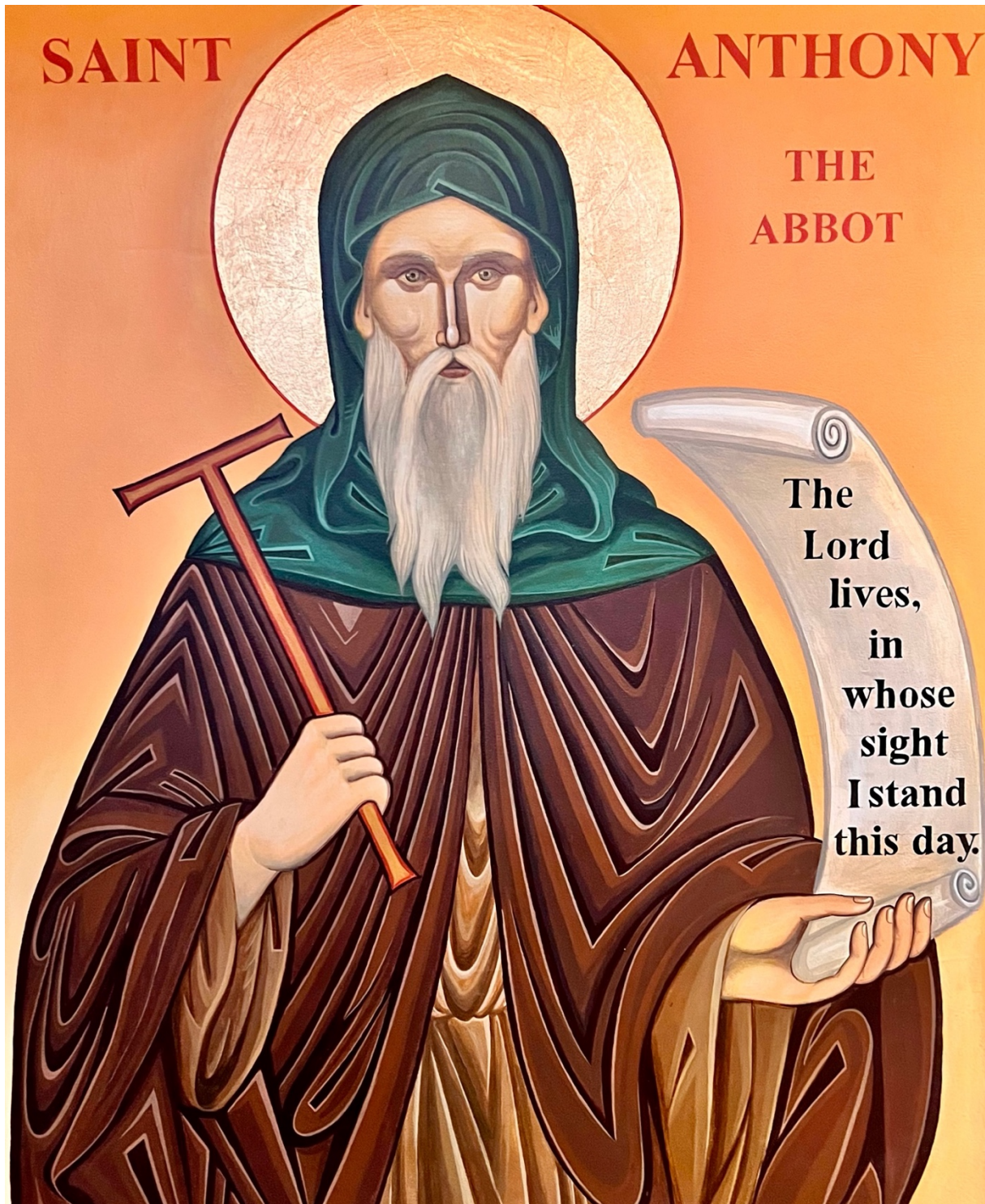


Saint Anthony on the Desert Episcopal Church

An Oasis on the Way



Annual Parish Meeting
January 29, 2023

Annual Meeting Prayer

God of the seasons, another year has come and gone and once again we gather for the Annual Meeting of Saint Anthony on the Desert. To this place we bring all the celebrations and hardships, the joys and the sorrows of the past 12 months, as we look forward to what the coming year has in store for our us. As we discuss this morning, the life and work accomplished and to be done, we pray that you would be a part of our discussion. May your Spirit move in our hearts, opening them to hear your call to share what each of us has to offer, bringing light to both possibilities and realities, drawing us always to consider what you would have us be and do in this time and place. Remind us that we are called to be bearers of Christ's invitation to belong, believe, and become to all we meet ; mindful of the great gifts we have been given in so many ways throughout our lives. These things we pray in the name of Jesus, the one we call Christ, in whose name and hope we gather together as community. **Amen.**

MEETING—ANNUAL MEETING MATERIALS

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MEETING—ANNUAL MEETING MATERIALS

Dedication of Annual Meeting and Necrology

Our annual meeting this year is dedicated to the memory of Bob Blackburn, Eloise Crosman, David Hansen, John Kyler, Bill Luke, Jack Meinert, Edwin and Mary Jane Wade and Carolyn Welsh.

Bob was born in Seattle, Washington on October 30, 1934. He graduated from the University of Kansas in 1956 with a B.S. in Aerospace Engineering, finishing his M.S. in Applied Mathematics/Engineering, University of Missouri-Kansas City. Bob volunteered at Phoenix Rescue Mission helping those experiencing homelessness and was active at Saint Anthony as a Junior Warden, Eucharistic Minister and Stephen Minister.

Eloise was born July 10, 1941. She was one of the first women to attend the University of Virginia, where she graduated with a degree in Education. She was extremely active at Saint Anthony on the Desert. She was passionate about teaching children and learning. Through the years she taught public school, tutored, and led children's education at Saint Anthony. She was also active in leadership with Avid Readers, Seasoned Saints and the Council Against Domestic Violence. Her presence with the Companion ministry was a blessing to all.

David was born January 22, 1928. He was a graduate of West High School (Minneapolis, Minn.) and graduate of University of Minnesota with a degree in mechanical engineering. David served in the United States Navy as an electronics repair officer with two combat tours off Korea and the South China Sea. He also served as the chairman of the Fountain Hills Fire Board; and Post Commander of VFW Post 7507 in Fountain Hills. He was very involved with the marketing and financial securities of Saint Anthony. He was passionate about providing racial diversity and equal employment opportunities for people of color. The parish was blessed by his leadership.

John was born April 2, 1943. He was an entrepreneur who loved boating, was an avid reader who devoured books on end and was always a fix-it man—constantly tinkering, fixing endless projects. John worked actively with the parish sexton, Cassidy, for years—keeping the campus of Saint Anthony clean, in good repair, and inviting to all who would come to call this place of faith home. The parish was blessed by his soft heart and solid work.

Bill was born on March 23, 1929. He was a longtime resident of the valley, semi-retired to Scottsdale in 1996. He continued his work as an investment banker until 2015 when he fully retired. Bill served his country from 1952 until 1954 and saw active duty in Europe during the Korean war. Bill was an avid reader, enjoyed tennis and golf and being with the love of his life, Jeannette. He was very involved with the investments and financial planning at Saint Anthony. The parish has benefited greatly from his faithfulness.

Jack was born December 20, 1926. He entered the U.S. Navy on July 1, 1944 and was assigned to the V12 Unit at the University of Minnesota and followed a pre-med curriculum. He was discharged from active duty on October 15, 1945 in order to complete his premedical education and to enroll in medical school. After his retirement he spent most of the year here in Arizona and made it his full-time residence in 2004. Jack was a very active member of as a lector, vestry member, EFM student, and with MOSA (Men of Saint Anthony). His presence is missed.

Edwin, born January 7, 1926, and **Mary Jane**, born December 27, 1928, were seasonal residents of Fountain Hills and worshiped at Saint Anthony prior to entering independent living and skilled nursing. Edwin and Mary Jane were the parents of the Very Rev. Carol Wade, the Dean of Christ Church Cathedral in Lexington, Kentucky and were interred at the National Memorial Cemetery of Arizona. They were very active Episcopalians prior to their move to AZ. They were a gentle, quite and humble presence.

Carolyn was born January 11, 1934. As the wife of an Episcopal priest and military chaplain, she lived in many places across the United States and in Japan. She worked as a secretary for the Department of Psychology at Midwestern State University in Wichita Falls, Texas, and for the Department of Counseling Psychology at Arizona State University. An active Seasoned Saint, she was a blessing and staunch supporter to children's ministry.

Saint Anthony on the Desert Episcopal Church
Annual Parish Meeting Agenda
January 29, 2023—11:30am

- | | | |
|-------|--|---|
| I. | Opening Prayer | Cn. Holly Herring, Rector |
| II. | Call to Order | Dan Austin, Senior Warden |
| III. | Declaration of Quorum | Marianne Clarke, Vestry Clerk |
| IV. | Approval of 2022 Annual Meeting Minutes
Warden | Dan Austin, Senior |
| V. | Acceptance of reports in the Annual Report | |
| VI. | Mission-Based Treasurer's Report <ul style="list-style-type: none">• review of 2022 year-end financials• presentation of 2023 operating budget as approved by vestry• report of stewardship: pledges, gifts, offerings | Barbara Ells, Parish Treasurer |
| VII. | Nominating Committee Report <ul style="list-style-type: none">• Introduction of Nominees: Vestry, Delegates, Officers<ul style="list-style-type: none">○ Senior Warden's appointment• Election<ul style="list-style-type: none">○ Vestry○ Junior Warden○ Diocesan Convention alternates | Harry Boysen, Junior Warden

Cn. Holly Herring, Rector
Dan Austin, Senior Warden |
| VIII. | Rector's Address <ul style="list-style-type: none">• parish vitality• recognition of outgoing Officers, Vestry, and Delegates• recognition of staff• special recognition• vision, hopes and dreams | Cn. Holly Herring, Rector |
| IX. | Additional Business <ul style="list-style-type: none">• election results• necrology• courtesy resolutions | Cn. Holly Herring, Rector |
| X. | Open Parishioner Forum | Dan Austin, Senior Warden |
| XI. | Motion to Adjourn | Dan Austin, Senior Warden |
| XII. | Closing Prayer | Cn. Holly Herring, Rector |

Meeting Officials

Meeting Chair: Dan Austin, Senior Warden
Meeting Secretary: Marianne Clarke, Vestry Clerk

Tech Support: Darren Herring and Lucian Taylor
Check-in Captains & Tellers: Jill Kyler and Will Strong

Saint Anthony on the Desert Episcopal Church
Annual Meeting Minutes
11 am Sunday, January 30, 2022 (Via Zoom only)

Fr. Bruce Jackson made a few remarks about his term as Interim Rector and then led us in an opening prayer. Senior Warden Dan Austin called the meeting to order and announced that a Quorum was present. Asked for a motion to accept the 2021 Annual Report. Motion to accept the Report was made and seconded. Passed with a show of hands.

Treasurer Barbara presented the Financial Report. 2021 was a year in transition in many ways which impacted our financial situation. There is a list of these situations in the 2021 Annual Report. She gave a detailed slide presentation on the above. Also in the report are Financial Results, Pledge Income, and Expenses. This report can be obtained on line or from the office. In summary 2021 was a good year and Barbara presented a balanced budget proposal for 2022.

Dan Austin recognized the retiring Vestry members. Claudia Johnson, Junior Warden, Mary Vanselow, Clerk, Barbara Goldstein, Celia Warren, and Jeanne Paige, members.

The Rev. Bruce Jackson appointed Dan Austin Senior Warden.

Presentation of Vestry Nominations for Junior Warden (one year term) Harry Boysen.

Vestry Members (three year terms): Paul Basha, Marianne Clarke, Catherine Gilbert. Ellen Murphy, Francisco Todd.

Alternate Convention Delegates 2022 and Full Convention Delegates 2023 (two year terms) Claudia Johnson, Jill Kyler, David Murphy, Jeanette Smith.

Dan Austin asked for any nominations from the floor. There were no nominations. Dan Austin asked for a motion to elect Harry Boysen, Junior Warden for one year. Motion to elect Harry Boysen, Junior Warden for one year was made and seconded and passed by acclamation.

Dan Austin asked for a motion to elect the five (5) nominated Vestry Candidates to three year terms. Motion to elect the 5 candidates was made and seconded and passed by acclamation.

Dan Austin asked for a motion to elect the four (4) Alternate Convention Delegates 2022 and Full Convention Delegates for (2) year terms. Motion to elect the nominated convention delegates was made and seconded and passed by acclamation.

The Rev. Cn. Holly Herring gave a short greeting via Zoom. She thanked us for our support. She is looking forward to her first day at St Anthony on February 27.

Fr. Jackson Closing prayer.

Senior Warden gave a motion for adjournment. Motion, made, seconded and passed.

Submitted by
Mary Vanselow, Vestry Clerk

GOVERNING—FINANCE AND LEADERSHIP

Parochial Report

St Anthony on the Desert	Scottsdale	Arizona												
Congregation	City	Diocese												
Page 2														
Membership, Attendance and Services of the Reporting Congregation														
Using Last Year's Report:														
Active Baptized Members of the Reporting Congregation Reported Last Year	Using the 2020 Parochial Report, record the Number of Baptized Members Reported as of December 31, 2020. (See your 2020 Parochial Report, Box M20)													
	Members Reported Last Year = M20. 301													
Using the Register of Church Membership and Rites:														
During the Report Year	1. Increases during year: All members added to the baptized members section of your congregation's Membership Register during 2021 by: baptism, confirmation/reception, or transfer; and those persons restored from inactive status, or not counted in last year's membership count. Total Increases = 1. 6													
Increases in Membership														
Decreases in Membership	2. Decreases during year: All baptized members lost by death, transferred to another congregation, removed to inactive status in the Register of Church Membership and Rites, removed for other reasons, or not removed from last year's membership count. Total Decreases = 2. 4													
Active Baptized Members of the Reporting Congregation At Year-End	M21: Add the increases entered in Box 1 to Box M20. Then subtract the decreases entered in Box 2 for the total active membership as of December 31, 2021 Total Active Baptized Members (end of report year) = M21. 303													
Communicants in Good Standing of the Reporting Congregation	Communicants in good standing: Baptized members of the reporting congregation, who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, <u>unless for good cause prevented</u> ," and "in working, praying, and giving for the spread of the Kingdom of God."													
Adults	3. Adult communicants in good standing (age 16 and over) = 3. 204													
Youth	4. Youth communicants in good standing (under age 16) = 4. 14													
Others Active	5. Total communicants in good standing (3 + 4) = 5. 218													
	6. Others who are active whose baptisms are not recorded in the Parish Register, or in another Episcopal congregation. Others = 6. 8													
Using the Service Register:														
Average Sunday Attendance for 2021	7. Sunday (& Saturday Evening) Attendance: Divide total attendance by the total number of Sundays when services were held. Total attendance 4,357 ÷ Total # of Sundays when services were held 52 Average Sunday Attendance = 7. 84													
	8. Average Principal Worship Service Attendance on a Weekday (in congregations without Sunday or Saturday evening services) 8. 0													
Easter Attendance in 2021	9a. Total In-person Easter Sunday Attendance (including Easter Vigil): 9a. 159													
	9b. Total In-person Christmas Eve and Christmas Day Attendance: 9b. 191													
Sacraments & Services:														
	Provide information for in-person and online separately.													
Number of Holy Eucharists Celebrated During 2021	<table border="1"> <thead> <tr> <th></th> <th>In-person</th> <th>Online</th> </tr> </thead> <tbody> <tr> <td>10. Total Sunday & Saturday Evening Eucharists</td> <td>(10) 48</td> <td>48</td> </tr> <tr> <td>11. Total Weekday Eucharists</td> <td>(11) 6</td> <td>6</td> </tr> <tr> <td>12. Total Private Eucharists</td> <td>(12) 48</td> <td>0</td> </tr> </tbody> </table>			In-person	Online	10. Total Sunday & Saturday Evening Eucharists	(10) 48	48	11. Total Weekday Eucharists	(11) 6	6	12. Total Private Eucharists	(12) 48	0
	In-person	Online												
10. Total Sunday & Saturday Evening Eucharists	(10) 48	48												
11. Total Weekday Eucharists	(11) 6	6												
12. Total Private Eucharists	(12) 48	0												
Daily Offices and Other Services Held During 2021	<table border="1"> <tbody> <tr> <td>13. Daily Offices Held on Sunday</td> <td>(13) 0</td> <td>0</td> </tr> <tr> <td>14. Daily Offices Held on Weekdays</td> <td>(14) 0</td> <td>0</td> </tr> <tr> <td>15. Marriages conducted in 2021</td> <td>(15) 0</td> <td>0</td> </tr> <tr> <td>16. Burials conducted in 2021</td> <td>(16) 3</td> <td>0</td> </tr> </tbody> </table>		13. Daily Offices Held on Sunday	(13) 0	0	14. Daily Offices Held on Weekdays	(14) 0	0	15. Marriages conducted in 2021	(15) 0	0	16. Burials conducted in 2021	(16) 3	0
13. Daily Offices Held on Sunday	(13) 0	0												
14. Daily Offices Held on Weekdays	(14) 0	0												
15. Marriages conducted in 2021	(15) 0	0												
16. Burials conducted in 2021	(16) 3	0												
Using the Register of Church Membership and Rites:														
Baptisms in 2021	17. Baptisms 16 years and older (17) 0													
	18. Baptisms under 16 years of age (18) 0													
Confirmations in 2021	19. Confirmations 16 years and older (19) 0													
	20. Confirmations under 16 years of age (20) 0													
Received in 2021	21. Received by a bishop (21) 2													
Education:														
Children and Youth	22. Total Church School Students Enrolled (22) n/a													
Adult Education	23. Regular Sunday or weekday adult education programs held? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>													

24a. Number of adults engaged in religious education or spiritual formation 4024b. Number of children and youth engaged in religious education or spiritual formation 6

24c. What was the impact, if any, of the pandemic on participation of children, youth and adults in religious education or spiritual formation?

Select one

☐ Significantly less ☐ Less ☐ About the same ☐ Slightly more ☒ Significantly more

24d. How were religious education or spiritual formation programs held?

☐ In-person ☐ Online ☒ Both

Circle all that apply

25. English

26. Other (please list)

2021 worship during the Pandemic:

1. In what ways has your community worshipped this year? (Check all that apply)

☒ In-Person Indoors ☒ In-Person Outdoors ☒ Online ☒ Hybrid

2. Do you track online participants/viewers?

☒ Yes ☐ No

2a. If you answered yes, how do you count online participation/viewers?

(examples: Number of devices, unique views, a formula to calculate number of viewers per device)

A formula to calculate number of viewers per device

2b. Optional: If you have online numbers for worship, what is your average weekly online worship participation?

89

3. What COVID safety measures, if any, were used for attending in-person worship?

(masks, vaccination requirement, etc.)

masks, compassionate distancing, communing in one kind only,
vaccination recommended, online giving

4. What were the source of COVID safety measures taken? Check all that apply:

CDC; Church Committee; County; Diocese/Bishop; State

Racial Justice and Reconciliation:

5. We invite you to tell stories of how you have spent the last year naming, addressing, and dismantling the injustices of racism in yourselves, congregations, and your communities.

Our interim preached a strong message of dismantling the injustices of racism in ourselves, congregations, and our communities. Vestry is pursuing compliance with diocesan anti-racism expectations. Several members have engaged "Sacred Grounds" cohorts to include new rector. New rector is strongly committed to the conversation and initiatives which will engage the parish in dismantling the injustices of racism.

Stewardship and Financial Information of the Reporting Congregation

Giving Information for 2021:			
Reporting currency: <u>US Dollar (United States)</u>			
Number of Pledges	1.	Number of signed pledge cards for 2021-report year	(1) 90
Total \$ Pledged	2.	Total dollar amount pledges for 2021-report year	(2) 302,294
Report of Revenues and Expenses for 2021:			
Operating Revenues	3.	Plate offerings, pledge payments & regular support	(3) 312,374
	4.	Money from investments used for operations in 2021	(4) 544
	5.	Other operating income, including unrestricted gifts & restricted gifts used for operations, & contributions from congregation's organizations • Include your Paycheck Protection Program (PPP) loan in line 5 only if it has been converted to a grant. • Enter the amount of your PPP loan on the next page (line 22) whether or not it was converted.	(5) 20,552
	6.	Unrestricted bequests used for operations	(6) 0
	Subtotal Normal Operating Income (3 + 4 + 5 + 6) = A		333,470
	7.	Assistance from diocese for operating budget	(7) 0
	Total Operating Revenues (A + 7) = B		333,470
Non-Operating Revenues	8.	Funds received for capital projects	(8) 225,105
	9.	Additions to endowment, & other investment funds	(9) 77,066
	10.	Contributions & grants for congregation based outreach & mission programs	(10) 70,226
	11.	Funds for transmittal to other organizations	(11) 46,639
	Subtotal Non-Operating Revenues (8 + 9 + 10 + 11) = C		419,036
	Total All Revenues (B + C) = D		752,506
Operating Expenses	12.	To diocese for assessment, apportionment, or fair share	(12) 52,547
	13.	Outreach from operating budget	(13) 0
	14.	All other operating expenses	(14) 300,065
	Subtotal Operating Expenses (12 + 13 + 14) = E		352,612
Non-Operating Expenses	15.	Major improvements & capital expenditures	(15) 16,628
	16.	Expense for congregation's outreach & mission	(16) 87,000
	17.	Funds contributed to Episcopal seminaries	(17) 0
	18.	Funds transmitted to other organizations	(18) 20,925
	Subtotal Non-Operating Expenses (15 + 16 + 17 + 18) = F		124,553
	Total All Expenses (E + F) = G		477,165
At Year-End:			
As of December 31, 2021	19.	Total cash in all checking & savings accounts	(19) 599,081
	20.	Total investment at market value (not including cash reported in line 19)	(20) 460,888

Continuing Stewardship and Financial Information of the Reporting Congregation**Information for 2021:**

21. If your congregation received a Paycheck Protection Program loan in 2020, was the loan forgiven in 2021? ☐ Yes ☒ No
If yes, how much was forgiven? 0
22. Did your congregation qualify and apply for a second round Paycheck Protection Program (CARES Act) loan for 2021? ☐ Yes ☒ No
23. Did your congregation receive a Paycheck Protection Program loan for 2021? ☐ Yes ☒ No
If yes, how much did your congregation receive? 0
24. Has the 2021 loan been forgiven?
☐ Yes ☐ No ☐ In process ☐ Have not applied yet
If yes, how much was forgiven? 0
25. Please provide an estimate of additional expenses your congregation incurred in 2021 due to the pandemic (equipment for broadcasting services, Zoom and other subscriptions, personal protective equipment, sanitizing supplies, additional liturgical expenses, etc.). 2,837
26. If you have an endowment or reserve funds, how did usage of those funds in 2021 change compared to 2020?
☐ Increased ☐ Decreased ☒ Same
27. If you take an endowment draw, what was the percentage draw for 2021? 0.00
28. How significant was the actual negative impact of the pandemic on your congregation's finances for 2021, compared to the answer you provided last year (item 27, page 5)?
☐ Very significant ☒ Somewhat significant ☐ Neutral ☐ Somewhat insignificant ☐ Very insignificant
Comments:
Pledging down 33%; giving down 7%
29. How significant is the negative impact of the pandemic on your congregation's finances for 2022?
☐ Very significant ☒ Somewhat significant ☐ Neutral ☐ Somewhat insignificant ☐ Very insignificant
Comments:
Pledge income still lower than before pandemic
30. Does the congregation have any outstanding debt? ☒ Yes ☐ No
If yes, how much? 398,488
What is the debt for? Mortgage

Attendance Statistics: 2003—2022

ATTENDANCE: ALL SERVICES

2003	17,704
2004	19,683
2005	20,261
2006	19,319
2007	15,296
2008	14,421
2009	13,361
2010	12,673
2011	11,003
2012	10,997
2013	11,296
2014	10,749
2015	10,269
2016	11,344
2017	9,726
2018	9,341
2019	9,151
2020	3,140
2021	4,357
2022	7,067*

AVERAGE SUNDAY ATTENDANCE

2003	306
2004	353
2005	307
2006	298
2007	258
2008	245
2009	236
2010	201
2011	194
2012	188
2013	190
2014	184
2015	185
2016	182
2017	166
2018	157
2019	154
2020	60
2021	75
2022	100*

ATTENDANCE: EASTER SERVICES

2003	762
2004	886
2005	928
2006	842
2007	739
2008	637
2009	574
2010	578
2011	411
2012	399
2013	443
2014	431
2015	369
2016	344
2017	377
2018	376
2019	312
2020	26
2021	159
2022	203*

ATTENDANCE: CHRISTMAS SERVICES

2003	993
2004	1027
2005	859
2006	808
2007	646
2008	630
2009	525
2010	515
2011	584
2012	452
2013	540
2014	440
2015	440
2016	466
2017	476
2018	413
2019	372
2020	108
2021	191
2022	335*

* This does not include online attendance

Mission-Based Treasurer's Report

Barbara Ells, Treasurer

2022 was a year of transitions as we welcomed Canon Holly, our new Rector in February. We are thankful for all the gifts that she brings as we are walking our journey "on the Way." Here are some highlights of 2022 – many impacting our finances in one way or another.

1. Our Children and Youth programs expanded, and it is wonderful to see them active in our parish life.
2. We saw parishioners return who had not been back since COVID, and we welcomed new parishioners, both in person and on-line throughout the year.
3. We welcomed Darren Herring as our volunteer Music Program Coordinator and expanded our music program. We have been blessed by the gifts they all bring.
4. Our Sunday hospitality time after the church service has returned with beverages, a bite to eat and connecting with one another, followed by Christian Education with Canon Holly.
5. Our *Gallery on the Way* monthly artists have been featured with an opening reception for friends and neighbors.
6. In September, our Charity Golf tournament raised over \$43,000 from golfers, those who donated items, bid on items at the auction, and donations from many. These funds will be used to support our many outreach charities.
7. Your generous support provided backpacks for school children, Christmas gifts for foster children, food for Sunshine Acres Children's home, as well as helping our many outreach ministries.
8. We participated in Make a Difference Day, helping residents in our community with a variety of projects.
9. The Christmas Market and Poinsettia sale was once again very successful, raising over \$3,500.
10. The Christmas season found us Caroling on the Way in the adjoining neighborhood on a horse drawn carriage.
11. Our Building and Maintenance Fund received a bequest of \$20,000 and an IRA rollover donation of \$66,000, and we received Special Gifts of \$100,000.

Yes, it is clear, Saint Anthony parishioners Believe and Belong.

2022 Financial Results

What does all this mean for our financial results?

Operating Income:

Over 70% of funding to support our mission and ministries comes from our pledges. Our total pledge income received exceeded what had been pledged due to many generous parishioners who gave more than they had pledged. Together with our Holiday offerings and offerings from those who did not pledge, giving exceed our forecast by nearly \$25,000.

In 2020 we received a grant of over \$58,000 through the Diocese for the CARES Act Payroll Protection Plan (PPP). We did not use any of the grant in 2020 but did use \$16,412 in 2021, and \$2,158 in 2022 – less than we had projected for 2022 due to the strong giving. The result is we have over \$40,000 remaining to help offset expenses in future years.

Operating Expenses: While some expense categories were over budget, they were nearly offset by those that were under budget. Total expenses were over budget by less than 1%.

Net Cash Receipts: With the use of \$2,158 of the PPP, the year ended with net cash receipts equaling expenses.

Looking Forward to 2023

Operating Income

1. Pledge income generally makes up 70% of our income. For 2023, the total number of pledging units was 90 – down from 92 the previous year. While we received 16 new pledges and many increased their pledge, actual pledges were down 3%, primarily due to loss of households for various reasons. The average gift increased to \$3,700. Total pledges of \$332,985 will make up 65% of our operating income.
2. Income from those who do not pledge was strong in 2022 and will hopefully continue its upward trend.
3. We are blessed to have the Montessori School on campus and anticipate the use of our facility more as we move past COVID.
4. We look forward to having our Charity Golf tournament and Christmas Market and Poinsettia sale again this year.
5. We plan on using \$25,369 of the Payroll Protection Grant, leaving \$14,7781 for future use.

Operating Expenses:

1. We have a very dedicated staff who work hard for us. In 2022 our music director retired, and Darren Herring volunteered temporarily as our Music Program Coordinator. We welcomed Nancy Walters as our Piano Accompanist, staff singers, and occasional instrumentalists. Personnel, including salary and benefits is our largest expense – making up 58% of the budget. In addition to staff, we have many, many volunteers who help in so many ways.
2. Our next highest expense of nearly \$59,000 is our mortgage – 11% of our budget – with 7 years left until it is paid off. Just think what we can do without a mortgage!
3. Other expenses not only support our Mission and Ministries, but our grounds, facilities and the Diocesan Mission Share.

2023 Net Cash Receipts:

Our net income is projected to be short by a bit over \$16,000. In prior years we had excess funds of over \$16,000, which will offset the shortfall, which with your help will leave us with a projected net income of zero.

If you would like a copy of the financial statements and the budget, please contact the church office.

I want to thank those who support the financial operations of the church – Debbie Hubbs, our Parish Administrator and Bookkeeper, our weekly counters and bank depositors, data entry support and accounting support.

But a special thanks to all of you who financially support our mission and ministries – you are what enable us to follow Jesus's Way and spread the good word.

Investment Management

Jackie Ernst, Small Group Ministry Leader

In 2022 our committee sought bids from two outside vendors to manage the Endowment fund. After interviews, and service and fee comparisons, the Endowment arm of the Episcopal Church Foundation and its fund manager, State Street Global Advisors was selected as our outside investment manager effective 10/1/2022. Selection was approved by unanimous vote of the vestry.

The beginning balance 2022 in Fidelity was \$ 460,787.61.

The beginning transferred balance at ECF was \$385,277.41.

2022 Year end balance is \$411,174.52

Stewardship

Dan Austin, Small Group Ministry Leader

The evolution of what stewardship means at Saint Anthony continued with the arrival of Canon Holly as our new rector. Her view of what it means to be a good steward of God's abundance is a year-round one, grounded in how we give time, talent and treasure in support of God's acts of love and care in this corner of the Kingdom.

She led the stewardship ministry team—Dan Austin, Harry Boysen, Joe Dearborn, Cathy Gomez and Jeanne Paige—in creating a multi-year stewardship theme, “Belong, Believe, Become,” with an emphasis in 2022 on Belong and what it means to be part of this community of followers.

Sermons and a series of late summer and fall letters from Canon Holly, postcard-size depictions of what belonging can mean at Saint Anthony, and parishioner witnesses highlighted the financial stewardship supporting God's mission in as well, adopting a covenant in which each member pledged to give a portion of the abundance received from God back to the parish and, in the case of financial abundance, pledging to increase such giving in future years. This aspect of the campaign concluded on Oct. 30 with an in-gathering of financial pledges of support for the parish mission in 2023. Follow-up contacts with parishioners were made in the weeks that followed, with a letter of thanks from Canon Holly going to those who pledged.

Through early January 2023, the campaign had generated 90 pledges, totaling \$332,985. Of those, 16 were new pledges, 35 represented increases, 34 were unchanged from the prior year and five were declines. By contrast, the 2021 campaign for 2022 had generated 92 pledges, totaling \$342,288. During 2022, 11 of those pledge units, representing \$45,280, left the parish rolls because of transfers or death, and another eight units, representing \$15,654, didn't pledge again for 2023.

Senior Warden Report

Dan Austin, Senior Warden

At Saint Anthony, the senior warden is appointed annually by the rector, becoming the only voting member of the governing Vestry not elected by the congregation or called as the parish's chief pastor. This role, also known as “rector's warden,” is authorized by various laws of the church and is somewhat akin to a secular group's chief operating officer or chief of staff. But it can—and should—be much more than that!

As your senior warden, therefore, it is both my duty and my privilege to work with our rector, the Rev. Canon Holly Herring, to advance her dynamic vision of God's love and care for us all, to support her efforts for effective administration of the parish, to offer advice and feedback to her and other ministry leaders when appropriate, and, by example, to practice servant leadership as a follower of Jesus Christ.

Here then is my report of major governance activities in 2022:

At the 2022 parish annual meeting, held via Zoom on Jan. 30, 2022, Dan Austin was reappointed by the Interim Rector, the Rev. Bruce Jackson (1/10/21-1/30/22), to a fourth one-year term as Senior Warden; Harry Boysen was elected by the membership to a one-year term as Junior Warden; and Paul Basha, Marianne Clarke, Catherine Gilbert, Ellen Murphy and Francisco Todd were elected by the membership to three-year Vestry terms. Also at the annual meeting the following parishioners were elected as alternate delegates to the 2022 Diocesan convention and as full delegates to the 2023 Diocesan convention: Claudia Johnson, Jill Kyler, David Murphy and Jeanette Smith.

A highpoint of the year took place in January, as the Rector Search Committee and Vestry completed candidate interviews on Jan. 6, with the Vestry then voting unanimously to select the Rev. Canon Holly Herring as the next rector of Saint Anthony. Approval from the Bishop, the Rt. Rev. Jennifer Reddall, who oversaw successful negotiation of a Letter of Agreement between the parish and Canon Holly, followed, and a formal call was made.

Canon Holly's first service as our Rector and Celebrant was Sunday, Feb. 27, with her formal installation, led by the Bishop, taking place on May 7. (On Jan. 30, 2022, the parish marked the conclusion of Fr. Jackson's time as our Interim with a courtyard celebration of thanksgiving for his ministry among us.)

In preparation for the arrival of Canon Holly and to introduce newly elected Vestry members to their parish-governance responsibilities, the Vestry held a day-long, on-campus retreat and meeting on Feb. 12. After discussion of topics ranging from church history to church law to financial reporting to leadership skills, the group officially convened to elect Marianne Clarke as Clerk and Secretary, Barbara Ells as Treasurer, and Claudia Johnson to the new position of Facilities Manager. The group also agreed to continue easing Covid-19 restrictions as public health concerns allow, having earlier ended requirements for advance reservations, mandatory masking inside church buildings and strict social-distance rules.

Since her arrival as our rector, Canon Holly has worked to enhance our liturgies and our Christian formation activities, expand the use of digital technology, widen the music program following the October retirement of long-time music director Joe Hacnik, reach out to surrounding communities in the East Valley, reimagine our campus spaces and their use, and energize and direct the parish staff, clergy and laity, paid and unpaid, alike. She is placing special emphasis on welcoming newcomers by working with the Vestry to not only welcome but also to incorporate those who seek a spiritual home at Saint Anthony.

Another key focus has been stewardship. Canon Holly led the stewardship ministry team—Dan Austin, Harry Boysen, Joe Dearborn, Cathy Gomez and Jeanne Paige—in creating a multi-year stewardship theme, “Belong, Believe, Become,” with an emphasis in 2022 on Belong and what it means to be part of this community of followers. A series of late summer and fall letters from Canon Holly, postcard-size depictions of what belonging can mean at Saint Anthony, and parishioner witnesses highlighted the financial stewardship supporting God's mission here. This aspect of the campaign concluded on Oct. 30 with an in-gathering of financial pledges of support for the parish in 2023. Follow-up contacts by the stewardship team were made in November and December. Through early January 2023, the campaign had generated 90 pledges, totaling \$332,985. Of those, 16 were new pledges, 35 represented increases, 34 were unchanged from the prior year and five were declines. By contrast, the 2021 campaign for 2022 had generated 92 pledges, totaling \$342,288. During 2022, 11 of those pledge units, representing \$45,280, left the parish rolls because of transfers or death, and another eight units, representing \$15,654, didn't pledge again for 2023.

Efforts to maintain and improve our campus and its buildings took place on numerous fronts, ranging from irrigation-system upgrades to a major HVAC-unit replacement and electrical repairs in the Parish Hall area. Junior Warden Harry Boysen and Facilities Manager Claudia Johnson also began work to replace the church sound system. Funds for the work came from parishioners' special gifts. At year end, a water leak from the roof above the Parish Hall area—the site of previous repairs and HVAC replacement efforts—was under investigation by professional inspectors.

After an investigation of alternatives to the in-house management of parish endowment funds, the members of the Saint Anthony Endowment Fund committee, Jackie Ernst and Mike Galloway, recommended, and the Vestry approved, retention of the Episcopal Church Foundation's Endowment Fund group to oversee management of the parish's endowment funds, placing the money with State Street Global Advisors. A further elaboration of Saint Anthony Endowment Fund policies and practices, including a Gifts policy, is being prepared for Vestry review in 2023.

Composition of the 2022 Vestry: The Rev. Canon Holly Herring, President and Rector (starting 2/14/22); Dan Austin, Vice President and Senior Warden; Harry Boysen, Junior Warden; Marianne Clarke, Clerk and Secretary; Paul Basha, Catherine Gilbert, Cathy Gomez, Bobbi Macy, Ellen Murphy, and Francisco Todd, members; and non-member Barbara Ells, Treasurer.

Junior Warden/Facilities and Landscaping Management

Harry Boysen, Junior Warden

Ministry team members: Claudia Sullens Johnson, Dave Johnson, Bob Clarke, David Murphy

Our facilities and landscaping team continued our mission to maintain and enhance the beauty of our campus, with a focus on the efficient use of our natural resources and maintaining/replacing key components of our Saint Anthony infrastructure. This mission is aligned with our overarching goal of continuing to create a welcoming environment that Saint Anthony parishioners and our guests can enjoy.

The foundation of our accomplishments in 2022 was led by the tireless, weekly (or more!) efforts of our team members in maintaining our large, beautiful campus. Key projects:

- significant work in repairing/improving the efficiency of our irrigation system to reduce water utilization on our campus,
- -replacement of a 20-ton HVAC unit,
- -placement of numerous energy-efficient lighting units and bulbs,
- -purchase and installation of 10 smart thermometers that allow for remote monitoring and adjustment of temperatures in different sections of our facility, improving the efficient use of energy resources,
- -replacement of switch plates in the parish hall,
- -contracting for a new sound system that will enhance the listening experience of those participating in services in person, via livestream or viewing at a later date (installation scheduled February 2023).

Over the past few months, we have developed plans to continue this progress. In 2023, we envision (and encourage!) broader participation from those with skills and interests that align with maintaining/improving all that is required to enhance the beauty of our 30+ year old-campus and facilities....in essence creating a facilities/landscaping "team". We invite your ideas in helping form such a team, assisting initially with an inventory of our short-term and long-term needs, then prioritizing how we might address those needs over the coming months and years. We look forward to continuing to make Saint Anthony's campus a warm, inviting place for members and guests to enjoy.....on Sundays as well as throughout the week!!!

Vestry Elections

The vestry is the legal representative of the parish with regard to all matters pertaining to its corporate property. The number of vestry members and the term of office varies from parish to parish. Vestry members are usually elected at the annual parish meeting. The presiding officer of the vestry is the rector. There are usually two wardens. The senior warden leads the parish between rectors and is a support person for the rector. The junior warden often has responsibility for church property and buildings. The basic responsibilities of the vestry are to help define and articulate the mission of the congregation; to support the parish's mission by word and deed, to select the rector, to ensure effective organization and planning, and to manage resources and finances.

Marianne Clarke: (nominated to fill a two-year term)

A transformative event in my life occurred the Sunday I attended church with my soon-to-be husband Bob. We went to Saint John's Episcopal Church in Flossmoor, IL, which he had attended growing up. From that day until this one, I found the church where I belonged.

The second important Episcopal church in my life was Saint Mary's in Crystal Lake, IL. Our children were baptized and confirmed there. Saint Mary's became the center of our lives. In a world that can be harsh, a community of people of faith and good will can give us the heart to love one another as Christ loves us.

The third important Episcopal church in my life is Saint Anthony on the Desert. We came as strangers. In no time, we were gathered into this loving community.

At Saint Mary's, I had the opportunity to be involved in many aspects of church life. There was an active group of Episcopal Church Women, who were a source of fellowship and education. Fundraising was an important part of our work. I participated in Altar Guild, children's education and was stewardship chair for two years.

At Saint Anthony, I have been a Sunday school teacher, a Eucharistic Visitor at Westminster and have participated in bible study. I was fortunate to be on the team that created our beautiful Inspire Labyrinth. I have been a delegate to the Diocesan Convention for several years. Fundraising has also been a focus, such as the Auction and Christmas Bazaar. Currently, I serve as co-chair on the Rector Search Committee.

I have a bachelor's in Journalism from Northern Illinois University. I have been employed in the fields of journalism and administration.

Claudia Johnson: (nominated to serve as Junior Warden)

My husband, Dave and I, moved to Fountain Hills from southeast Michigan over 23 years ago. We attended services at Saint Anthony for a few years before while visiting my mother, who also lives in Fountain Hills. Dave has worked in the steel industry in Michigan and California. While I taught at a community college and then was the executive director of a not-for-profit pastoral counseling center. We are both retired. I consider Saint Anthony my spiritual "home".

I enjoy working with others in identifying and pursuing new opportunities for outreach in the local and regional areas. Currently, I am completing my last year as junior warden and have served on vestry three other times. I am the chair of the Companions ministry; Needlecrafts for Needs; Make A Difference Day; Golf Grant Review committee and Blessings of Belonging. I also serve as an usher, a member of the Christmas Festival team and the Golf Committee that hosts our Annual Charity Outreach Golf Tournament.

Jeanne Paige (nominated to fill a three year term)

Spending time with friends and family brings me great joy, and in particular, spending time with my grandchildren is precious to me. I also enjoy a good read, a carefully crafted crossword puzzle, and that first sip of coffee each morning.

Perhaps because I was a middle child growing up in a large family, I have always tended to be a peacemaker. I am also a good listener, and am always happy to start a conversation with anyone. At this point in my life, I most look forward to forging new relationships, deepening the ones I have, and strengthening my spiritual practices.

My hope for the Saint Anthony community is that we continue to walk along side each other and those we encounter, both on our campus and beyond our walls, supporting each other, being good neighbors, and looking for Christ in all we meet.

Margot Richardson-Corlett (nominated to fill a three year term)

I find joy in spending time with my family, experiencing new people and cultures through travel, and finding meaning in my professional work. As researchers and physicians at Mayo Clinic help individuals with the most challenging of health issues, I know that my philanthropic efforts have helped make this possible. Additionally, I find great satisfaction in helping individuals navigate their health care journeys. The medical world can be confusing and complex, and I find joy in the times I can make someone's day a little better.

I feel that my spiritual gifts and skill set align with my professional work. I love developing relationships with people, and I find that I can make connections and deeply engage with people regardless of our different points of view. As a member of the vestry, I will apply my ability to connect individuals to ministries that fit their spiritual path and bring them a sense of comfort and belonging.

I love the theme of belonging that we focus on at Saint Anthony's and will aim to continue projects and ministries that strengthen connections within our existing community while we welcome others who may be looking for a place to continue their spiritual / faith journey. My own growth as a member of the Saint Anthony's community has come when other members personally invited me to participate in different ministries and activities, and I want everyone to feel that they can find a sense of belonging here too.

Cyndi Sax (nominated to fill a three year term)

My name is Cyndi Sax and I am honored to be nominated as a member of Saint Anthony's Vestry.

I am passionate about bringing out the best in others, building community and respectful ways of living, being and serving together. Vocationally, I have tapped into this passion as an executive coach and organizational development consultant. In ministry, a song I learned as a child exemplifies the faith-based sentiment from which my passion stems. The words of the song "This Little Light of Mine" have translated into my call to reflect the Christ-Light, encourage and nurture our God-given gifts, and engage actively through ministry in ways that I can bring God's Light to others. This is true when I am serving the community of Saint Anthony, in my family life, work life and in ministry to the greater global community.

My related spiritual gifts include leadership, mentoring, teaching, and relationship building. My greatest hope for Saint Anthony as I contemplate governance in and outside of our faith community is in keeping Christ always at our center, defining and supporting our shared mission, welcoming all, and being a sound steward of our many gifts. I look forward to serving and learning beside you.

Melody Taylor (nominated to fill a three year term)

My most joyful moments are often filled with family. Family is very important to me and there is nothing that makes me happier than having all three of my adult children home at the same time – the best times are when we are preparing and sharing a meal together. Along the same line, my deepest passion is cultivating a close relationship with my family and friends. I believe quality time spent together and sharing stories nurtures and encourages us to stay connected. In our family, we continue traditions to celebrate the people we are with today as well as remember those who have gone on before us. I think this is what God had planned for us when he created families and communities.

Some of the gifts I offer include compassion and shepherding. I love teaching and have been a part of children's and youth ministries since we came to Saint Anthony in 1995 and I have taught in a Christian preschool for 19 years. I am excited to be on the way with Saint Anthony as we continue to offer a place to belong and share the love of Jesus inside and outside of our community.

Diocesan Convention Delegates Election

Delegates to Diocesan Convention are leaders in the parish and one of the most important connectors between Saint Anthony and the Episcopal Diocese of Arizona. The ministry of a delegate is unique and their support (faithful in worship and congregational activities, and with their time and treasure) of the parish and the Diocese is valued and appreciated.

Below is a brief overview of the role and responsibilities of a Convention Delegate (lay or clergy).

- **COMMUNICATING** sharing information in preparation for convention,
- **WATCHING** for information and news from the parish and diocesan offices; considering submitting a leadership nomination or a resolution,
- **PARTICIPATING** before deadlines,
- **ATTENDING** pre-convention meetings,
- **KNOWING** convention materials and familiarizing self with resources,
- **NOTING** important deadlines; paying attention to nominations and resolutions,
- **REGISTERING** to participate,
- **CONNECT** with other communities and delegates during convention—voting and offering oneself to discussions,
- **BEING PUNCTUAL** in logging in and attending,
- **VOTING**, having read the materials available; engaging in conversations,
- **ABIDING** by the Rules of Order at convention and being familiar with the generally accepted Rules of Parliamentary Procedure (Robert's Rules of Order), and,
- **PRAYING** for the entire convention, our Bishop and staff, for all delegates and the decisions being made, and those who have offered themselves for leadership roles. Prayerfully consider how your vote furthers the mission and ministry of the Diocese of Arizona and the wider church.

Diocesan Convention Delegates: (nominated to serve as alternates to Diocesan Convention in 2023 in Phoenix and as delegates to Diocesan Convention in 2024 in Flagstaff)

Kelle Hohl
Jeanne Paige

Jack Taylor
Karen Twibell

Rector's Address

Canon Holly Herring, Rector

Grace and peace to you, good people. On this first anniversary of my being officially called to serve as the rector of our beloved Saint Anthony, I wish first to acknowledge and share my deep gratitude for our Search Committee and all of the people who helped me to transition into service in 2022. My family and I have been blessed with your graciousness, hospitality, and love. I have experienced many moments during this past year in which I needed your support and encouragement—through a car being totaled, an emergency appendectomy, and just getting my feet back under me in post-COVID leadership. It's hard to believe we've not yet been together a whole year. You have been faithful and committed, and for that I give great thanks. You have invited me to belong.

I would like next to acknowledge and give thanks for our staff—those who were present to carry you through the isolation phase of the COVID pandemic, in 2020 and 2021, and those who are new to their positions. I am grateful for our stipendiary full time team member, Debbie and our stipendiary part-time team members Suzette and Will. I am blessed daily by our non-stipendiary full-time team member, Jill Kyler, our non-stipendiary part time and ministry specific team members of Catherine Gilbert, Darren Herring, Mike Walters, and our faithful non-

stipendiary deacons, Grant (retired) and Susan. I also am thankful for our stipendiary worship support staff of Earl and Lori Simmons and Nancy Walters, as well as our non-stipendiary worship support of Henry Male.

Lastly, I am blessed to have the support of a very experienced vestry, as well as wardens, clerk, treasurer, and facilities manager. Dan, Harry, Paul, Marianne, Barbara, Catherine, Cathy, Claudia, Bobbi, Ellen and Francisco bring their whole and authentic selves to the table every day in support of our parish—out of their faith in God, faith in you, and trust that we are working hard to understand God's will for us and to do the work that we have been given to do.

Every step of the way I have felt led by God and I am so enjoying getting to know you. I want to tell you what I honestly believe about our hopes for growth. None of the problems we face in our neighborhoods and communities—our diocese—our state—as members of The Episcopal Church in the United States, especially none of the problems external to our parish, are long-term barriers to the growth and development of this missionary outpost of God's kingdom—our oasis on the desert.

I am here because I belong here and believe our parish has a calling from God and a ministry to this community for centuries to come and that together we are going to move Saint Anthony into the next phase of that ministry. I am a bit idealistic, I will admit, but I am not naïve. I know we have challenges; I know the mainline Christian church has challenges. The call God has issued to me and to this parish both seem clear, and I have no doubt that with God's help we will continue to grow and thrive. We have already experienced some amazing successes and fun together. We are finding ways to take steps forward in faith even in difficult economic times. Clearly, we are capable of doing more than we realize, and I am grateful for all of your contributions to our shared ministry here in this holy place.

You will find in your Annual Parish Meeting Report a wide variety of good things that have happened this past year through a variety of programming and faith in action initiatives. Much is delineated by the people whose dedication and leadership is making ministry possible. More people are involved in more ministries than I can enumerate, and daily I discover things that are done by dedicated, caring parishioners that continue to fly under the radar. I want to express my gratitude on behalf of this parish to every single person engaged in a ministry. You are an important way that God is blessing the rest of us in this parish. The work you are doing matters, and I am grateful.

I would imagine at some point soon, if not five minutes ago, you would like me to tell you something about my expectations—and why I believe belonging is so important to our growth—why I believe God believes that belonging is important to our growth—why belonging is imperative to the human spirit. It is my expectation that in the next 3-5 years we will invite thousands of new people to belong here at Saint Anthony. While it is my hope that all of them would accept the invitation—I am expecting that fifty to one-hundred of them may begin engaging our community on a weekly basis. For the record, I'm not speaking, exclusively, of engagement as attending Episcopal worship. I am considering, instead, what it will look like to have 100 to 200 extra feet on our campus every week. This kind of growth is both necessary and possible for Saint Anthony.

We need to grow because I think God is inviting us to grow. Saint Anthony is being invited to invite others into belonging in a place where people have incredible love and support for one another. We have moving worship. We have a sense of self-discipline that the world desperately needs. The Episcopal Church offers the best philosophy of the importance of music, arts, education, and prayer. We have a commitment to community service and faith in action that benefits those in need.

We have great gifts of hospitality. We also have a sense of how to do things with excellence in ways that can be inspiring and lead people into the development of their gifts and their best selves. In short, we have a particular expression of how to live out the good news of Jesus Christ that is compelling and attractive and would be good for other people. We understand belonging—because Jesus first invited us.

I want you to think about the last event you were part of here at Saint Anthony—including worship and think about what you would have done differently if you expected a dozen new people to show up who didn't know what they were doing, but that you knew were seeking belonging. What should have been done differently? What kind of follow-up would you have wanted to do? What kind of preparation beforehand would have been helpful? We know how to welcome guests at Saint Anthony. All we need to do is make the decision that, in general, belonging is imperative and we want others to have the same experience that we had when we were invited to belong.

If we want to grow, all we need to do is make conscious and deliberate decisions and choices that strengthen our faith and community, and make clear the invitation to belonging. We don't need to solve all the problems of The Episcopal Church. All we have to do is make choices in favor of growth in those areas that are under our control. With different choices, we can, and we will, see growth in numbers, in ministries, in faith, and in congregational vitality.

Belonging is imperative to the human spirit. As we work together over the coming months and years on what we need to do, people will continue to come. As James Earl Jones said in the movie *Field of Dreams*, "...it'll be as if they dipped themselves in magic waters. The memories will be so thick they'll have to brush them away from their faces. People will come." They will find a home here and will be the future generations and leaders at Saint Anthony on the Desert.

So what do we need to do? What I want to ask everyone in this parish to do is to begin to live like we want everyone to belong. I want everyone to consider rethinking how our entire campus is used, mentally preparing ourselves to meet the needs of others, even if we don't know exactly how we might need to do that.. How do we make ready for everyone to feel like they belong? This may mean that some roles change and specialize. It may mean that we need to be more generous or creative financially. Our whole focus in life may need to shift from how does Saint Anthony serve me, to how may I serve those who are in need of a place to belong?

Belonging is imperative to the human spirit. If we are going to successfully invite others to belong at Saint Anthony, we will need to prepare to invite them with the same intensity and focus we would have in preparing to invite people into our own homes—guests and family alike. As we continue to live into a focus on belonging, I would ask three specific things of us.

First, I'd ask that we pray regularly for the new people we will invite to belong. Please pray daily for us to receive God's beloved children onto our campus and into a place of restoration—that we will be good to them and welcome them. Pray thanksgiving for those you see who you may not recognize, or those you have not seen in a very long time. Pray explicitly every time you gather with people from our parish—that we will be a community that invites others to belong. Then pray that the specific activity you are a part of will have the wisdom and courage to make the changes necessary to be a part of that invitation. Every single ministry here has an important role to play in the growth of this parish.

And every single ministry is likely to be a place where someone will find belonging, and a community of love and support that keeps them returning to Saint Anthony. If we are all praying regularly and earnestly for God to bring new people to us so that we can meet their needs—so that we can love them—and so we can raise them up as members of the household of God, I know that God will honor those prayers.

Second, whatever you do here, think about it from a newcomer's perspective. Could someone coming in the door find where to go? What kind of greeting, what kind of order of service, what kind of coffee hour interaction, what kind of follow-up visit afterward would make someone want to return to our campus? If somebody with minimal church experience wanted to join your ministry, how would they get trained, develop relationships with other parishioners, and have their life changed for the better? Then, if you see something that can be improved, figure out who to talk with and how to make the improvements. The changes we need to make will require all of us to take responsibility and be involved.

Third, as we come up with next steps to prepare to invite people to belong, participate as you have the spiritual gifts to be involved, even if that means cutting back in some other area of ministry. As we implement various ideas over the next year we will need people to help. Right now we are running most of our ministries (Sunday worship and faith in action in particular) on a very thin line of dedicated and faithful disciple volunteers. Read the reports and pay close attention to the names of those who are submitting them, and the small number of people who are participating—there needs to be more of us participating. I have to tell you that the model is not sustainable.

Our communications, web management, accounting and book keeping, music coordination and worship leadership, facilities maintenance and management ministries are all being provided for by disciple volunteers—who are doing this work out of the goodness of their hearts and their faithfulness to the mission of Saint Anthony. I estimate these positions—whether part time or full time adding up to anywhere from \$150,000 to \$300,000 of services. I have to tell you that this is not sustainable either.

While I am asking all of you to pray, to look at things from a guest's perspective and to minister as needed, some of our parish leadership, staff and I will also be working on three particular short-term goals.

First, we are going to be improving our communication tools. At various times in our parish life, we have had state-of-the-art communication tools, whether newsletters, other written materials or electronic media. Today, our internal systems that exist aren't set up to allow us to support a rapidly growing parish, so we are going to prepare the system for the growth we're expecting.

Second, we are going to have a group of folks continuing to look at how we move from inviting guests to belong to helping them to become who God intends them to be. We will most likely suggest changes in things ranging from how we follow-up with guests to how we market our community—our visual identity across all platforms of communication.

Third, I am going to be intentionally working at developing leaders within the parish, so that more of us are prepared to lead groups, teach classes, start ministries, and disciple newcomers.

I believe if we begin to live like we believe that belonging is imperative to the human spirit and make the changes we need to make over the next year or eighteen months, we will be positioned to take some major steps forward. Our Bishop is committed to the growth of Saint Anthony. Bishop Jennifer loves this parish, and rightly sees it as one of the places in our Diocese that has the best opportunity to thrive, and she will help us with what we need. If we do our part in getting ourselves ready to welcome and incorporate newcomers and continue to develop our own stewardship, we can count on the necessary support to live out our identity as a ministry leader and missionary outpost to the other parishes, missions and faith communities in the Diocese of Arizona.

God is blessing us with a time in our parish life of joy, of openness to new people, new experiences, and new opportunities. People are seeking belonging, and if we do our work of prayer, of thinking like our guests, and take ownership for preparing our common life to invite God's beloved to belong, they will be here, maybe sooner than we think. May God bless you and keep you in this and every season.

Office Angels

Debbie Hubbs, Staff Liaison

The Office Angels support the office responsibilities of the Treasurer, accountant, Walking the Mourner's Path, and the Parish Administrator.

Thank You to the following dedicated disciple volunteers who have been of service in 2022!

David Johnson	offering counter
Jeanne Paige	offering counter
* Gil Gomez	offering counter
Cathy Gomez	offering counter
Kelle Hohl	offering counter
Kate Fauster	verify all bank deposits prior to making deposits
Susan Gilfeather	posting contributions & giving statement preparation
John Hemperley	back up support
Diane Maguire	Parish Administrator support
Janelle Liffiton	Parish Administrator support

We continue to welcome new disciple volunteers into the office for special projects or regular weekly support.

* Counting small group ministry leader

BELONGING—CONNECTING THROUGH COMMUNITY

Arts on the Desert

Canon Holly Herring, Staff Liaison

Members- Barbara Anderson, Marianne Clarke, David Corlett, Michelle Daugherty, Cathy Gomez, Hal Hunt, Diane Macguire, Margot Richardson Corlett, Claudia Smith

Arts on the Desert is the umbrella ministry for The Gallery on the Way and other arts offerings of Saint Anthony on the Desert. After relaunching the gallery offerings after the period of COVID isolation, AotD is in conversation about how best to offer support the belonging and becoming (connecting and faith in action) mission of the parish.

2022 saw growth and change in the ministry of The Gallery on the Way, with the parish hosting gallery openings in September, October, November and December. Arts on the Desert seeks to encourage engagement with the visual arts while providing a “soft entry” to our campus. Arts offerings are intended to provide space for our neighbors in our surrounding community to find a safe and inviting place to rest without a commitment to a specific religious affiliation or practice—an “oasis on the way” for seekers and those who are making a spiritual pilgrimage in this portion of the journeys of their lives.

In April of 2023 The Gallery on the Way will be host to the 2023 Spring (juried) show for the Arizona Watercolor Association. It is our hope that this brings particular attention to the gallery space and helps to launch us in a clearer direction with regard to how best Arts on the Desert may serve our parish community, our neighboring communities, and also the Diocese of Arizona.

Avid Readers

Avid Readers is a group of Saint Anthony on the Desert members and friends who enjoy reading and discussing a variety of good books. While the group does not have an official mission statement, through the discussions, relationships are built and participants understanding of many topics is broadened.

On the third Tuesday of every month, the group, members of Saint Anthony and the community-at-large, meet for the discussions. Average attendance is 6 -8 people. Saint Anthony members, friends and community members are welcome to join the discussions. Join every discussion, as often as your schedule allows, or for any discussion that especially appeals to you. Invite a friend to join you.

Books are selected in the spring for the upcoming year from suggestions brought by participants. A variety of genres is included – fiction, non-fiction, biographies, mysteries, etc. The meetings are very informal. Members of the group research the author and book reviews, then lead the discussions.

Each month's book stimulates an interesting discussion. Even if you've not had the opportunity to read (or finish) the book, the discussions and fellowship are stimulating and rewarding. You'll probably want to come back for another meeting. Copies of the book selections for 2023 are available on the church website (www.st-anthony.net).

Blessings of Belonging (BOB)

Claudia Sullens Johnson, Small Group Ministry Leader

The ministry began meeting monthly in August after not gathering since March of 2020. Previous to the pandemic, we met in a private home. To eliminate any barriers, Jeanne Paige and I decided to meet in the parish hall on the second Thursday of each month. The intention is to be as inclusive as possible. Participants include Saint Anthony members and their friends. All are welcome and we hope more people will join us.

Each meeting begins with prayer, followed by a couple of lively games of bunco and we finish up with a shared meal. Everyone participates with providing food and cleanup equally. This is a ministry that anyone could join and from beyond the walls of our church.

Circles of Grace

Catherine Gilbert, Convenor

Circles of Grace were formed at time that we were separated and unable to meet in-person due to Covid-19 to provide a way to connect to fellow Saint Anthony on the Desert members. The gatherings were/are on Zoom. As our church community has reentered into in-person gatherings, the circles continue to be a way to connect and discuss faith topics giving flexibility to those who may have difficulty meeting in-person for a variety of reasons. Three of these circles continue to meet. They are:

Convenors: Dan and Gail Austin – This group meets the First and Third Tuesdays of each month. This year the circle discussed a range of topic relating to the Episcopal Church using essays and the Catechism from the Book of Common Prayer. The group is meeting in 2023 to decide if they will move forward.

Convenors: Catherine Gilbert and Melody Taylor – This groups met Wednesdays until the summer of 2022 and then took a break for the remainder of the year due to work and vacation schedules. Joining Jill Kyler's group for Advent. They discussed the Living Compass Lent and various essays from the Episcopal Café. They will again discuss the Living Compass Lent series in 2023 changing the meeting to Mondays at 7:15 pm.

Convenor: Jill Kyler – This group meets on Thursdays at 6:30 pm. They discussed two different books and the Lent and Advent Living Compass materials. They will reconvene in Lent of 2023 to discuss the Living Compass materials.

Circles of Grace are open to everyone. Information and Zoom links are found in the News of the Week or by contacting one of the convenors.

Evangelism

Jill Kyler, Minister for Evangelism

“Evangelism is about sharing the journey into deeper relationship with God and with each other and not about us controlling the end result. It’s not increasing our market share, and it’s not just propping up the institution. If we believe the relationship with a living God does matter and that loving relationship with each other matters, then evangelism and anything that helps us to come closer as human children of God matters.” - *Presiding Bishop Michael Curry*

- **New Member Ministry**

Staff Welcome Center at worship services

Provide parish information handouts and gifts for guests

Connect new members at Belonging on the Way gathering with Canon Holly, ministry heads and various ministry opportunities

- **Communications Ministry**

Maintain web site

Weekly email blasts

Produce monthly podcast – *On the Way Moments*

Social media including Facebook, Instagram and YouTube

Livestreaming of worship services and special events via YouTube

Produced 5-part video series in the fall – *Belong, Believe, Become*

- **Christian Formation**

Circles of Grace discussion groups via Zoom

- **Community Outreach**

Participated in Annual Fountain Hills Expo at Community Center

Caroling on the Way – hayride through the neighborhood singing Christmas carols

Christmas Market

Claudia Sullens Johnson

The plant sale began with a presale utilizing the GiveSmart platform in October with delivery the week of the market. Over 200 plants were pre-ordered to family and friends, including those from Mission Montessori Academy. The Christmas market was held Saturday, December 2 and Sunday, December 3. Social media was the primary means of advertising and it was noted that the majority of customers responded to it.

Our intention is to grow this yearly activity, inviting more participants/vendors with increased quality items and baked goods. The Christmas market is a wonderful way to bring more people onto our campus.

Hospitality

Jerry and Vicki Howell, Small Group Ministry Leaders (Sunday Hospitality)

The Sunday morning after service coffee hour resumed in September of 2022. After approximately 2 years of taking precautions due to the Covid virus, we were able to “reboot” our social time in the parish hall. The response and acceptance have been encouraging.

During this social time, members and guest have an opportunity to get beyond a nod to each other in the sanctuary and find out more about each other during hospitality time. The time is a nice lead into the class by Canon Holly.

The hospitality offering is dependent upon members signing up to bring a lite bite to share. Each week we look for 2-3 people to supply the food items. The food offerings are not intended to be a brunch; just some snack items and

finger food items along with coffee and lemonade. If no one signs up for a particular week, then there are no food items available, just coffee and lemonade.

Items like coffee, plastic silverware, cups, napkins, glasses are provided and paid for from the donations made on Sunday during hospitality. A sign-up sheet to host is available every Sunday as you enter church. It is a wonderful way to participate and meet members.

Inspire Labyrinth and Garden

Jill Kyler, Staff Liaison

Located on the property directly north of our Parish Hall, the Inspire Labyrinth and Garden officially opened in November 2016. This lot was originally earmarked for additional parking but remained undeveloped until 2006 when a simple prayer path was created on its circumference. The labyrinth is open for our community at large. The space provides spiritual well-being through prayer, gardening and camaraderie in a Christ-centered atmosphere.

This area is open daily from sunrise to sunset. There is always an opportunity for anyone who loves gardening to participate in the planning and care. Twice-a-year cleanup days are scheduled to maintain the garden and labyrinth with a variety of projects for all ages and abilities.

Music on the Desert

Darren S. Herring, Program Coordinator

Music on the Desert is the new title given to encompass all musical activities at Saint Anthony. This includes: The choir, accompanist(s), special music, guest musicians, music for weddings and funerals, and outside concerts or recitals.

Program Goal: To supply musical leadership and offerings that enhance worship and that bring people closer to God through the beauty of music.

In September, I was asked to oversee the development of this renamed and revisioned ministry, serving as a volunteer while the church and Vestry decide how they want to proceed with the development of the position and music program. Previous to my arrival, the choir and music was directed by Joe Hacnik. I, along with everyone involved in the music program want to express our appreciation for his 14 years of service to our church community and wish him all the best in his retirement.

The final quarter of 2022, showed significant change, within the musical offerings of the church. Aside from the change in our name, some items I would like to highlight are:

1. The choir has added new members, averaging 12 singers every Sunday.
2. We have added Staff Singers (professional musicians that not only support the singers, but bring a wealth of knowledge and experience that enhances the overall program).
3. We have been able to add a wide variety of special music during worship, including solos, duos, trios, and quartets.
4. In November, the choir offered a service of Evensong for the community in observance of All Souls.
5. On Christmas Eve, we contracted with a local, professional, string quartet that played for both services and added a group of carolers, to greet those in attendance outside, as they arrived for church. Both of these enhancements were very well received and our hope is they added to the overall experience and beauty of Christmas Eve.
6. The choir was able to adjust their rehearsal time to allow for ease of extra time commitments.
7. The church hosted an outside group for a concert (a high school concert band from Colorado).
8. An adjustment to the positioning of the choir and to the sound system has allowed for an improved musical experience for both the people present in the nave and those joining online.

In the coming year, there are several enhancements planned to help. Some of these include:

1. A platform for the organ has been built and will be moved to a position that will allow the piano to be placed in a more central location, where it can be better seen and heard, also allowing more room for the choir and adding new members.
2. A generous donation was made to enhance the current sound system that will allow for an improved experience for both those present in the nave and those joining us online.
3. A series of outside performances, by local and visiting artists is being developed for the coming months to not only bless those within our community, but to bring others in to experience the beauty of music and our lovely worship space (ex. In May, we will host the Spring Concert of the Arizona Girl choir)

As our program continues to grow and adapt to the needs and desires of our community, there are several considerations that will need to be addressed for future sustainability. Some of these include:

1. While the choir and music library contains a good amount of anthems, it lacks organization and proper storage. In order to keep what we have in a usable condition and accessible, the entire library needs to be cataloged and stored in a way that will keep these resources safe and accessible. In total, the estimated value of the music on hand is in excess of \$5,000. Jack Taylor has generously volunteered his time to help with organizing and cataloging of the library. In order to complete the project, a set of music storage boxes and new shelving will need to be purchased.
2. While the music library does have many usable pieces of music, the program could be greatly enhanced by the purchase of new music that is more fitting for worship and the choir's numbers. A designated budget needs to be developed for the ongoing purchase of new music.
3. With the movement of the organ, it has been discovered that some of the amplifiers for the instrument are not working properly. In order for the instrument to be utilized at its greatest potential, this needs to be addressed with an organ repair technician. The approximate cost of these repairs is \$2,000.
4. Saint Anthony is blessed with a number of talented and dedicated volunteer musician and this has served the program well, in the past. In the new direction we are moving, future considerations need be made for the continued enhancement of the program. This year's budget request includes compensation for both a pianist and organist. Although we have only used the organ on a few services, we are seeking a musician to fill the position on a regular basis. The budget also includes a stipend for four staff singers (one on each part). At present, only two of our staff singers are receiving compensation, while the other two are volunteering. Additionally, the position of Program Director is being filled, non-stipendiary. These gifts of time and talent are equal to in excess of \$50,000 in annual assets that we are not currently budgeting.
5. There are many other program offerings that could help to provide both spiritual well-being and growth within our church and outside community (ex.: Children's Choir, Handbell Choir, Youth Choir, Early Childhood Music Education, Arts Education, and Community Musical Offerings/Concert/Recitals). In order to expand, we need to commit to listening to God's will and to the community to see what offerings are most desired and needed. This could mean the adding of additional staff, as the needs are addressed.

In closing, in the short time we have been working together to enhance and supplement Music on the Desert, we have seen growth, interest, and satisfaction with the changes. The amount of comments and complements on the music in the past few months has been overwhelming. Our job as church musicians is to facilitate worship and be leaders that can support and increase the spiritual well-being of all that encounter our service offerings, both in-person and for those that cannot travel to Saint Anthony on the Desert. I and the music staff and volunteers look forward to another year of music and blessings!

Seasoned Saints

Barbara Ells, Convenor

Our ministry is to foster relationships, compassion, friendship, and support for those who “self identify” as Seasoned Saints. Thought the past 15 years we have gathered monthly (except in summers) to share meals, either in the parish hall or homes, gone to cultural events, had picnics in the park, feed meals to the men at EVMC, wine tasting, and much more. It is a great way to connect with others.

For the past 2 years we had been gathering by Zoom, but this year we had two Happy Hours in the parish hall - one in the spring, and one in the fall. Then a wonderful Christmas party at the home of Mary Vanselow where several new Seasoned Saints join us. Our get togethers are planned and arranged by members and publicized through email blasts and the church news. We have get togethers planned for February and March, but welcome your thoughts and ideas for the rest of the year. This is truly a place to Belong at Saint Anthony.

BELIEVING—FORMATION AND EDUCATION

Children's Ministry

Suzette Woods, Director of Children's Ministry

Small Group Ministry Members: Janelle Liffiton, Melody Taylor and Kaitlin Smith

Our Mission: At Saint Anthony we walk alongside parents as we strive to foster children's innate curiosity and wonder of God in a loving community of faith. Our core of ministry is the Sunday gatherings, centered on Godly Play stories, a hands-on, Montessori-based method of learning, which allows children to explore their faith through Bible stories using all senses. This unique approach respects the deep spirituality of children and helps them to explore faith through story, gain religious language, and enhance their spiritual experience through wonder and play.

In 2022 many changes were made to the spaces of the church campus. The Godly Play room was moved to a bigger space. We created new spaces for our youngest members. The Oasis is nursery care for children from birth to their 4th birthday and is lovingly staffed by Kaitlin Smith, the newest member of our Children's Ministry. The nook in the Chapel of Saint Luke is a quiet corner in the chapel for accompanied children who are struggling to settle in. Two pews have been set aside for the use of families with young children at the front of the church if they choose to. A family ministry has been formed allowing children and youth to be involved in fellowship and outreach projects.

- The children and youth ministries provided Mother's and Father's Day gifts.
- Our ministries piloted a summer once-a-month Sunday night worship service followed by a movie.
- We hosted a backpack and school supply collection for Scottsdale and Yavapai schools for children in need.
- We held a Thanksgiving food drive for Sunshine Acres.
- The Dog Days of Summer event was a time for the entire church to come together for fun and games, hotdogs and fellowship. The parents of children and youth were invited to gather and discuss the 2022-2023 family church calendar.
- We hosted an intergenerational pumpkin carving event during coffee hour.
- Once a month during the school year, our families gather at a local restaurant following formation hour for fellowship and fun.
- All Saints Sunday during formation children and youth were able to visit and get to know the Saints of our world (parishioners dressed as Saints).
- In December we had a visit from Saint Nicholas who shared his life story.

We prayerfully hope for new families and volunteers to join our loving community.

Youth Ministry

Will Strong, Director of Youth Ministry

Youth ministry at Saint Anthony, also known as EPIC (Endless Possibilities In Christ), was revamped and restructured in 2022. Our students have more opportunities to serve in various capacities in our parish and outside of our parish.

In 2022, many changes came to the ministry.

- January 2022-May 2022 youth group met in the evening, sharing a meal and doing bible studies.
- With the addition of Canon Holly as Rector, we prayed about and discussed with families the possibility of moving our time to after church on Sunday mornings. In August of 2022 we moved our formation time to 10:30 am following the service which was in line with our Adult formation.
- Two times a month youth are involved in the formation with the adults.
- In the fall the youth created and packed care packages for our college/high school students across the United States. These boxes were full of fun toys and snacks for our students to finish the year strong.
- Working with two other churches in our diocese (Nativity and Epiphany Tempe) we created an East Valley Episcopal Youth event that runs once a month during the school year. The first Sunday of each month, one of the churches will plan and lead an event for our students to get to know each other and meet other Episcopal youth in our diocese. In 2022, we went bowling, putt putt golf, and built gingerbread houses.

Another change in 2022 is the restructuring of the youth room space.

- The youth room is now in what was the Godly Play room.
- It's been outfitted to look and feel like a living room in a home. This is designed to create even more of a safe place and to be more comfortable.

Children, youth, and families became a big priority in 2022.

- The children and youth ministries provided Mother's and Father's Day gifts.
- We hosted a backpack collection and Thanksgiving food drive.
- Our ministries piloted a summer once a month Sunday Night worship service followed by a movie.
- The Dog Days of Summer event was a time for the entire church to come together for fun and games, hot dogs, and fellowship. The parents of children and youth were invited to gather to discuss the 2022-2023 family church calendar.
- During the school year once a month our families go out and grab lunch following formation hour to fellowship and get to know each other more.
- In December our ministries hosted a "Snow Day" that was planned to give parents a morning off and have their students come together for a ½ day of fun.

2023 plans to be a big year for youth ministry.

- Continuing our East Valley Episcopal Youth event and the possibility of inviting other churches into the mix.
- Creating an "online" space for our college/young adults to meet together electronically once a month.
- Focusing on growth by ways of "hopefully" creating a presence within our local schools and ramping up our social media platforms.
- Continuing to get youth active in the church services by crucifer, lectors, and help with the live stream ministry.
- Participate in the Diocesan wide Confirmation with the Bishop.

Adult Christian Formation

Canon Holly Herring, Rector

Sundays at Saint Anthony

Intergenerational Christian formation is offered on Sunday mornings after our 9am worship service. Our adults and youth gathered together two Sundays a month, with our youth in their own community the other two Sundays. The offerings have ranged from “Episcopal 101” to storytelling to playing Jeopardy together. The intention of providing this time of formation has been to focus not only on relaying information, but also forming relationships. Our guiding principles have been Brené Brown’s “BRAVING” materials—as we learn out to be story tellers, truth tellers, and be courageous in the face of so many injustices in the world that the Episcopal Church invites us to explore. We have touched on mission formation, around our “Belong Believe Become” vision, as well as looked at Presiding Bishop Michael Curry’s Becoming Beloved Community materials. This serves as preparation for the sacrament of Confirmation and reception and reaffirmation for adult and youth which is offered at Trinity Episcopal Cathedral in the Spring.

Online Bible Study

Online Bible Study is offered from September through May as an interactive collaborative effort, led by Canon Holly. We have followed two primary methods of the study of scripture. The “pastoral method” helps participants to dig into the scripture for meaning and context then to move outward to consider how the scripture informs our sense of who God is inviting us to be and what God would have us to do. We consider what challenges us, stimulates us, or disturbs us about the lessons. We look at the core values that emerge as we consider the passage; what social issues, power issues, or economic issues may be at work. We ask where God is present for us in the passages and what theological issues or themes are present—how the scripture affirms or challenges our understanding of our beliefs.

Please feel free to attend as you can. Life happens. The study generally will last for six weeks, one off week then six weeks again. Check in at 2:45 pm to chat, prayer begins at 3 pm, followed by one hour of discussion. Hang around after 4 pm if you like for additional time with Canon Holly.

BECOMING—FAITH IN ACTION

Charity Golf Tournament

Claudia Sullens Johnson and Harry Boysen, Small Group Ministry Leaders

Small Group Ministry Members and supporters: Claudia Sullens Johnson, Bob Groom, Malcolm Hilcove, Harry Boysen and many sponsors, donors, volunteers and golfers

Our 12th annual charity golf tournament was held on Saturday, September 17th, 2022 at Orange Tree Golf Club. All net proceeds from this annual tournament benefit the Outreach Ministries of Saint Anthony, following the review and recommendations of our grant committee and approval by the Saint Anthony Vestry. Due to the generosity of so many Saint Anthony parishioners, as well as contributions from the wider community, our 2022 Saint Anthony Charity Golf tournament raised \$43,000. The balance in our Outreach Ministry budget is now nearly \$49,000. We are grateful for those that serve in many ways to make the tournament a success, helping provide much-needed funds to so many in need through our Outreach Ministries. Our grant committee will be meeting in the first quarter of 2023 to review applications for distribution of these funds to our Outreach Ministries.

Funds from our 2021 Saint Anthony Charity Golf tournament were reviewed, and the below amounts were recommended by our grant committee, Claudia Sullens Johnson, Joe Dearborn and Janelle Liffiton and approved for disbursement by the Saint Anthony Vestry in April 2022:

Grant Recipients:

- | | |
|---------------------------|----------|
| • School Clothes for Kids | \$3,000 |
| • Healthy Packs Program | \$3,800 |
| • Habitat for Humanity | \$10,000 |
| • Haiti Mission Ministry | \$7,050 |
| • "I Got This" Foundation | \$8,000 |

In 2022, we incorporated a new ministry called “I Got This” foundation into our tournament, with Amy Bockerstette and her parents serving as our featured speakers at the dinner. This organization’s focus is promoting golf instruction and playing opportunities for people with Down Syndrome and other intellectual disabilities. The vision of our Saint Anthony Golf ministry team is to continue to identify other ministries, or other opportunities within current ministries we support, to expand the ways in which we can assist others in need in the wider community. In addition, we hope to increase the size of the ministry team.

Individual ministries reports having received funds can be found within the overall report.

Council Against Domestic Violence

The Council Against Domestic Violence ministry is currently in flux, with the death of Eloise Crosman, one of the Small Group Ministry leaders and the difficulties in maintain communications with some of our partner organizations. CADV has been serving Saint Anthony on the Desert for many years, working in conjunction with many shelters for those suffering from domestic abuse in this region. Our congregation has been most generous in our offerings and the CADV has received many gift cards of a significant amount in the past. If you are interested in this small group ministry, please reach out to Canon Holly.

Habitat for Humanity – Episcopal Habitat Coalition

Jon Thom, Small Group Ministry Leader

Small Group Ministry Members: Jon Thom, David Murphy, and others on an occasional basis

Habitat for Humanity Central AZ is a Christian-based non-profit organization that provides a hand-up, not a hand-out to qualifying families. Working with Habitat for Humanity to achieve affordable homeownership, families can transform their lives. Affordable homeownership helps create the conditions that free families from instability, stress and fear and encourages self-reliance and confidence. Studies show that strong and stable households are foundational to child development and growth. When a home fosters — instead of hinders — health and safety, families can flourish.

Saint Anthony participates in Habitat for Humanity through the Episcopal Habitat Coalition (EHC), which is comprised of several Phoenix metro area Episcopal Churches. The EHC’s purpose is to provide funds and labor to build new or renovate existing Phoenix metro-area homes to provide affordable housing for families in need of assistance to improve their ability to live a safe, productive, and fulfilling life.

Saint Anthony donates money to the EHC to help fund the homes and provides volunteer labor hours to assist building the homes. Saint Anthony's funding to this ministry has primarily been provided by an annual grant from Golf Tournament funds, supplemented by some individual parishioner support. Saint Anthony parishioner participation in the actual building process has varied widely from year-to-year and should be a focus for 2023 and future years.

In 2022, the EHC sponsored and completed one new home and renovated an additional home, housing two families. For 2023, the EHC aspires to fund and build two homes. The achievement of this goal will be contingent on adequate donations from participating parishes and the ability of Habitat to secure building permits and infrastructure from Metro area communities on a timely basis, a current challenge.

Haiti Ministry

Jeanne Paige, Small Group Ministry Leader

The current members of the Haiti Ministry are Jeanne Paige, Kelle Hohl, Jill Kyler, Henry Male, Cyndi Sax, Jon Thom and Will Strong.

During 2022, the Ministry Team and the people of Saint Anthony continued to nurture and build on their longstanding relationship with the people of Leogane, Haiti, the members of Ste Croix parish, the students at Ste Croix School, and Ste Croix Hospital. We have made mission trips, working alongside our friends, worshipping with them, and sharing an agape meal with them. More recently, because of the current instability in the country, we have supported them from afar, through prayers, providing funds for updating the science lab equipment, providing a permanent electrical system, and funding mobile clinics from the hospital to help victims of the 2021 earthquake.

In 2022, Pere Seme, Rector of Ste. Croix parish and school, identified as a priority the relocation of the school's new electrical system, including solar panels, batteries, and a backup generator, to a safer, more permanent location on the campus. The Vestry approved the Grant Review team's allocation of \$7,050 for the relocation, and Pere Seme sent pictures of the relocated electrical system.

Pere Seme again reached out to the team at the end of the year, letting us know that school was back in session, despite the continued turmoil, and asking if we could help provide funds for a school staff party. We were able to use \$800 from the Mulvey Fund for the celebration. The Ministry Team will again work with Pere Seme to identify further areas of need at the school, and will seek funding from the golf tournament proceeds to meet those needs. In addition, the team will work with Pere Seme on additional ways to connect our communities, albeit long distance.

Healthy Packs and Paradise Valley Community Food Bank

Contributions from Saint Anthony's to Paradise Valley Community Food Bank have helped individuals and families in need to feed their families in these continued difficult financial times. Saint Anthony parishioners and friends regularly donate non-perishable food in a bin at the narthex of the church.

Retired Deacon Grant Gilfeather continues to be involved with both organizations. At the food bank, a volunteer's job involves receiving donated food, sorting it, shelving it, making up food boxes, giving out food boxes and interacting with clients.

2022 continued to be a challenging year for all food banks due to the limited amount of produce delivered from the area grocery stores. In addition to the drop in produce, the client's needs have skyrocketed. Food banks and other feeding programs are always looking for volunteers to help on a regular basis each week and If you are interested, contact volunteermatch.org.

Make A Difference Day

Claudia Sullens Johnson, Small Group Ministry Leader

This was the fourth year that Saint Anthony participated in the international service day, Make A Difference Day, on Saturday, October 23. This event is designed for groups of people to go into a home and provide assistance completing physical tasks that the homeowner is unable to manage. This was the first year we returned to pre-Covid conditions.

Approximately, 15 people from our church, all ages, joined 350 others in Fountain Hills to continue this ministry over a period of four hours. We returned to a home we had worked on the previous year. We landscaped, sometimes a significant clearing of overgrowth, listened to stories and made new friends. In addition, after we finished our assignment we helped landscape and clean the backyard of fellow members who reside in Scottsdale. Our goal is to get more people making a difference in more lives this upcoming year. The next Make A Difference day is Saturday, October 28..

Men of Saint Anthony (MOSA)

Bob Clarke and Dave Johnson, Small Group Ministry Leaders

Participation in serving meals at East Valley Men's Center peaked in 2019. Six St Anthony ministries shared hosting the monthly dinners: MOSA (6), Needlecrafters (2), with Seasoned Saints, Choir, Vestry and Ushers (1) each.

Then Covid hit. In person meal service was halted, as was other St Anthony outreach work. A few St Anthony participants continued buying and delivering the food each month, without serving. EVMC/New Leaf has yet to address ways to communicate health issues to volunteers in a timely fashion.

As we wait for a notification protocol, Bob Clarke, Claudia & Dave Johnson, Dan & Gail Austin, and Kelle Hohl continue taking turns to buy and deliver food to EVMC. We thank St Anthony parishioners for their generosity in funding the 2022 meals.

Needlecrafts for Needs

Claudia Sullens Johnson, Small Group Ministry Leader

Though members of the needlecrafts ministry did not officially gather as a group until October, the mission of providing hand crafted items to people in need continued through the entire pandemic. Members knitted and crocheted prayer shawls, hats and scarves. In addition, lap robes were sewn. Each meeting begins with prayer followed by a time for sharing and then onto the agenda for the day.

Lap robes were delivered to residents at Fountain View Skilled Nursing facility. Hats were given to children at Hohokam Elementary school, a Title 1 school in Scottsdale and the East Valley Men's Center shelter. Lap robes and combination hat and scarf sets were given to Ability 360, a not for profit that provides assistance to spinal cord injured consumers in downtown Phoenix. Twenty-two carefully made prayer shawls with an attached mantle prayer were given to people who faced personal challenges in their lives, illnesses and deaths.

Encouraging more people to join this ministry is a goal. Members are willing to teach others how to knit or crochet.

School Clothes for Kids

Bob Groom, Small Group Ministry Leader

Below is the response for “School Clothes for Kids” Ministry. I wish we could quantify smiles and giggles and little hands slapping High 5’s. This will have to do. Imagine being stoked for life over new socks. The Look on Henry’s face is wonderful. How about being so excited for your new clothes you just can’t sit still; you just got to run, jump and play!

We roll up in a big bus that is modified to have 3 dressing rooms on one side and clothing bins on the other side and a shoe station in the back. On this bus we provide brand new clothes and school supplies to young children, 5 – 10 yrs. old. Pants, shoes, shirts, skorts, shorts, sweatshirts, socks, belts, pens, pencils, a backpack, notebook paper and even underwear and some toiletries. These children live in poverty at a title one school. Hope, happiness and pride are manifested in these young people. Yea, they will outgrow these clothes.. but they will know that somewhere, sometime... people cared about them enough to help; that they were worthy.

This was our 8th consecutive year of funding this ministry. Wow. Continues to blow my mind. Do you realize in that time that we have now clothed over 530 Children! That’s 530 children that have new shoes, shorts, skorts, shirts, socks, underwear, belts and shoes. This need continues to grow. While we have clothed 530 kids, the need is great. The kindness that grows from this will stay with these little ones. It is hard to quantify the pride, self esteem and joy this kids gain. All shiny and new. You hear it from the teachers and aids. It is a GREAT DAY at HoHoKam when we show up. Perhaps that can be seen in their little faces. So Many stories.. “I am glad you are here today and I get these clothes. “My Mama can see me looking pretty before she goes to jail tomorrow” Every person who has ever volunteered to work on the bus can tell you similar stories. These little people didn’t ask for this strife. Sometimes you can tell by their quiet demeanor that something is going on. Shame is lifted when they high five their friends on the bus, when they squeal with delight at their new shoes. “I don’t have to share these clothes? I get to keep them as mine ? Today was my turn to wear this pink shirt. My sister got to wear it last week” “My Mama said I wear this size.. (way too big) I will grow into them.”. as I take off their worn and floppy sneakers... oh the joy of new, well-fitting shoes and socks with no holes... these kids burrow into your heart and live there for a while..

For 2023 I would like to continue dressing kids. We can only dress about 50 or 60 kids in any one day because we can only put so much clothes on the bus.. What if we had more money ? We could do a Second Day at HoHoKam school or pick another school to go visit.

Yea, it’s crazy to think we can dress all kids but maybe, just maybe we can dress a few more. Imagine how much more good we could do. School Clothes for Kids is a 503(c) so all donations are tax deductible. We qualify for the end of year State Tax Credit where whatever is donated can be deducted dollar for dollar from your state tax.

100% of the funds are used to purchase clothing and school supplies to stock up the bus. This is an active ministry at Saint Anthony. We have had a growing role of active participants at Saint Anthony. 100% of our funds are matched dollar for dollar by BHHS Legacy Foundation. So, grant money is doubled and we can help twice as many kids. I think the volunteers get a lot out of this ministry as well. Needlecraft for Needs has blessed this ministry with wonderful beanies. Rectors have been generous with donating funds for Christmas gifts. The Swagger in little boys, the giggle and smiles from little girls, the heartfelt thanks from the school administration and teachers and aids, the special moments on the bus the volunteers have with some of these kids. Paul Said it best. “... and in the end, the love we take is equal to the love we make”

PRAYING—PASTORAL MINISTRY

Card Ministry

Susan Mitchler, Small Group Ministry Leader

The card ministry has served Saint Anthony on the Desert for many years. When I joined the church in 2004 it already existed. The purpose of this ministry is to let people in the congregation know their church family cares about them and prays for them during celebratory times and times of illness and death. They are not alone. This information is acquired from members of the 9:00 am service. It is also requested from the Companions within the church and from our rector, Holly, who may request that cards be sent. This year 45 cards were sent out. Of the 45, 27 went out for illness, 10 were deaths, 6 were graduates, and 2 were miscellaneous. Since starting this ministry in 2016, this is about average. The total number of cards sent out has dropped as low as 22 in 2020 (a pandemic year) to a high of 79 in 2019. One year a session was held inviting members to help make a stockpile of cards which was fun, successful and very helpful. I would like to see that happen again, perhaps this year! All requests can be sent to Susan Mitchler at: dsmitchler@yahoo.com or can be called in to the office or to me at 480.794.1326. I will need to know the name, address if not in the directory and a short explanation as to why the card should be sent such as: recovering from surgery, death of a mother, broken arm, etc. Although I sometimes use a commercial card, almost all of my cards are handmade. I would welcome help from anyone who'd like to join me in the fun ministry!

Companions Ministry

Claudia Sullens Johnson, Small Group Ministry Leader

The Companion ministry has been charged with being a pastoral ministry that reaches out to members of the congregation that are within a cohort. The Companion minister attempts to develop a confidential relationship with those in their cohort. When a Companion minister identifies a celebration or a concern, they are expected to inform clergy and other pastoral ministries that are appropriate, ie, meal, needlecrafts for needs, card ministries. The pandemic has been hard on this ministry. The isolation created by the situation and all of our personal challenges, albeit Companion or those within their cohort, has made it hard to be as connected as we were before. In addition, we have lost members of the ministry. It is our hope to “regenerate/rejuvenate” this ministry as we try to help meet the needs of our community.

Healing Prayer Ministry

Dan Austin, Small Group Ministry Leader

Prayers of gratitude, prayers for loved ones or friends in need, prayers seeking the aid and love of Christ in a time of personal trouble or challenge—all are heard by a healing-prayer minister stationed at the Saint Luke the Physician Chapel every Sunday during and after the administration of Holy Communion. Members of this ministry feel a call to supplement formal congregational worship with a personal touch, reaching out to those wishing a private prayer. The prayers themselves are less ritual and more a quiet, shared invocation of the presence of Jesus; anointment with Holy Oil, blessed by our rector, is also available for those who request it. No special skills, other than a willingness to listen and to care, and a belief in the healing power of God, are required for this ministry; on-the-job training is offered, and new members are actively sought. Current members of this small group ministry are Dan Austin, Gail Austin, Marianne Clarke, Rosemary Hansen, Janelle Liffiton and (the Rev.) Bob Perrino.

Prayer Chain Ministry

Celia Warren, Small Group Ministry Leader

The Saint Anthony Prayer Chain Ministry was re-established in March 2019. This past year, 2022, Bob Groom has become my Co-Chair and our wonderful Prayer Chain Ministers are Leanne Murrillo, Jay Murrillo, Cathy Anderson, Lillian Roodveldt, Cyndi Sax, Sandy Gullede, Ruena Close, Alexa Twibell, Grant Gilfeather, Susan Cihak; and I,

Celia Warren, serve as the Chair. Recently we were honored to have Momoko Welsh join our Prayer Ministry as well!

Our mission is to offer spiritual support to all members of the congregation by praying to our Lord God for them, their family, their friends and any acquaintances in difficult times as well as in times of thanksgiving. This past year in 2022, we received 92 Prayer Requests. Knowing that others are praying for you or your loved one is so comforting, and those who we pray for are very appreciative. Please reach out to us whenever you need our prayers.

In the upcoming year the Saint Anthony Prayer Chain Ministry will continue to serve our congregation's needs for prayers for them, their families, their friends and any acquaintances. Anyone who would like to join our prayer ministry will be welcomed with open arms. Many of our ministers have told me that this ministry, through prayer, has made them feel closer to God. Come join us! Thanks Be to God!

Walking the Mourner's Path

Catherine Gilbert, Program Director

St Anthony on the Desert is the owner of the National Ministry of Walking the Mourner's Path. Partnering with faith communities around the country by providing facilitator training and program materials for the 8 weekly workshops. To maintain the integrity of the program all individuals that facilitate the workshops must be trained at one of our schools.

2022 – What Was

WMP continued to be impacted by the pandemic. Particularly as another wave of illness came in early in the year. This caused cancelation and postponement of Workshops and training schools.

I am grateful to our host faith communities for making possible the following Facilitator Training Schools in 2022:

- Little Rock Arkansas – Pulaski Heights Methodist Church – a new church partner
- Fairhope Alabama – Beckwith Camp and Conference Center for the Episcopal Diocese of the Western Gulf Coast. The school was sponsored and funded by the diocese and had participants from many churches.
- The Woodlands Texas (Houston area) – Trinity Episcopal Church – existing partners trained new facilitators
- Jacksonville Beach Florida – Palms Presbyterian Church – another new church partner and a blend of new churches and long-standing partners training facilitators
- Saint Anthony on the Desert – individuals from our congregation trained alongside folks from Church of the Advent, Sun City West and a priest from All Saints in Austin who is sending participants to the school in Austin in 2023

Our church partners have slowly begun to offer the workshops as more and more communities reenter into parish life following years of limited programming due to Covid.

2023 – What Will Be

In a recent conversation I was reminded of how powerful the experience of walking the mourner's path is to those who participate in an 8-week workshop. A pastor from North Carolina called inquiring about the possibility of hosting a school in 2023. He saw through his own experience of the workshops how much of an impact the program would make to the members of his congregation and community who were suffering in their grief. This is how the program has grown – through those who have benefited from the program wanting to share it with others. It is my hope that 2023 will see a renewed and growing interest in offering the program and training facilitators. I am also excited that we will once again be offering the workshops in the spring at Saint Anthony on the Desert.

WORSHIPPING—SPIRITUAL NOURISHMENT

Acolyte Ministry

Janelle Liffiton, Small Group Ministry Leader

Ministry Members for 2022: Derek Dearborn, Zach Bolton.

The Acolyte Ministry is a ministry of service that takes places during our worship. Youth and adults participate in this ministry, performing tasks that support the worship service, and assisting the priest in celebrating the Eucharist. Participation in the service in this way can deepen connections to worship. These connections create a feeling of belonging which can last a lifetime.

We are very grateful for the dedicated service of Derek and Zach. Adult members are also needed to work together with our youth so the worship at Saint Anthony can be fully supported. There are services that take place during the week, that youth members cannot attend. Many thanks to Sue Vold for serving this year during the week for special services. Adult and youth training can take place anytime, it just needs to be scheduled with the coordinator.

Altar Guild

Canon Holly Herring, on behalf of Kate Fauster, Altar Guild Directress and Small Group Ministry Leader

During the past year, the responsibilities of the altar Guild have continued to include one service held on Sunday mornings and now offer support to one service on Thursday afternoons. Wine is once again served, and the elements are brought forward again. It is a good day to have worship returning to a more “normal” practice. While the ministry continues to support the congregation, the congregation needs to prayerfully consider more actively supporting the altar guild. With a very dedicated group of disciple volunteers, the work gets done—many hands could make for much lighter work. The Altar Guild continues to hold the Fausters in prayer during a difficult time, and is grateful for the ministry of Sue Vold, as she has stepped into a support role of the ministry. Clergy are always truly blessed, and I am no exception, by this faithful and committed group of God’s beloved. This is a great ministry for families to serve in together. Please reach out to Kate Fauster if you would like to serve.

Eucharistic Visitors

Deacon Susan Cihak, Parish Deacon

The Eucharistic Visitor ministry at Saint Anthony restarted in 2022. Eight parishioners were newly trained or refreshed their training to bring the Eucharistic to people in the parish who are home bound or are unable to come to services due to illness or surgery or other reasons. The ministry will grow in 2023. Please contact Deacon Susan if you are interested in this ministry.

Flower Guild

Canon Holly Herring on behalf of the Flower Guild

The Flower Guild is responsible for providing flowers to beautify the sanctuary for Sunday services and special services as well as decorating the church for both Christmas, Palm Sunday and Easter. The ministry is now down to two ladies and is looking for those who would like to join in this ministry—you never know where your talents might be! **It remains our parish goal to be able to fulfill flower requests, so please continue to let the office know when you want to remember someone with a flower dedication.**

If you are interested in joining the Flower Guild, Rosemary Viets can be reached at 480.540.6119 or e-mail her at rosemaryv83@yahoo.com. There will always be someone to help you out until you are comfortable working on your own. Thank you in advance for offering your time and talent to this rewarding ministry.

Lectors & Eucharistic Ministers

Gail Austin, Small Group Ministry Leader

Integral to the high quality of worship services at Saint Anthony are the Lectors, or Lay Readers, and the Eucharistic Ministers, or Chalice Bearers. Our goal is to enhance the worship of the congregation as we deliver the word of God and serve the communion wine.

Under the guidance of our new Rector, Canon Holly Herring, the ministry is led by Gail Austin, who provides overall direction and scheduling, and by Cyndi Sax who develops and maintains the Lector and Eucharistic Minister handbook and oversees training including individual sessions for any parishioner interested in joining the team.

In 2022, the coronavirus restrictions of the last two years have eased. The wearing of masks is optional in the congregation. For the altar party, masks are optional except during the Great Thanksgiving portion of the service. Masks are also not worn when reading at the Lectern. Two cups of wine are offered at communion by the vested Chalice Bearers. The Common Cup from which communicants drink and the Intinction Cup in which communicants dip their host into the wine.

Currently, thirteen members of the parish are participating in this ministry:

Dan Austin, Lector and Eucharistic Minister
Gail Austin, Lector and Eucharistic Minister
Paul Basha, Lector and Eucharistic Minister
Harry Boysen, Lector
Jeff Burch, Lector and Eucharistic Minister
Barbara Goldstein, Lector and Eucharistic Minister
Bob Groom, Lector and Eucharistic Minister

Rosemary Hansen, Lector and Eucharistic Minister
Vicki Howell, Eucharistic Minister
Ellen Murphy, Lector and Eucharistic Minister
Bob Perrino, Lector
Cyndi Sax, Lector and Eucharistic Minister
Francisco Todd, Lector

Their devotion supporting our Sunday services, which are in-person and broadcast online, is greatly appreciated. We welcomed Paul Basha, Vicki Howell, Ellen Murphy and Bob Perrino who joined our ministry this year. We also thank Claudia Smith for her service. She retired as Lector.

If you have an interest in becoming part of this important ministry, please speak to our Parish Administrator Debbie Hubbs or Gail Austin

Music

Darren Herring, Program Coordinator (See Music on the Desert Report on pages 24-25)

Usher Ministry

Kelle Hohl, Small Group Ministry Leader

The Usher Ministry is responsible for a warm and friendly welcome to all who enter the parish doors. We are often the first point of contact for those visiting our church. We pay close attention to the special needs of our parishioners, newcomers, and visitors. During the service, we are aware of what is happening in the congregation, as well as outside the church. We work closely with the Saint Anthony Safety team and have adopted many safety practices.

We provide ushers for the various worship services on Sundays and Holidays, special events, and funerals. Our own feelings of connection to Saint Anthony have grown through our interaction with one another as well as meeting people as they come through the doors. This year we have enjoyed the return to normalcy. We are happy to see everyone's smiling faces. For the next year, we would like to add a few members to our team of dedicated ushers. Our vision is to include even our youngest parishioners who can usher with their family. Please contact Kelle Hohl at kellehohl@gmail.com if you are interested in being a part of the usher team.

2022 Budget vs. Actual - Operations
2023 Budget

	2022			2023
	Budget	Over (Under)	Actual	Budget
Cash receipts and disbursement				
Cash Receipts				
Plate Offerings	\$1,000	\$2,669	\$3,669	\$4,000
Pledge Income	332,019	\$20,060	352,079	326,325
Non-pledged Member Income	30,000	\$1,883	31,883	31,000
Holiday Offerings	14,000	\$15	14,015	14,000
Prior year pledge income				3,500
Interest Income	550	\$398	948	800
Montessori Building Use Income	82,183	\$0	82,183	84,647
Building Use Income	400	\$490	890	1,000
Fundraising to Operations	3,000	\$569	3,569	3,800
Payroll Protection Plan (PPP) Grant	30,567	(\$28,409)	2,158	25,369
Special Gifts	0	\$592	592	
Transfers from Designated Funds	0	\$4,057	4,057	4,401
Total Cash Receipts	\$493,719	\$2,323	\$496,042	\$498,842
Cash Disbursements				
Personnel	\$291,756	(\$3,252)	\$288,504	\$300,556
Mortgage Payment	58,956	0	58,956	58,956
Administration Expense	14,500	685	15,185	12,500
Communications	3,800	1,618	5,418	3,600
Facilities Expense	39,641	(2,309)	37,332	41,410
Insurance	19,700	293	19,993	21,254
Diocese Mission Share	55,316	3,641	58,957	54,582
Christian Education Expenses	3,900	(1,487)	2,413	5,580
Worship Expense	0	3,907	3,907	7,321
Committees - Services Expense	6,150	(774)	5,376	9,432
Total Cash Disbursements	\$493,719	\$2,323	\$496,042	\$515,191
Net Cash Before Golf Tournament	\$0	0	\$0	(\$16,349)
Other Income				
Charity Golf Tournament	40,000	3,942	\$43,942	\$40,000
Outreach Grants	(40,000)	(3,942)	(43,942)	(40,000)
Total Cash Receipt to Operations	\$0	(\$0)	(\$0)	(\$16,349)
Use of Excess funds from 2020 and prior				16,349
Net Cash Receipts and Disbursements				0
Remaining PPP Grant available for future use				\$14,781

Saint Anthony on the Desert Episcopal Church
Balance Sheet
December 31, 2022

ASSETS

Current Assets

Checking/Savings

Ministry Checking Acct	\$43,301
Desig/Restricted Checking Acct	307,435
Desig/ Restricted Money Mkt -	240,221
Desig WMP Development Cash Acct	132,810

Total Checking/Savings	<u>\$723,767</u>
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Other Current Assets

Fidelity Investments Account	\$411,175
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Total Other Current Assets	<u>\$411,175</u>
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Total Current Assets		\$1,134,941
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Fixed Assets

Land	\$700,000
Parish Hall (Net)	280,347
Sanctuary and Ed. Bldg (Net)	1,137,616
Furn & Fix-Parish Hall (Net)	18,053
Furn, Fix-Sanc & Ed Bldg (Net)	5,057
Courtyard Columbarium (Net)	20,125

Total Fixed Assets		<u>\$2,161,198</u>
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Other Assets

Walking the Mourner's Path net	\$680
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Total Other Assets		<u>\$680</u>
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**TOTAL
ASSETS**

\$3,296,819

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Columbarium	5,077
Prepaid Memorial	\$2,000
Prepaid Pledges	3,000
Retirement Withholding	837
Desig/Restrict Fund Obligation	547,656
WMP Development Fund	133,489
Endowment Fund	411,914

Total Other Current Liabilities		<u>1,103,973</u>
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Total Current Liabilities		<u>\$1,103,973</u>
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Long Term Liabilities

	Mortgage	\$398,488	
	Total Long Term Liabilities		<u>\$398,488</u>
	Total Liabilities		\$1,502,461
	Equity		
	Retained Earnings	\$1,794,358	
	Net income*	<u>0</u>	
	Total Equity		<u>\$1,794,358</u>
	Total Liabilities & Equity		<u>\$3,296,819</u>

Saint Anthony on the Desert
Designated Funds
December 31, 2022

DESIGNATED OPERATION FUNDS

Acolyte Fund	\$113
Adult Formation	190
Altar Guild	544
Art Council	176
Building Maintenance	101,018
Celebrations and Gatherings	234
Children & Youth Ministry	11,016
Financial Audit	2,400
Flowers Guild	661
Hearts and Hands	811
Landscape Maintenance	2,500
Legacy Operations	879
Parking Lot Resurfacing	2,500
Pastoral Musician Fund	3,195
PPP Grant	40,150
Rector Search Fund	1,284
Special Gifts	225,336
Sound System	13,775
Vestment donations	728

TOTAL DESIGNATED OPERATION FUNDS

\$407,510

DESIGNATED OUTREACH

Children's Outreach	\$966
Habitat for Humanity	950
Inspire Garden	109
Mission Work/Outreach	27,730
MOSA	4,891
Rev Dorian & George Mulvey Fund	6,798
Needlecraft for Need Ministry	1,356
Outreach Grant Funds	49,092
Parish Alms	7,351
School clothes for Kids	100
Sunshine Acres	563
Vista Del Camino	500
Youth Mission Trip	<u>8,935</u>

TOTAL DESIGNATED OUTREACH FUNDS

\$109,341

MEMORIAL FUNDS

\$4,965

LEGACY FUND

\$25,840

TOTAL DESIGNATED FUNDS

\$547,656

Saint Anthony on the Desert Episcopal Church

An Oasis on the Way

12990 E Shea Blvd
Scottsdale, AZ 85259