labor from our staff and many volunteers and designated special gifts we were able to renovate and update our Youth Room, Parish Hall and Kitchen. In addition, with a grant from the Diocese and some Legacy Funds, we removed the stage area of the parish hall to make the room totally wheelchair accessible.

7. Make-It-Yours Campaign: We have a large campus of 3 buildings (with 16 air-conditioners), parking lot, and landscape, all of which require maintenance and repair. Having identified many areas that needed some attention and know that “things will happen” we launched our “Make-It-Yours” campaign in the spring to not only raise money to help with repairs now and in the future, but identify skills within the parish to help us with many of our tasks. Our landscape is now being maintained by many who adopted a plot and others have volunteered to help with repairs. We received a generous \$25,000 challenge match to raise funds for the campaign, and successfully raised over \$48,000. Some of those funds were used this year for major maintenance for our air conditioners and fire safety. We are proud of our campus and thank all who supported and continue to support our efforts to make this a campus we are proud of.

8. Legacy and Endowment Gifts: in 2014 we received a \$10,000 gift to our Endowment Fund. The Endowment Fund has grown to over \$168,000. Prior Legacy gifts were used to repair and paint our Sanctuary building.

9. Mortgage: Our mortgage balance is now \$707,345 with 17 years remaining. Our mortgage payment is \$5,329 for a total of nearly \$64,000 a year – the second largest item in our budget.

10. Net Cash Receipts: With the support of the Golf Tournament for Youth Ministry, and December income being up, our net cash receipts for the year exceeded our disbursements by \$1,054.

Barbara provided highlights of the 2015 budget.

For 2015, we received 132 pledges for \$327,823, about \$1,800 more than 2014. In addition, your Dream gifts will help support Youth Ministry (\$15,525), the Make-It-Yours fund (\$4,600), and Pay Down the Mortgage (\$4,790). We also received a pledge for \$10,000 IF we were able to keep a full time Youth Ministry. And the answer is yes we can!

1. Based on our current pledges, total giving (plate offerings, pledges, non-pledge income, and holiday donations) are budgeted to be \$344,630 – a decrease of almost \$6,000 from 2014.

2. In 2014, Walking the Mourner’s Path contributed \$15,000 to St. Anthony’s operations. For 2015, we have budgeted \$20,000, an increase of \$5,000.

3. Rent from the Montessori school is over \$68,000.

4. We are nearing our final year of the Youth Apprentice Program administered by the Diocese. Support from the grant in 2015 is \$7,000 - \$10,500 less than 2014. Together with your Dream gifts, our generous \$10,000 contingent gift and pledge income, we are able to fully fund the Youth Ministry program for 2015. In 2016, the last year of the grant, St. Anthony will only be receiving \$2,000.

5. Personnel Expense: We have 3 full-time staff and 4 part-time staff. With total giving expected to be under what we received in 2014, we were not able to budget a salary increase for our amazing staff. They received no increase in 2013 and only a 2% increase in 2014. They work very hard to support us in many ways, and we need to develop a plan where we can reward them for their work. Please be sure to let them know how much you appreciate them.

6. Staffing: Many are not aware that almost 40% of our “staff” are volunteers. These include Deacon Susan Cihak, Deacon Grant Gilfeather, Assisting Priest John Millar, (paid when he preaches), and Minister of Evangelism Jill Kyler. These people are so important to our worship and we thank them for their dedication to St. Anthony.

7. All expenses were reviewed in detail by the Vestry. Some expenses, including Altar Guild, Music, and Equipment repairs will be paid out of available deferred funds. With holding expenses, including no salary increase, we were able to balance the 2015 budget.

8. Outreach: Our Golf Tournament Committee is already working on the Golf Tournament for 2015. We anticipate another successful tournament which will hopefully enable us to again dedicate a substantial portion of the proceeds from the tournament to Outreach. The budget has \$20,000 allocated to outreach from the Golf Tournament Funds.

Recognition of Retiring Vestry Members: Bob Burns, Cyndi Sax

Presentation of our Appointed Senior Warden & Treasurer - Dorian Mulvey presented the following nominees:

- Appointment of Harry Boysen as Senior Warden
- Continued appointment of Barbara Ells as Treasurer
- Presentation of Vestry Nomination Slate & Election - Cyndi Sax presented the Vestry Nomination Slate:
- Junior Warden: Mario Vassaux
- Three year Vestry Terms: Hal Hunt
- Two year Vestry Term: Eloise Crosman & Malcolm Hilcove
- One year Vestry Term: Janelle Liffiton and Henry Male

No other nominations from floor, congregation voted by acclamation to approve all nominations.

Presentation & Election of Convention Delegates - Alternate Delegates for 2015: Marianne Clarke, Eloise Crosman, Allen Henry, Susan Mitchler and Sue Vold. No other nominations from floor, congregation voted by acclamation to approve all nominations. The alternate delegates will become the convention delegates in 2016.

Living the Message – Video. We give thanks for the many ways the Message of Christ's love is made visible within St. Anthony and beyond our walls.

Commissioning of New Vestry. All the newly elected and continuing Vestry Members, Wardens and Treasurer were commissioned by Dorian Mulvey.

Call to Adjourn Annual Meeting: Senior Warden – Harry Boysen adjourned the meeting at 11:55am.

Respectfully submitted,
Janelle Liffiton Clerk of the Vestry

2015 Annual Report

Rector's Report

It is tempting to reduce church to concrete, black and white sorts of measurements. How full are our pews each Sunday? How plentiful are our financial coffers? For most churches these days, including St. Anthony, using these measurements would leave us feeling pretty disillusioned and quite frankly, unsuccessful. And it is easy to long for a time when everyone thought going to church was important. There are no magic formulas that will return us to such times – BUT – there is no reason to assume that these are the important measurements for any church.

The church – the body of Christ – was never intended to be institutionalized into buildings and operating budgets. The body of Christ was always about a way of life – loving God and loving others – as the means of reflecting the enormity of God's love. And when we use this to measure St. Anthony we find a vibrant, caring and compassionate body.

There are over forty active ministries at St. Anthony. Their work and the lives they touch are recorded within this report. But let me single out just a few significant ways we love God and love others.

In 2015 we began a brand new ministry at St. Anthony called St. Anthony Cares. Its purpose was to insure that no one walked alone when faced with any of life's challenges. St. Anthony Cares encompasses a companion ministry team that makes vital contact with everyone within our parish and connects them to other pastoral ministries as needs arise. Over 60 parishioners are a part of our assorted pastoral ministries reflecting God's love exactly as Jesus calls us to do.

In the past year, a small but mighty Golf Tournament team put together our annual golf event and raised over \$26,000 in the process. In 2015 tournament funds helped clothe local school children, provided scholarship assistance to orphans in Haiti, assisted with cleft palate surgery for Mexican youth and supported outreach on a local, national and international level. Again, this church community has found the means of reflecting God's love exactly as Jesus calls us to do.

Each Sunday evening dedicated youth ministers gathers our teens together. They share a meal lovingly prepared by members of this community. They meet to share the ups and downs of their lives while seeking to understand and know God's presence more fully. These same youths and their leaders participated in local outreach efforts and this past year travelled across the country to help others. Again finding the means of reflecting God's love exactly as Jesus calls us to do.

There are many more examples of the ways the community of St. Anthony is growing into the sort of church Jesus calls us to be. We will never find Jesus auditing our financial records or taking attendance on Sunday. We will find him in those places where we live into our true identity as his church – his body – loving God and loving others.

In Christ,
Dorian+

Senior Warden Report - Harry Boysen

Vestry Members: Harry Boysen, Senior Warden; Mario Vassaux, Junior Warden; Janelle Liffiton, Clerk; Barbara Ells, Treasurer; Cindy Cordes; Leanne Murillo; Eloise Crosman; Sue Vold; Malcolm Hilcove, Hal Hunt, Henry Male

The Vestry is the fiduciary body of the church, providing management and leadership to the congregation. Our responsibility is to be good stewards of the gifts given to St. Anthony, manage the resources entrusted to us and articulate God's vision for our church. This includes discerning mission, engaging in both short-term and long-term planning, communicating with the congregation, and pursuing and promoting spiritual growth. Vestry members are elected to serve at the parish Annual Meeting. It is a role that comes not only with great responsibility, but also with tremendous blessing. On behalf of the entire Vestry, I thank the congregation for entrusting us with the opportunity to serve during 2015.

The Vestry welcomed four new members in 2015: Hal Hunt (3 year term); Malcolm Hilcove and Eloise Crosman (2 year terms), and Henry Male (1 year term). Also, Janelle Liffiton agreed to an additional 1 year term. Our new Vestry members provided new ideas, insights, enthusiasm and leadership that contributed tremendously to our 2015 progress.

Our new Vestry kicked off the year at our February retreat at Chapel Rock in Prescott. The time together consisted of team building activities, spiritual reflection, and reviewing feedback from the congregation collected at our January 2015 annual meeting. We also spent significant time developing ideas on how to become a more invitational parish community, exploring specific ways for engaging St. Anthony members as well as those outside of St. Anthony to consider joining one or more of our many activities and ministries.

During the year we experienced changes to our St. Anthony staff, as Kelle Hohl (Parish Administrator) and James Bruzzi (Parish Sexton/Administrator) resigned from their positions during the summer. This fall, our Youth Minister Will Strong accepted a position as Outreach Coordinator at Trinity United Methodist Church in his home town of Lincoln, Nebraska. We thank Kelle, James and Will for all of their tremendous contributions to St. Anthony over the years.

This fall we welcomed Debbie Hubbs to the St. Anthony staff after she accepted the dual role of Parish Administrator and Bookkeeper. Debbie has worked for two employers in the southeast valley since 1989, bringing with her a wide range of skills and experiences as an Executive Assistant, Accounting Manager and Office Manager. As we continue our search for a Youth Minister, the ministry continues to thrive under the leadership of Jill Kyler and Jack Taylor.

One of the highlights of the year was our introduction of a new ministry, The Companions of St. Anthony Cares. Led by Claudia Johnson and Allen Henry this team keeps in touch with St. Anthony members on a regular basis, connecting parishioners to clergy and/or one of our many pastoral care ministries to provide assistance as needed.

In the Treasurer's Report you will find a detailed summary of St. Anthony's financial position ending 2015, as well as information regarding our 2016 budget. We are extremely grateful for the financial contributions made by so many of our St. Anthony members, who continue to provide the ongoing funding necessary to cover both our operational costs as well as support the needs of our many ministry initiatives. And we are forever indebted to the dozens of parishioners for the generosity of the time they have given on a regular basis, as they faithfully dedicate their many talents to carry out God's work at St. Anthony, in the community and in the wider world.

I look forward to continuing our spiritual journey together in 2016, prayerfully listening for direction from Him as we grow as a parish and community.

Junior Warden Report – Mario Vassaux

2015 Jr. Warden Report

I would like to begin my report by thanking everyone who have volunteered their time, efforts and financial contributions to helping keep our church and facilities operational and beautiful this year. We could not have done it without your help. Thank you!

Through your generous funding of our legacy fund and the "Make It Yours" campaign! we have been able perform major upkeep and maintenance to key church facility items. These included;

- Major repairs to air conditioning system
- Maintenance of fire and safety systems
- Church grounds beautification and landscaping
- Security camera update

Special thanks to John Kyler and Bob Clarke and others who have helped with so many projects that keep our facilities, infrastructure and grounds operational and beautiful.

Looking forward to 2016 when we will continue major maintenance that includes on-going air conditioning, plumbing, electrical and landscaping projects. We are always looking for volunteers to help us tackle projects around the church. Please contact me if you would like to help.

Thanks again to everyone for your support and assistance.

Ministry Organization for 2015

Christian Formation

- Children's Ministry – Suzette Woods
- Youth Ministry
- Adult Formation
 - Sunday Café – Dorian Mulvey & Jill Kyler
 - Confirmation Classes – Dorian Mulvey & Jill Kyler
 - Lenten program – Dorian Mulvey & Jill Kyler
 - EFM – in hiatus

Life Sharing

- Keeping It Real/Unbinding the Soul Groups – Malcolm Hilcove
- Arts Council – Claudia Smith
- Avid Readers – Eloise Crosman
- Winter Residents/Seniors Group – Ruena & Mark Close
- Coffee Hour Hospitality – Leanne Murillo
- Welcome Team – Jill Kyler
- Hiking Group – Claudia Johnson
- Blessings of Belonging (BOB) – Claudia Johnson, Gina Baker
- Communication – Jill Kyler
- Wedding Guild – Cindy Cordes, Debbie Fox
- Legacy Society – Malcolm Hilcove

Pastoral Ministries

- St. Anthony Cares Companions – Claudia Johnson & Allen Henry
- Hearts & Hands Drivers – Peggy Hilcove
- Hearts & Hands Funeral Receptions – Suzi Edmondson & Mildred Wilson
- Hearts & Hands Cards – Carol Stewart
- Hearts & Hands Meals – Karen Picard
- Prayer Chain – Inge Bolan
- Healing Prayer – Rosemary Hansen
- Eucharistic Visitors – Susan Cihak
- Walking the Mourners Path
 - National Ministry – Catherine Gilbert
 - St. Anthony Ministry – Leanne Murrillo

Outreach Ministries

- Golf Tournament team – Malcolm Hilcove
- Habitat for Humanity – Jon Thom
- MOSA – Bob Clarke
- East Valley Men's Center – David Paige
- Vista del Camino – Grant Gilfeather
- Global Outreach
 - Rwanda – Jill Kyler
 - Haiti – David Paige
 - Kids Clinic Partners – Mark Close
- Council Against Domestic Violence – Susan Mitchler
- Needlecrafts for Need – Claudia Johnson, Janet Allen

Spiritual Nourishment

- Acolytes – Janelle Liffiton
- Eucharistic Ministers – Cyndi Sax
- Choirs – Joe Hacnik

- Altar Guild – Sue Vold
- Flower Guild – Cindy Cordes
- Ushers – Suzi & Sam Edmondson

Operations/Facilities

- Office Angels – Debbie Hubbs
- Spirit Auction team – Carrie Forkner, Janelle Liffiton
- Stewardship – Harry Boysen
- Investment Management team – Jackie Ernst

Vestry Terms of Office

Class of 2016

- Cindy Cordes
- Janelle Liffiton
- Sue Vold
- Henry Male

Class of 2017

- Leanne Murrillo
- Malcolm Hilcove
- Eloise Crosman

Class of 2018

- Hal Hunt

Vestry Slate for 2016

Senior Warden – Harry Boysen

Junior Warden – Mario Vassaux

3-Year Term

- Allen Henry
- Kathy Phillips

1-Year Terms

- Henry Male

Diocesan Convention Delegate Slate

2016 Delegates

- Marianne Clarke
- Eloise Crosman
- Allen Henry
- Susan Mitchler
- Sue Vold

2016 Alternates/2017 Delegates

- Claudia Johnson
- Jill Kyler
- Janelle Liffiton
- Leanne Murrillo
- Tony Vaca

Attendance Statistics – Twelve Years

TOTAL ATTENDANCE ALL SERVICES

2003	17,704
2004	19,683
2005	20,261
2006	19,319
2007	15,296
2008	14,421
2009	13,361
2010	12,673
2011	11,003
2012	10,997
2013	11,296
2014	10,749
2015	10,269

TOTAL ATTENDANCE ALL EASTER SERVICES

2003	762
2004	886
2005	928
2006	842
2007	739
2008	637
2009	574
2010	578
2011	411
2012	399
2013	443
2014	431
2015	369

AVERAGE SUNDAY SERVICE ATTENDANCE

2003	306
2004	353
2005	307
2006	298
2007	258
2008	245
2009	236
2010	201
2011	194
2012	188
2013	190
2014	184
2015	185

TOTAL ATTENDANCE ALL CHRISTMAS SERVICES

2003	993
2004	1027
2005	859
2006	808
2007	646
2008	630
2009	525
2010	515
2011	584
2012	452
2013	540
2014	440
2015	440

Ministry Reports

Christian Formation

Children's Ministry - Submitted by Suzette Woods

Ministry team members - Chapel: Melody Taylor, Janelle Liffiton, Suzette Woods, Leanne Murrillo, and Steve Judge.

Sunday School: Stephan Cihak, Deacon Susan Cihak, Bob Clarke, Marianne Clarke, Joe Dearborn, Scott and Suzette Woods.

Nursery: Justin Hinch and Jamie Scott.

St. Anthony Children's Ministries' goal is to foster faith through bible stories, art and creative worship experiences in a warm and accepting atmosphere. This develops St. Anthony's mission by providing a church home for children and families, which are the foundation of a growing church and a dynamic ministry.

- In February the children lovingly hand made Valentines and mailed them to parishioners who are living alone or unable to come to church.
- In June three of the children participated for a week at Chapel Rock summer camp. I would like to see more children attend this year. This summer a "Family Camp" is being offered at Chapel rock.
- In August, the children joined the youth for a day during "Youth Week" and gave of their time at Feed My Starving Children. The children raised \$100.00 for donation.
- In Chapel we have successfully taught Godly Play curriculum for one year. In August, I completed a Core Godly play training and would like to have more Chapel leaders trained.
- October Youth and children's ministry sponsored a "Family Fun Night" 37 people were in attendance. We have more planned for the future.
- In December the children participated in the Annual Christmas Pageant, directed by Scott Woods. They also held a food drive for Vista Del Camino, collecting four boxes of boxed and canned food.

Youth Ministry – Submitted by Jill Kyler

2015 was a year of changes.

Due to the overwhelming support of our congregation and extended families, our 2015 fundraiser “144 Envelopes” was a huge success. It raised nearly \$8,000 which was used to sustain and grow our youth ministry at St. Anthony. This took the place of a rummage sale that we had done since the 1990s with diminishing returns.

The two youth groups hosted Shrove Sunday, the Sunday before Ash Wednesday, a dinner and skit evening, featuring traditional New Orleans style cuisine and an entertaining skit written produced and starring our youth group members. This replaced our traditional Pancake Supper.

Our youth participate in our Fourth Sunday worship activities with dramatic renditions of Bible stories during the 10 am worship service under the dedicated direction of Scott Woods. They also participate weekly as acolytes and members of the Welcome Team. Many are the hands behind providing the set up and staging of the delicious food provided at the Sunday Café. The youth also attend to a portion of our landscaping along 130th St. as part of our stewardship program.

As a group we participated in a variety of outreach efforts both in our community and abroad. Locally we volunteered through Hands On Phoenix and Feed My Starving Children. Nationally our high school youth group and their leaders traveled to Lexington, NC, to again participate in Group Workcamps in rehabbing homes across the United States.

In October Will Strong and Jill Kyler attended the National Youthworkers Conference in San Diego to “sharpen the saw” and network with other leaders from around the country. This conference was extremely beneficial in both learning more about resources available to youth workers and providing the time and space to celebrate what the Spirit is doing with St. Anthony youth.

In November, we said Godspeed to Will Strong, our Youth Minister of 3+ years. Will returned to his home state of NE. We have missed him greatly. Our ministry is now being led by co-leaders Jack Taylor and Jill Kyler.

Two of our high school students were masters of ceremony at our annual Caroling in the Courtyard in December and did an outstanding job of making this tradition a great evening.

Our students in both our middle school and high school youth groups meet each week to study a book of the Bible and discuss where they see God and how it relates to their lives. They share dinner together generously provided by various members of our congregation. Besides attending school, and many are in advanced studies programs, they are involved in extra-curricular activities that range from competitive cheer, soccer and track to musical, theater and drama productions. With all these commitments, they still make our youth programs a priority.

Adult Formation – submitted by Dorian Mulvey

The Adult Formation ministry team is responsible for several formation offerings. Sunday Café presentations in 2015 included material from the book *The Living Compass*. Our discussions focused on finding a balance among the various areas of our life. Topics included relationships, spirituality, emotions, rest and play, and stress resiliency. Later in the year we had an introduction to our new Presiding Bishop, Michael Curry, and shared some of the thoughts from his book, *Crazy Christians*.

A second area of Adult Formation is special or seasonal offerings. This included our Wednesday evening Lenten program. In 2015 there were two small groups:

- Women of Faith facilitated by Maxine Walker and Andrea Parrella
- The Not So Minor Prophets facilitated by Dorian Mulvey and Jill Kyler

We also held a seven-week faith formation offering titled – Your Faith, Your Life in preparation for those seeking confirmation, reception or reaffirmation in the church.

Life Sharing

Keeping it Real – submitted by Jill Kyler

Keeping it Real...an experiment in faith and spirituality. This small group met from January through May to talk honestly, pray and explore new ideas. This study has created meaningful relationships that can only be accomplished in small groups. The beginning of the next group will be published on our website.

Arts Council — submitted by Claudia Smith

“There is one spectacle grander than the sea; there is one spectacle grander than the sky, that is the interior of the soul.”

— Victor Hugo —

Artists create with God-given talent from their souls. It’s what artists do. What the Arts Council does is share these creations with members of St. Anthony and the public through exhibits in the Parish Hall.

The Arts Council believes that these shared gifts nourish spirituality and faith, and re-enforce St. Anthony’s mission as a “Life-Home” in Christ for all. Both the creators and the viewers experience this uplifting, soul-enriching journey. This journey is encouraged and facilitated through articles written for St. Anthony’s Newsletter and Website, as well as *The Fountain Hills Times*.

Beginning in 2003, the Arts Council has been privileged to bring a variety of talented people to St. Anthony. There have been painters in watercolor, pastel, acrylic and oil, as well as work in pen & ink, photography, paper-clay sculpture, jewelry, mixed-media; calligraphy, charcoal, pencil, block printing and digital art.

The work has ranged from our youth, to an artist who was 90 years young! We’ve had a photographer from as far away as Gig Harbor, Washington — thanks to Carolyn Welsh. This latter is a perfect example of the importance of participation and input from members of the congregation.

During the hot summer months, the Parish Hall was blessed by the artwork of Gregory Pearce’s Parkinson’s Groups from around the valley. The current exhibit is by six artists, who work independently, but who have also formed a “Mastermind Group” to encourage their creativity. Starting January 12, the exhibit will feature artwork by St. Anthony members. This will be followed by an artist who divides her time between Arizona and Illinois.

We at St. Anthony have been blessed to have had an array of wonderful art displayed here over the years. The energy and hours put into bringing, arranging and hanging these shows are countless. The Arts Council applauds and thanks these talented, generous people.

And to that we say: AMEN.

Avid Readers – submitted by Eloise Crosman

Contact People: Grant or Susan Gilfeather, Eloise Crosman

Avid Readers is a group of St. Anthony on the Desert members and friends who like to read a variety of good books. If you enjoy curling up in a comfy chair with a book or an e-reader, or listening to an audio book and then discussing what you've read with others, consider joining Avid Readers, St. Anthony on the Desert's book discussion group.

On the third Tuesday of every month, the group of about 6 -12 (average 8), members of St. Anthony and the community at large meet in the Parish Hall for the discussions. Those who wish to do so meet at a local restaurant prior to the meeting for dinner and conversation. Everyone is welcome to come to the discussions and/or the dinners. Come every month, as often as your schedule allows, or for any discussion that especially appeals to you.

In June, everyone is invited to come with suggestions to compile the following year's list of books. A variety of genres is included – fiction, non-fiction, biographies, mysteries, etc. The meetings are very informal and members of the group research the author and reviews and lead the discussions.

Avid Readers contributed two baskets of children's books to the Spirit Auction in November.

Each month's book stimulates great discussions. Even if you've not had the opportunity to read (or finish) the book, the discussions and fellowship are stimulating and rewarding. You'll probably want to come back for another meeting! Copies of the book selections for 2015-16 are available on the church website (st-anthony.net), in the narthex or in the Church Office.

Hospitality - submitted by Leanne Murrillo

The Hospitality Ministry is to have a friendly welcoming reception of guests, visitors or strangers. This ministry provides coffee and refreshments after both services on Sunday. The Hospitality ministry also assists with special events held at St. Anthony.

Each Sunday either individuals, groups or couples assist to enhance the countless benefits of services offered at St. Anthony along with a period of time & place for our members to meet, converse and grow in fellowship.

The coffee hours have developed in attendance each year. The gracious support of many of the ministries at St. Anthony who sponsor and staff coffee hours has been a key element of support and growth.

As another year begins of growth and new experiences at St. Anthony, the development of the post-service groups that stay to visit, sit & converse and come to know each other in greater depth is a welcome sign of our growth as a "Life-Home" in Christ.

Welcome Team – submitted by Jill Kyler

Be not forgetful to entertain strangers: for thereby some have entertained angels unawares. Hebrews 13:1-2

The Welcome Team has continued its mission of offering extreme hospitality to all who visit our campus. We believe that as we welcome guests to share in our worship, teaching and outreach, we are each displaying the love of Christ. Additionally, Christian hospitality is to see Christ in every person we meet. We offer assistance to guests, answer questions and strive to create a welcoming environment so that all will feel comfortable and appreciated. Regardless of how long you have been worshipping at St. Anthony, if you have a heart for welcoming our guests, and perhaps even entertaining angels, join us.

The Welcome Team is pleased to be working in concert with the Companion Care Ministry in connecting with all who enter our doors.

Blessings of Belonging (BOB) – submitted by Claudia Johnson

The mission of this ministry was to develop relationships within the church; with those who are not part of our community; and others as we cross their paths, while welcoming God.

We started having monthly meetings in March 2013 and continue. We have prayer, fellowship, food, Bunco and the end result are friendships that continue to grow.

The group also worked a shift at Feed My Starving Children, of Tempe, for the second year in a row.

All are invited, so please come and be involved. We normally meet the first Saturday of each month from 11-1pm. For more information, please contact Gina Baker or Claudia Johnson.

Communication – submitted by Jill Kyler

The Communications Team was formed with the responsibility of creating and sustaining an overall communications strategy for St. Anthony. As our website and our presence on social media have become the most common ways we make initial contact with guests, its importance cannot be overstated. The core team ensures that communications are relevant and concise while taking advantage of the many formats available to us, such as our website, Twitter, Facebook and Pinterest, in addition to email blasts and Sunday morning announcements.

Our social media links are:

Website: www.st-anthony.net

Facebook: www.facebook.com/stanthonyonthedesert

Pinterest: <http://www.pinterest.com/stanthonydesert>

Twitter: <https://twitter.com/stanthony>

Pastoral Ministries

St. Anthony Cares Companions Ministry – submitted by Claudia Johnson and Allen Henry

Ministry Team Members: Eloise Crosman, Sheila Henry, Michelle Carron, Kim Edwards, Catherine Gilbert, Claudia Johnson and Allen Henry

The Companions Ministry, the volunteer staffed part of the larger umbrella St. Anthony Cares program, is one of St. Anthony's newest ministries. The mission of the St. Anthony Cares is to ensure that "no one walks alone" as they face the challenges and changes of life. This mission is served by four teams of trained laypersons who have accepted responsibility for an alphabetical grouping of St. Anthony's parishioners. By establishing a close relationship with these parishioners, the Companions proactively seek out and respond to requests for pastoral care by these parishioners. Once the need has been identified, the Companions work with the parishioner and the family to identify additional needs for pastoral care provided by the nine volunteer pastoral ministries and St. Anthony's clerical staff. The Companions then requests and schedules the pastoral services the parishioner needs at that time. In many ways relative to coordinating the pastoral care services, the Companions work as a "personal banker" to the parishioner in identifying needs and then ensuring those needs are fulfilled.

The foundation of this ministry is “TRUST” and establishing a relationship that recognizes that the ministry can only succeed by respecting the confidentiality of what is shared by the parishioner. To this end, all Companions initially receive training with periodic refresher discussions about the importance of “confidentiality and boundaries” and are very respectful of the boundaries established by the parishioner. To strengthen that adherence for those boundaries, each Companion has agreed to and signed a “contract” indicating that they will commit to being part of a Companions team for a minimum of two years.

Complementary to the mission of serving our current parishioners, the Companions also received the charge to work closely with Jill Kyler, Minister of Evangelism, to learn of visitors and new members attending St. Anthony. The new attendees will be contacted by the Companions team assigned to that portion of the alphabet. Here again, the mission is to serve as the “personal banker” for all the ministries and outreach activities within the St. Anthony community as identified in the Pastoral Care Web. It is the strong conviction of the Vestry that this early intervention with new attendees is critical to guiding them to all of the programs available in the St. Anthony community. Everyone wants to feel “welcomed” into an organization, especially a faith-based organization, and have an opportunity to be connected to its people and activities. This part of the Companions ministry will provide a positive and effective approach to growing our community with those who did not know us before and help replace the members lost due to relocations and death.

The Companions ministry was first commissioned by Rev. Dorian on April 26, 2015. After serving the congregation over a period of six months documenting best practices and establishing relationships among all of the pastoral ministries, there was a recommissioning of all St. Anthony’s pastoral ministries on December 6, 2015. During both services, attractive purple ribbons inscribed with the words of “Pastoral Minister St. Anthony Cares” were given to every parishioner serving in a pastoral ministry. These ribbons are to be attached to that person’s nametag so every parishioner can recognize the important role that person has in the St. Anthony community.

The major objectives for this ministry in 2016 will be to increase its visibility in the St. Anthony community, create stronger connections with and among the various pastoral ministry leaders and, most importantly, respond to and serve each and every parishioner with care, compassion and joy. This is and will continue to be an “engaged” ministry in all of its activities. The Companions want to truly live an expanded version of its mission that states, “No One Walks Alone. We walk with parishioners, with each other and with GOD.”

Card Ministry – submitted by Carol Stewart

The Card Ministry sent 52 cards this past year to people who were grieving, having surgery, chemo treatments, or needing support of any kind. The vestry members assisted me in finding people in need. I am appreciative of the people who donate stamps, and most of all, my key informant, Eloise Crossman.

Transportation Ministry – submitted by Peggy Hilcove

Our Transportation Ministry helps parishioners attend church, go to doctor/dental appointments and get groceries when they are unable to drive.

This year we organized a total of 188 rides to church for 5 people. We helped one parishioner get home to Fountain Hills from minor surgery in Scottsdale and another from Fountain Hills visit her dentist in North Scottsdale. We have 34 drivers signed up covering a number of Scottsdale zip codes and Fountain Hills.

Our goal this coming year is to continue to add drivers - the more people we have on board the more likely we will be able to find a driver for a specific day and area.

Our drivers find that they get to know their passengers. As a result both drivers and passengers feel blessed that they have friends at St Anthony's where they are helping to create a Life-Home in Christ.

Healing Prayer – submitted by Rosemary Hansen

The Healing Prayer Ministry has served members of our parish family since 2009. Awareness of this ministry continues

to grow with the inclusion in each weekly service bulletin the narrative "prayers available following communion and following each service in the St Luke the Physician Chapel". Plus the Walking the Mourners Path "Tree of Remembrance" which is located in the St Luke the Physician Chapel during Advent also reinforces the prayerful gifts offered by members of the Healing Prayer Ministry.

Every Wednesday, at noon, Pastor Dorian conducts a Healing Prayer Service that draws not only members of our parish family but members outside of our community in need of healing prayer. The location of our church campus is truly an asset in growing the attendance of our weekly Healing Prayer Service.

Words can't adequately express the personal rewards each member receives by being a part of this ministry. Our members are in continual awe of the guidance the Holy Spirit provides each and every service for each prayer request. We give thanks for the opportunity to serve and be a part of the many lives we have touched and have been enriched by.

The members of this ministry meet quarterly and the format is to continue our spiritual growth. We thank our pastoral leadership, Deacon Grant and Deacon Susan for their continued support in areas of individual challenges and in accepting the guidance and gifts of the Holy Spirit.

Due to members of our ministry moving from St Anthony or other important ministries here at St Anthony, we are in need of more members. There will be a Healing Prayer Workshop on Saturday, March 12 in our Parish Hall. Registration starts at 8:30 with a Breakfast Buffet provided. We anticipate the workshop will last two hours. If you have any questions do not hesitate to call Pastor Dorian, Deacon, Grant, Deacon Susan, and members of our ministry (Cindy Cordes, Rosemary Hansen, Steve Judge, Sue McConnell, and Janelle Liffiton).

Eucharistic Visitors – submitted by Susan Cihak

Ministry Team members- Marianne Clarke, Bob Clarke, Ruena Close, Mark Close, Eloise Crosman, Joe Dearborn, Kate Fauster, Jack Fauster, Barbara Goldstein, Bob Groom, Sheila Henry, Allen Henry, Peggy Hilcove, Malcolm Hilcove, Sue McConnell, Claudia Smith.

Each Sunday St. Anthony Eucharist Visitors take communion from the 8:00am service and the 10:00am service to homebound and recuperating individuals and their families in people's homes, group homes, hospitals, and nursing facilities. Eucharistic Visitors from the 8:00am service also provide a prayer service with communion at Westminster Village to a wonderful group of people there.

During 2015 the amount of EV visits remained steady each week. Attendance remained strong at Westminster Village with it frequently reaching 15 or more residents.

Walking the Mourners Path National Ministry – submitted by Catherine Gilbert, Program Director

Ministry Team, Catherine Gilbert, Program Director & Instructor
Susan Cihak – Admin. Assistant & co-Instructor
Rosemary Hansen – Instructor
Partner Churches around the country

The year 2015 was a year of planting more seeds for the national ministry of Walking the Mourner's Path.

Highlights Include:

- **The General Convention of the Episcopal Church**
 - Walking the Mourner's Path had a booth at General Convention.
 - Susan and I had great conversations with Convention attendees and visitors and introduce the program to potential partners in areas of the country that do not currently offer the Eight Week Workshops.
 - A great success and exciting to be a part of a convention where our new Presiding Bishop was elected.
- **New and Updated Materials and Facebook Activity**
 - Updated Facilitator training and Facilitator Guide
 - A new tri-fold brochure was developed for national convention and become a useful tool for recruiting new churches and facilitators.
 - Better use of Facebook to reach more people in grief and have had a great response to our posts. Please "like" us on Facebook!
- **Growth**
 - Seeds planted over the last few years are beginning to result in new churches offering the program.

- As our Clergy partners accept calls to new churches, Walking the Mourner's Path is a ministry they introduce to their new communities.
- The new Archdeacon for our diocese and are I working to find a way to bring more program offerings within Arizona.

2016 looks to be another great year for the ministry. We already have a number of Facilitator Training Schools scheduled for early in the year and have more in development.

Most exciting is the work being done at St. Anthony in order for the ministry to reach its full potential.

Outreach Ministries

2015 Grant Report

The Outreach Ministries of St. A. benefit from the Annual Charitable Golf Tournament to be able to accomplish the ministries that flow through the Spirit at our church. After the September 2014 Annual Golf Tournament, we had 100% of the \$26,953 generated are directed to outreach. A total of \$6,953 was designated by the vestry to support the youth outreach ministry at our church and beyond our campus.

That resulted in the remaining \$20,000, \$4000 more than the previous year, to benefit the remaining Outreach Ministries. In all, eight applications were received, requesting a total of \$30,400. All ministries were asked to identify the dream maximum as well as the minimum they needed in their ministry.

We are pleased to announce the vestry approval of the following grants:

1. School Clothes for Kids: \$1600. This is a collaborative effort with Baptist Hospital Health System Legacy Foundation, the Assistance League of Phoenix and the AZ Diamondbacks. They provide a matching amount to provide school clothing and other needs to identified Title1 children. This is a second year request. The grant is matched by the Legacy Connection, an affiliate of BHHS. Title 1 children will be clothed with shorts, skorts, pants, polo shirts, underwear, socks, belts, shoes, sweatshirts and personal hygiene items. The kids love it!

2. Kid's Kare Clinic: \$2400. Partners with St. Andrew's Children's Clinic in Nogales which assists three infants in need of cleft palate surgery, including post-op treatment and rehabilitation. This is a fourth year request. Cleft lip/palate surgeries will be performed at Licona Medical Center in Hemosillo, Mexico. The remainder of the funds will be used to purchase IPADs for post CP surgery to enhance speech development.

3. Healthy Packs: \$2100. Weekend program with Title 1 Scottsdale schools to help children, identified by teachers and social workers, that will not have food for the weekend. These children have food placed in their backpacks to feed them through the weekend. This is a fourth year request. Tonolea Elementary and Arcadia Neighborhood Learning Center will receive food for 130 "food insecure" students for three weekends.

4. Habitat for Humanity: \$2200. This has been a ministry that St. A. has been financially supported by one family for our churches commitment to the Episcopal Coalition to subsidize the builds. The ministry is attempting to take on the Coalition financial commitment for our church. Second year request. The funding will add additional support to Habitat, as some churches have lapsed in current payments. Two families have been helped to improve their lives in their new homes. In addition, many new St. A. workers and reengaged members are participating.

5. Men of St. Anthony (MOSA): \$1800. The continued support of the East Valley Men's Center (EVMC) Bike Repair Shop, a part of a New Leaf, that opened 3 years ago through support from the golf tournament funds. Since then, over hundreds of clients have been helped to maintain their transportation to continue employment. In addition to parts for repairs, funds will be go to purchase used bikes. This is a fourth year request. The funds continue to be spent wisely on obtaining, maintaining and resupplying bikes for the approximate 100 residents of the EVMC. The project continues it's success in assisting the homeless to a better life.

6. Haiti: \$3900. This is a new request, having skipped a request last year. The request is to provide scholarships for children and orphans to attend St. Croix School. Tuition per student is approximately \$500/yr for 12 students for a full year or 24 students for a half year. This grant will also allow for teacher retention and increases in local economy. The Haiti project has been in place for the years following the devastating earthquake. Many parishioners went on the mission trip last July. They personally saw the need for continued support and have developed an ongoing relationship with the parish and the priest, Pere Kirwin.

7. St. A Golf Committee: \$3000. First request to provide a scholarship for one year with the Maricopa Community College System or Grand Canyon University for a vetted candidate from the Dream Center. The Center is a not-for-profit 501(c)3 homeless shelter with one floor dedicated to domestic violence victims of sex trafficking. These women are offered a chance to be off the streets and recreate a healthy life. One year training at an educational institution will provide that opportunity. The funds will underwrite one year of education to one woman, changing her life with skills that can provide a new and better quality of life.

8. GO Rwanda: \$3000. This is a second year request for second year scholarships for 10 women to study at Muhabura Integrated Polytechnic College in multiple areas to gain skills and education, otherwise unavailable to them to sustain their families. Last year MIPC enrolled 10 women who had no financial means to enroll in one of the programs they offer in civil engineering, computer

engineering, electrical and electronic engineering, business studies or the hospitality program. They are all passing their courses.

The eight grant recipients reflect collaborative and innovative ways the ministry members have reached out to assist those in need locally, regionally and globally. Without the benefit of the proceeds from the annual charitable golf tournament, these ministries would likely be constrained in growth and breadth of their efforts.

Habitat for Humanity – Episcopal Habitat Coalition - submitted by Jon Thom

Team Members: Jon Thom, Grant Gilfeather and numerous Saturday volunteers

St. Anthony is part of the non-profit Episcopal Habitat Coalition (EHC) comprised of approximately sixteen Phoenix metro area Episcopal Churches. The EHC typically provides half of the funds and half the labor to build two metro-area homes a year, and participates in approximately one international build per year. Since its inception, EHC has completed 31 metro-area homes, with number 32 under construction, and helped with 33 international homes for a total of 64 homes built. Each year St. Anthony's donates money to the EHC to help fund the homes, and provides significant volunteer labor hours to assist building the homes.

In 2015, the EHC funded two homes. The spring build home was purchased by the Karina Mendez, a single mother, and was completed and dedicated in June. The second home, in Glendale, for the Toncel family, was started in September, 2015 and will be completed and dedicated in February 2016. Volunteers from St. Anthony worked on the Mendez home on two Saturdays, and worked on the second home on two Saturdays. Overseeing construction of both homes from start to completion were EHC delegates Wayne Needham from St. Matthew's Episcopal as House Leader, and Jon Thom from St. Anthony's as a Team Leader.

Builds are on Saturdays and usually involve 25-30 volunteers. New homeowners work side-by-side with volunteers to fulfill the 400 hours of sweat equity required as the down payment on their home. Over the past year, St. Anthony volunteers performed many tasks including framing, hanging drywall, painting, and trim carpentry. In addition, St. Anthony volunteers provided either snacks or lunch for the 25-30 volunteers on the Saturdays we worked.

For 2016, the EHC anticipates funding two metro area homes. The first home is selected and the funds have been allocated. It is scheduled begin in February 2016 and the second home will begin in fall of 2016. An international build is not currently anticipated for 2016.

We achieved our objectives for 2015, for the second year in a row, to increase St. Anthony's annual financial contribution to EHC and develop more diverse revenue sources for St. Anthony's HfH build fund. This was largely made possible through a grant from the Golf Tournament funds, as well as some

additional parishioner support. Again, we also expanded our volunteer base, increasing the number of Saturday participants and bringing in more new volunteers.

Habitat for Humanity Central AZ is a Christian-based, valley-wide ministry that is a hand-up, not a hand-out. New Habitat families earn the ability to become homeowners through hard work, education, and by financially qualifying for the home that they purchase with a zero-percent interest mortgage. If you like the idea helping a worthy family move up from substandard housing to get a new start as a Habitat homeowner, contact Jon Thom at (480) 286-4724 or jon@thomdirect.com.

Men of St. Anthony's (MOSA) – submitted by Bob Clarke

Members and Supporters: All interested parishioners.

Mission: The Men of St. Anthony's provide support and fellowship to each other, St. Anthony ministries and the local community. Over the past year, MOSA has increased its support of the East Valley Men's Center (EVMC) in Mesa. Through MOSA, St. Anthony's has partnered with Mesa Community College, the United Way, A New Leaf and the Phoenix Dream Center to promote a vocational scholarship program.

MOSA continues to provide and serve a monthly meal at the EVMC to 75 - 90 men. MOSA's impact on the community at large is evidenced by the dinner volunteers who are not members of St. Anthony but wish to serve in this ministry. During 2015, the parish supported this program by donating over \$2,500.00 to the ham fund used to purchase the five hams needed for each dinner.

In 2015, MOSA supported the bicycle repair shop at EVMC originally funded by our Outreach Grant Fund. Grants from this fund continue to support this endeavor by allowing the shop to purchase used bikes and parts for the men. These men are not allowed to have cars, so the bikes are of great importance to them to get to work. It allows them to repair their bikes at cost on the grounds of the men's center. All the men use the bike shop throughout the year. The men have enthusiastically applauded St. Anthony's efforts with the bike shop. The Outreach Grant Fund continued to support the bike shop this year.

During 2015, MOSA's assistance to other St. Anthony ministries included Spirit Auction set-up work, and tear down.

All of these MOSA volunteer activities will continue in 2015.

Vista Del Camino and Paradise Valley Emergency Food Bank - Submitted by Grant Gilfeather

Team Members: Grant Gilfeather and generous donating members from St. Anthony's.

Contributions from St. Anthony's to both organizations have helped those families in need to feed themselves in these challenging times. St. Anthony parishioners and friends donate regularly non-perishable food in the basket in the narthex. Grant Gilfeather volunteers weekly at the Paradise Valley Emergency Food Bank (PVEFB) and at the Vista Del Camino Career Center. In the food bank a

volunteer's job involves receiving donated food, sorting it, properly shelving and making up food boxes or set ups to give out. At the Job Career Center a volunteer assists walk-in clients with computer job searches and directs them to postings that are available. Grant works four hours on Thursdays at the Career Center and two hours at the Food Bank on Fridays.

2015 has been a challenging year for food banks. Both Vista Del Camino and Paradise Valley Emergency Food Bank recently have experienced a surge of donations. However those in need have increased and both banks continue to give out food boxes to those that come through their doors.

Last fall Grant worked with a walk-in client at the Vista Del Camino Career Center who had been a Pharmacy Technician and had been laid off. Grant assisted him with computer job searches, a resume, several cover letters and responses to recruiters. With my encouragement and the client's persistence he was rehired at his former employer. The client at the time of hire was most relieved and thankful.

In October, St. Anthony's awarded \$2,200 to fund Vista Del Camino's Healthy Packs Program in several south Scottsdale elementary schools for three and a half weekends. This grant money came from St. Anthony's Charity Outreach Golf Tournament and will go to supplement weekend food needs for at-risk students in 2015.

It is my hope that more donors and volunteers will come forward to help at both food banks and the career center in the coming year.

If you can volunteer on a week day, Vista Del Camino and Paradise Valley Emergency Food Bank would be most interested in your assistance. If interested please contact Grant Gilfeather at g2feather@cox.net.

Council Against Domestic Violence – submitted by Eloise Crosman

The Council Against Domestic Violence held one major event in 2015. Santa's Sleigh was held three Sundays in late November and early December. The congregation very generously donated gifts for children, teens and parents living in Autumn House and Faith House, two domestic violence shelters operated by A New Leaf. The items were much appreciated by the residents of the shelters, not only for the material gifts, but for the assurance that they are supported by others as they struggle to escape bad situations and rebuild their lives.

While the CADV no longer holds "Clear Your Clutter Drives," members will see that donations of gently used (or new) items are delivered to A New Leaf, Save the Family or the Sojourner Center. Please speak to Eloise Crosman, Susie Mitchler, or Rosemary Viets for further information.

Needlecrafts For Need - submitted by Claudia Sullens Johnson

Members: Janet Allen, Jean Sullens, Gina Baker, Jeanette Luke, Gene Tarry, Inge Bolan, Lillian Roodvelt, Maxine Walker, Linda Laws, Shirley Hacnik, Marcia Nichols, Sue McConnell, Susan Boone, Jeanne Paige, Pat Peterson, Cathy Anderson, Sue Vold and Claudia Johnson.

2015 was a year of growth. We had an increase in the number of members and activities.

The group supplied 50 hats to the homeless men of the East Valley Men's Center and prepared and served a meal in October. In addition, we provided 25 hats each for female and male teens that found themselves in A New Leaf shelter this year.

We continue to help those at Fountain View Villages Skilled Nursing facility in Fountain Hills by delivering fleece lap robes. This facility provides post hospital and extended care to individuals from all over the valley. Forty-five lap robes were delivered.

Two baptismal towels were counter-crossed stitched and given to the newly baptized members of our family. The towels are memorialized with the individuals name and date of baptism.

Though we lost our friend, Fernando Cruz at Arizona Bridges to Independent Living (ABIL), we have a new connection with Leanne Murrillo as our contact. As in other years we provided 25 hats, scarves and fleece lap robes to ABIL, but we also supplied 100 additional lap robes to other consumers and their aides. Many of these lap robes were made during a church wide sewing bee NFN sponsored. Six of our group attended the Holiday luncheon in December to hear that ABIL, now Ability 360, and were blessed to see the smiling faces of those who received the lap robes.

Twenty-two prayer shawls were knitted or crocheted and distributed to St. A members or others. One of the 22 was given to the mother of the St. A. Habitat build. In addition, we gave a baby blanket to the mother's child. The prayer shawl ministry is an important aspect of this ministry, so if you know of someone facing an illness or is grieving, please let a member of this ministry know so we can provide a prayer shawl.

Finally, we collaborated for a second year with St. Anthony's Clothing for School Kids. This ministry helped cloth 50 children with matching funds from the Baptist Legacy Foundation and the AZ Diamondbacks. These children are in a Title 1 school in Scottsdale. We provided 50 hats/beanies that were to be given as Christmas presents.

Thanks to all in this ministry. If you are interested in joining, please join us in the Parish Hall on the second Wednesday of each month at 10am. If you would like to learn to knit or crochet, there are those that will teach you.

Global Outreach – Rwanda - Submitted by Jill Kyler

Muhabura Integrated Polytechnic College Scholarships. In 2010, we formed a relationship with the Shyira Anglican diocese in Rwanda. The Vestry provided \$3,000 in funding in 2015 to provide scholarships for ten women to complete their second year at the Muhabura Integrated Polytechnic College in the Shyira Anglican Diocese in Rwanda. Its mission is to educate Christian entrepreneurial technicians and leaders in Rwanda and beyond. Our scholarship allowed ten women who had no financial means to enroll in one of the programs they offer: civil engineering, computer engineering, electrical and electronic engineering, business studies or the hospitality program. They began their final year in September and are progressing on schedule.

Global Outreach – Haiti – submitted by David Paige

During certain years through 2014, Haiti-related activities were part of the GO Ministry ! (Global Outreach). During 2015, responsibility for all Haiti-related activities was undertaken by the Haiti Ministry Group. This Group submits its Annual Report with regard to all 2015 Haiti-related outreach activities.

The current members of this group are James Bruzzi, Kelle Hohl, Jill Kyler, Henry Male, David Paige, Jeanne Paige, Cyndi Sax and Jon Thom.

During 2015, three thousand nine hundred dollars (\$3,900) in scholarship funds were sent by St Anthony to the Sainte Croix Episcopal School in Leogane, Haiti, to supplement tuition funds available to pay under-compensated teachers and staff at the school. On January 12, 2010, a devastating earthquake demolished or significantly damaged eighty-percent (80%) of the buildings in Leogane; including the total destruction of several school buildings and the main church building at Ste. Croix. Ever since the earthquake, the school has experienced a significant short-fall in tuition payments from various student families. Students of these families have not been turned away by Sainte Croix.

St Anthony has developed a strong and ongoing “sister-church” relationship with Sainte Croix. This relationship was further cemented by the July 2014 Haiti Mission trip of eight (8) St Anthony parishioners. Each of the St Anthony parishioners paid their own airfare and lodging expenses for the trip to Leogane. The completion of several important construction projects at Ste. Croix school by the 2014 mission trip participants was followed by a visit to St Anthony by Pere Kerwin Delicat, the Rector of Ste. Croix church and school.

To further promote this strong ongoing relationship between St Anthony and Sainte Croix, during 2015, the Haiti Ministry Group began concrete preparations for a second summer mission trip. This 2016 mission trip to Ste. Croix was the subject of a Dream Gift Pledge as part of the 2016 St Anthony Stewardship Campaign conducted during the final months of 2015. The Summer Trip to Leogane is scheduled for July 30 – August 7, 2016. In addition to Haiti Ministry Group members, several other individuals have expressed an interest in being a part of the St Anthony Summer 2016 Haiti Mission Trip. As was the case in 2014, each 2016 mission trip participant will pay for his / her own airfare and lodging.

KID’S CARE MINISTRY REPORT – 2015 – submitted by Mark Close and Grant Gilfeather

TEAM MEMBERS: MARK CLOSE, GRANT GILFEATHER, RACHEL and DEB MISRA, BECKY EVANS and RUENA CLOSE

MISSION STATEMENT

Our mission is to serve as a support ministry to St. Andrew’s Children’s Clinic in Nogales, Arizona providing education and publicity about the clinic to members of St. Anthony on the Desert and to the greater community of faith by encouraging service to the clinic. St. Andrews Children’s Clinic is a non-profit, non-denominational clinic that reaches across the border to providing free, specialized medical care to children living in Mexico who cannot get the care they need in their home country. The clinic is celebrating its 41st anniversary in 2016.

Ministry team members participating in this year's charity golf tournament committee helped St. Anthony raise \$25,000 that will be used supporting the church's outreach programs in 2016. Our ministry again plans to help this event grow in 2016.

The 2015 Kid's Care Ministry grant request was approved for \$2,400 - a \$1,200 decrease over the previous year. 2015 sponsorships included the following: Lupita received an I-Pad with special language and reading software allowing her to continue her education after leaving St Andrews. Lupita is 18 and will no longer be able to attend the clinic after turning 19 in 2016. The iPad provided Lupita is programmed to speak when she presses a picture icon. Lupita was very fascinated with the iPad, but related Cerebral Palsy symptoms kept her from operating the device. Clinic instructors repositioned the device up to Lupita's foot level. With the use of her left big toe she was able to begin using the device. In just one year of instructional support, using her device, Lupita began communicating effectively putting full sentences together. After leaving St. Andrew's, Lupita and her mother are looking forward to leading special communication classes at an orphanage in Magdalena, Mexico where she lives. We were also able to Javier Urbalejo's life changing 2nd cleft palate and cleft lip revision.

Ten individual wheelchair robes were provided to the ministry. These robes were provided by Lori Patterson, the wheel-bound daughter of Madelaine Patterson who lives in Peachland, British Columbia. Our ministry focus is on supporting the Cleft Lip/Cleft Palate mission and Augumentative/Alternative Communications Department. On Dec 13th, Sharon Hendrickson, clinic director of this department, traveled to St Anthony providing the congregation with an effective overview of the clinic speech therapy program. The clinic website was also presented and demonstrated. Per our suggestion this year, the clinic added detailed descriptions of all nine clinical departments that will help us continue to both promote overall clinical awareness and individual donation support of the clinic.

Spiritual Nourishment

Acolytes – submitted by Janelle Liffiton

Coordinator: Janelle Liffiton

Assisting: Deacon Susan Cihak, Verger Sue McConnell

Ministry Members 2015:

8 AM: Sue Vold, Rosemary Viets

10 AM: Spencer Cihak, Faith Taylor, Alexa Twibell, Caroline Tetlow, David Woods, Harrison Woods, Emily Mitchell, Sarah Cihak, Ashleigh Bolton, Andrew Mitchell

The Acolyte Ministry is a ministry of service that takes place during our worship. The Acolyte serves God and the Church through this service. Youth and adults participate in this ministry, performing tasks that support the worship service, and assisting the priest in celebrating the Eucharist. Some of these tasks include carrying a processional cross, lighting candles, holding the Gospel book, holding torches, handing the offering plates to ushers, assisting the deacon with set up and clean up at the altar, washing the priests hands during Holy Eucharist, swinging incense and carrying the incense boat, and many other tasks as directed by the priest. Participation in the service in this way can deepen connections to worship. These connections create a feeling of belonging and can last a lifetime.

This year we were able to recruit one new Torch Bearer via his sister. This new Torch Bearer was trained and started into service. Older Acolyte Ministry members, who serve as Crucifers, are in charge of the Acolyte team during the worship service. They mentor any new members during the service each Sunday.

In the coming year, the Acolyte Ministry hopes to recruit some new members to revitalize our program. In addition, several more Torch Bearers will be trained as Crucifers. The Acolyte Ministry will explore training some adult members of the congregation as Crucifer for 2016.

The current members of the Acolyte Ministry are a dedicated group. A special thanks goes to Sue Vold for her dedication to the 8 AM service.

Altar Guild – submitted by Sue Vold

Team Members:

Janet Allen, Sally Allexan, Cathy Anderson, Sharon Bailey, Gina Baker, Joan Carlson, Ruena Close, Kate Fauster, JoAnne Phillips, Debbie Van Hoven, Mary Vanselow, Rosemary Viets, Sue Vold

The Altar Guild is a connecting ministry bringing the Christian community together through celebration by preparing the Lord's Table and Sanctuary or Chapel for Eucharistic services, baptisms, weddings, funerals and memorial services. The Altar Guild works behind the scenes, but their results are a very visible part of the worship of the church.

The Altar Guild works with the Flower Guild in preparing and decorating the sanctuary and chapel for Christmas and Easter services as a collaborative effort between the two groups.

There is always a need for additional members on the Altar Guild. More hands make light work for all. Members have developed close friendships over the years working together in teams on the Altar Guild.

Eucharistic Ministers – submitted by Cyndi Sax

The Eucharistic Ministry is comprised of over 30 individuals who are dedicated to serving as lectors and/or chalice bearers during worship. This is a ministry that members feel called to by God. That calling can come when one recognizes that they have the desire to serve God in this capacity and the gifts to do so....or sometimes when a clergy member, friend, or ministry member recognizes those gifts in another person. Regardless of how one becomes a lector or chalice bearer, individuals who serve God and God's people in this capacity share a sense of honor, awe, and respect for the privilege to read God's Word and administer the chalice. Ministry members serve at virtually every service held at St. Anthony – regular Sunday worship, Holy Days like Ash Wednesday and Good Friday, memorial services, and other events.

We welcomed several new members to the ministry in 2015, including Maxine Walker, Keith Walker, and Steve Cordes and welcomed back several members who had taken sabbaticals, including Pat Vassaux and Susie Mitchler. After several years of assuming responsibility for coordinating the monthly schedule, Leanne Murillo, stepped down from those responsibilities in 2015. We express our gratitude to Leanne for so skillfully managing this complex task and ensuring that we have adequate coverage at every service. We are glad that Leanne will continue to serve as a Lector at the 8:00 am service.

Late in the year, we published an updated and revised training manual, or customary of the many responsibilities and unique ways that they are carried out at St. Anthony. Members participated in a retraining session and were later recognized and commissioned by Pastor Dorian during a Sunday Service.

This ministry is one that requires constancy, commitment, and dedication to serving God and others. Many describe their experiences as lector or chalice bearer as being integral to their spiritual practices, deepening their own faith as they serve others. We always have room for more. If you feel a stirring in your heart or hear a whisper questioning "What would it be like to do that?", feel free to bring that question to a member of the clergy, or to me.

Choirs – submitted by Joe Hacnik

Members of the music ministry include an Adult choir presently consisting of 19 members (vocal), in addition we have one trumpet player, and Joe Hacnik directing and accompanying the choir on both organ and piano. Henry Male is the cantor for both the 8:00 and 10:00 a.m. liturgies. The Bell Choir, consisting of 8 members. Music Ministry is a vital part of our worship as a faith community, providing

quality music for parish liturgies on a weekly basis, as well as special parish liturgies and events throughout the year. In addition to the Sunday liturgy, music ministry volunteers participate in a weekly rehearsal. We are always recruiting new members both vocally and instrumentally.

Ushers - Submitted by Sam and Suzi Edmondson

Description of Ministry

Our connection to the church mission statement revolves around a warm and friendly welcome to all coming through the parish doors. The welcome will allow the worshipers to feel the spiritual communion of the congregation – the outreach will follow as they enjoy the warm feeling from the ushers initially and the congregation as they decide to participate in the church. We are also responsible to help those members that maybe in physical need before, during, and after the service.

Growth of the Ministry

Our ministry is focused mainly on the various worship services on Sundays and Holidays, as well as special events such as funerals. Growth entails adding interested people to our usher team. Our own feelings of connection have grown through our interaction with other ushers as well as meeting people as they come through the doors of the parish. Most of the usher team shares the same feeling of connection.

Ministry Hopes for 2016

Our plan for 2016 is to encourage more of the congregation to be a part of our usher team. We are fortunate to have the awesome group of ushers who continue to participate on a regular basis. We will continue to pursue the members to be a part of our great ministry.

Operations/Facilities

Office Angels – submitted by Debbie Hubbs

The Office Angels support the office responsibilities of the Treasurer, Accountant, Walking the Mourner's Path and the Parish Administrator.

Thank You to the following dedicated volunteers!

Janet Allen	Weekly front desk support & special projects
Cathy Anderson	Weekly front desk support & special projects
Sharon Bailey	Weekly front desk support & special projects
Bobbie Faulk	Weekly front desk support & special projects, weekly bulletin assembly
Gina Baker-Garrett	Weekly counting the offering
Hosea Harkness	Weekly counting the offering
David Ells	Verify all bank deposits prior to making the deposits
Kate Fauster	Verify all bank deposits prior to making the deposits
Susan Gilfeather	Posting contributions & giving statement preparation
Eloise Crosman	Help with the Church Registry

We continue to welcome new volunteers into the office for special projects or regular weekly support.

Investment Management team – submitted by Jackie Ernst

Team Members: Jackie Ernst, Chairperson; Mike Galloway, Secretary, and George Mulvey

Ex-officio: Barbara Ells, Dorian Mulvey and Cyndi Sax

The Investment Management Team oversees and invests the funds of the St Anthony Legacy Fund. In May 2011, the fund was initiated with an investment of \$105,641.64 at Fidelity Investments. It was invested according to the Legacy Fund directive.

The value of the Fund as of December 11, 2015 was \$184,619.47, an increase of \$16,023.28 over the year end 2014 amount of \$168,596.19 and an increase of \$78,977.83 since inception in 2011. The total includes additional contributions of \$27,500. \$7,500 additional was received in 2013, \$10,000 additional in 2014 and \$10,000 additional in 2015.

The Fund is currently invested as follows: Cash - 7%, Bank Certificates of Deposit - 31%, and Stock Funds/ETFs - 62%.

The year to date dividends and interest received in 2015 is \$1,975.84.

2015 Spirit Auction - submitted by Co-Chairs Barbara Ells and Janelle Liffiton.

On November 21, 2015, St. Anthony held our annual fund-raiser. Our theme this year – Joy to the World – was fun for all. The evening included wonderful hearty appetizers catered by Carefree Catering Concepts. We added a new twist this year with our Reverse Raffle – with a grand prize of \$2,000. We had our most successful year ever making over \$17,000 to support St. Anthony’s mission and ministries.

Due to the generous support from merchants, parishioners, and ministries, our auction tables were full with over 170 items, and bidding was brisk. We also had fun travel brown bags filled with items parishioners had brought from travels around the world which were won by the toss of a dice. Chuck Bolte was again our auctioneer extraordinaire.

A big thanks to all who helped with the planning, procured or donated items, attended the auction and/or helped the night of the auction. You truly made it a success!

This was our 8th Spirit Auction, and while a huge success, St. Anthony will be turning to other FunRaising events in 2016. Stay tuned and see where you can help!

Stewardship – Harry Boysen, Fran Garrett, Cyndi Sax, Dorian Mulvey

Our stewardship theme “The Practice of Generosity” invited all the households within the parish to consider this spiritual discipline of generosity and the next step they might take. The budget for 2016 presented challenges as we expected reduced fundraising activity and a smaller contribution to the operating budget from Walking the Mourner’s Path. Additional challenges emerged as a couple of households reduced their pledge to the operating budget in favor of contributing to a dream gift and other households moved out of the area. The chart below provides statistics on 2016 pledges. We are thankful for the 121 households who made pledge commitments. This includes 39 households who increased their pledge and 13 households making a pledge commitment for the first time.

Pledges Received

Dollar Amount - \$294,232

Number -- 121

Avg. Pledge - \$2,432

<u>Dream Gifts Pledged</u>	<u># of Pledges</u>	<u>Dollar Amount</u>
Children & Youth Ministry	23	\$15,300
Haiti Mission Trip	11	\$11,735
Phoenix Dream Center	6	\$ 3,800
St. Andrews Clinic	7	\$ 1,500
Habitat for Humanity	2	\$ 3,110
East Valley Men’s Center	1	\$ 250
Rector’s Discretionary Fund	1	\$ 2,860
Mortgage Reduction	1	<u>\$ 2,800</u>
Total Dream Gifts		\$41,355